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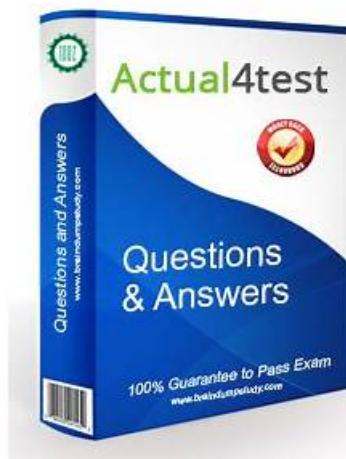
The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C-THR85-2505) certification is a valuable credential that every SAP professional should earn it. The C-THR85-2505 certification exam offers a great opportunity for beginners and experienced professionals to demonstrate their expertise. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C-THR85-2505) certification exam everyone can upgrade their skills and knowledge. There are other several benefits that the SAP C-THR85-2505 exam holders can achieve after the success of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C-THR85-2505) certification exam.

SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q70-Q75):

NEW QUESTION # 70
Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

- A. Impact of loss
- B. Language skills
- C. Manager
- D. Risk of loss

Answer: A,D

NEW QUESTION # 71
Which of the following standard elements are available in the Succession Data Model?Note: There are 3 correct answers to this question.

- A. Custom01 to Custom15
- B. Photo
- C. Language Skills
- D. Formal Education
- E. Risk of Loss

Answer: A,B,E

NEW QUESTION # 72
Where can you view bench strength within Succession Management?Note: There are 2 correct answers to this question.

- A. In the Succession Org Chart
- B. In the matrix grid report
- C. In the talent pools
- D. In the position card

Answer: A,C

NEW QUESTION # 73

Which of the nomination methods track To Be Hired or vacant positions?Note: There are 2 correct answers to this question.

- A. MDF Position
- B. Position
- C. Pool-Based Planning
- D. Role-Person

Answer: A,B

NEW QUESTION # 74

Which of the following features can be displayed within the Succession Org Chart v12?Note: There are 3 correct answers to this question.

- A. Development goals
- B. Multi-incumbent positions
- C. Position Tile
- D. Talent pool nominations
- E. Performance forms

Answer: A,B,D

NEW QUESTION # 75

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