

SAP C-THR95-2505 Valid Test Prep | Sample C-THR95-2505 Questions Pdf



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SAP C-THR95-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building. |
| Topic 2 | <ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development. |
| Topic 3 | <ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite. |
| Topic 4 | <ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives. |
| Topic 5 | <ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q43-Q48):

NEW QUESTION # 43

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answers to this question.

- A. Competencies from Goal
- B. Multiple Category
- C. Competencies from Form
- D. Exclude Hidden Role
- E. Specific Library

Answer: B,C,E

NEW QUESTION # 44

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

- A. You can add a learning activity to the LMS catalog.
- B. You can import learning activities to non-completed goals.
- C. You can import a custom learning activity.
- D. You can update a custom learning activity from the LMS catalog.

Answer: B,C

NEW QUESTION # 45

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the field in the Career Worksheet XML.
- B. Edit the text-replacement tag in the Career Worksheet XML.
- C. Modify the text in the development plan template in Admin Center.
- D. Edit the field in the development plan template in Admin Center.

Answer: B

NEW QUESTION # 46

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. use-text-for-privacy
- B. swap-goal-link
- C. alerts-viewdefault
- D. new-obj-share-status-public

Answer: A

NEW QUESTION # 47

You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5). For the Customer Focus competency, the expected rating is 4 and your last rating is 3. For the Communication competency, the expected rating is 4 and your last rating is 3. What is the result in the readiness meter? Note: There are 2 correct answers to this question.

- A. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.
- B. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- C. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.
- D. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.

Answer: A,C

NEW QUESTION # 48

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