

C-THR97-2505학습자료 & C-THR97-2505최고합격덤프



SAP C-THR97-2505인증시험은 현재IT업계에서 아주 인기 있는 시험입니다.많은 IT인사들이 관련 자격증을 취득하려고 노력하고 있습니다.SAP C-THR97-2505인증시험에 대한 열기는 식지 않습니다.SAP C-THR97-2505자격증은 여러분의 사회생활에 많은 도움이 될 것이며 연봉상승 등 생활보장에 업그레이드 될 것입니다.

SAP C-THR97-2505 시험요강:

주제	소개
주제 1	Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
주제 2	Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
주제 3	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
주제 4	Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
주제 5	Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.

주제 6	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
주제 7	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

>> C-THR97-2505 학습자료 <<

완벽한 C-THR97-2505 학습자료 덤프 공부자료

Fast2test 질문 풀은 실제시험 변화의 기반에서 스케줄에 따라 업데이트 합니다. 만일 SAP C-THR97-2505 테스트에 어떤 변화가 생긴다면, 적응율이 항상 98% 이상을 유지 할 수 있도록 2일간의 근무일 안에 제품을 업데이트 하도록 합니다. Fast2test는 고객들이 테스트에 성공적으로 합격 할 수 있도록 하기 위하여 업데이트 된 버전을 구매후 서비스로 제공해드립니다. 시험에서 불합격받으셨는데 업데이트가 힘든 상황이면 덤프비용을 환불해드립니다.

최신 SAP Certified Associate C-THR97-2505 무료 샘플문제 (Q76-Q81):

질문 # 76

Which of the following API types does SAP recommend to use to achieve clean core integrations?

Note: There are 2 correct answers to this question.

- A. IDoc
- B. RFC
- C. OData
- D. SOAP

정답: C,D

설명:

Reference:

SAP SuccessFactors Integration Guide, Section: "API Types for Clean Core Integrations" SAP SuccessFactors Onboarding Study Guide, Topic: "Clean Core Integration Principles"

질문 # 77

How can you make new hire Company Documents visible to onboarding participants?

- A. Create a custom card on the homepage and insert a document link on the content
- B. Provide permission for Manage Documents
- C. Define business rules for the document templates
- D. Provide permission to the SuccessFactors Document Management System

정답: B

설명:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Document Visibility" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Management and Permissions"

질문 # 78

What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- A. Import Employee Data using Integration Center or OData APIs
- B. Configure all the Event Reasons
- C. Create an export of new hire data using only a middleware system
- D. Configure the Onboarding data model
- E. Create an export of new hire data using Integration Center or OData APIs

정답: A,D,E

설명:

Reference:

SAP SuccessFactors Onboarding and Integration Guide, Section: "External HRIS Integration" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Onboarding Integrations"

질문 # 79

A new hire receives an email that contains a reset password link to access the SAP SuccessFactors system. Which email template is generated in the Onboarding process for this to happen?

- A. (ONB) External User Welcome Message Template
- B. Welcome Message Notification with Reset Password Support Template
- C. (ONB) New Hire Welcome Message
- D. (ONB) New Welcome Message Added Template

정답: A

설명:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Email Notifications and Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services in Onboarding"

질문 # 80

What are some of the steps to assign the Review New Hire Data step to a hiring manager?

Note: There are 2 correct answers to this question.

- A. Add an HRIS element in the user data file
- B. Create a custom HRIS element as an MDF object
- C. Set up role-based permissions
- D. Set rule SAP_ONB2_HMReviewCheck to True

정답: C,D

설명:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Review New Hire Data Step" SAP SuccessFactors Onboarding Study Guide, Topic: "Task Assignment in Onboarding"

질문 # 81

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Fast2test는 오래된 IT인증시험덤프를 제공해드리는 전문적인 사이트입니다. Fast2test의 SAP인증 C-THR97-2505덤프는 업계에서 널리 알려진 최고품질의SAP인증 C-THR97-2505시험대비자료입니다. SAP인증 C-THR97-2505덤프는 최신 시험문제의 시험범위를 커버하고 최신 시험문제유형을 포함하고 있어 시험패스율이 거의 100%입니다. Fast2test의SAP인증 C-THR97-2505덤프를 구매하시면 밝은 미래가 보입니다.

C-THR97-2505최고 합격덤프 : <https://kr.fast2test.com/C-THR97-2505-premium-file.html>

- 시험패스 가능한 C-THR97-2505학습자료 최신버전 덤프샘플 □ 무료 다운로드를 위해 □ C-THR97-2505 □를 검색하려면[www.exampassdump.com]을(를) 입력하십시오C-THR97-2505인증문제
- C-THR97-2505퍼펙트 최신 공부자료 □ C-THR97-2505시험대비자료 □ C-THR97-2505테스트자료 □ 무료

