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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q55-Q60):**

#### NEW QUESTION # 55

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- A. Competencies from Form
- B. Multiple Category
- C. Exclude Hidden Role
- D. Specific Library
- E. Competencies from Goal

Answer: A,B,D

#### NEW QUESTION # 56

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up? Note: There are 3 correct answer to this question.

- A. Development plans can have start dates set using <obj-plan-start>.
- B. Development plans can have start and end dates set in General Settings.
- C. Development plans can have start and end dates set in the attribute type="date".
- D. Development plans can have start dates set using <obj-plan-due>.
- E. Development plans from the SuccessStore have start and end dates set by default.

Answer: B,C,E

#### NEW QUESTION # 57

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Manage Templates
- B. Import/Export Data Model
- C. Configure Object Definition
- D. Edit Org Chart Configuration

Answer: C

#### NEW QUESTION # 58

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answer to this question.

- A. Assign the MDF permission for Configure Object Definition.
- B. Select the picklist in the settings of Manage Mentoring Programs.
- C. Import MDF data from Import and Export Data.
- D. Import custom labels in Admin Center.
- E. Utilize Program Level Text Replacement.

Answer: A,B,D

#### NEW QUESTION # 59

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Enable the Career Path V2 switch in Company Settings.
- B. Set Security within the Career Path object.
- C. Define the Miscellaneous Permissions.
- D. Grant the Configure Object Definition permission.
- E. Enable the Generic Objects switch in Company Settings.

**Answer: B,C,D**

## NEW QUESTION # 60

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