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## ICF ICF-ACC 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> <li>• Domain: Coaching Ethics: This section of the exam measures the skills of Professional Coaches and covers knowledge of professional ethics codes, including understanding what constitutes a conflict of interest. It also evaluates awareness of relevant laws, regulations, and organizational policies related to confidentiality, such as identifying factors that may necessitate breaking confidentiality. This section ensures that coaches adhere to ethical standards and legal requirements.</li> </ul>

주제 2	<ul style="list-style-type: none"> <li>• Domain: Definition and Boundaries of Coaching: This section evaluates the expertise of Coaching Consultants in understanding the definition of coaching and the coaching process. It includes differentiating coaching from related professions like therapy, counseling, mentoring, and consulting. Additionally, it covers knowledge of when and how to make appropriate referrals to mental health professionals and recognizing signs of mental health conditions that may hinder coaching progress. This section ensures coaches maintain clear boundaries and make informed decisions for client well-being.</li> </ul>
주제 3	<ul style="list-style-type: none"> <li>• Domain: Coaching Competencies, Strategies, and Techniques: This section measures the skills of Life Coaches in applying coaching competencies, strategies, and techniques. It includes knowledge of how to contract with clients, focusing on key elements of a coaching agreement. It also covers the ICF Core Competencies, goal setting, motivation, and a variety of coaching techniques, tools, and resources. This section ensures coaches are equipped to effectively support clients in achieving their goals.</li> </ul>

>> ICF-ACC최고품질 덤프자료 <<

## ICF-ACC완벽한 인증시험덤프, ICF-ACC시험패스 가능 덤프

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### 최신 Associate Certified Coach ICF-ACC 무료 샘플문제 (Q70-Q75):

#### 질문 # 70

At which point in the coaching process should the coach explain the rules around confidentiality?

- A. Before the coaching begins
- B. Before scheduling o second session
- C. By the end of the first session
- D. After assessment are completed

정답: A

#### 설명:

The ICF Code of Ethics (Section 4.1) requires coaches to "explain and ensure that, prior to or at the initial meeting, my coaching client(s) understand the nature and limits of confidentiality." This must occur before coaching starts (Competency 3). Let's analyze:

A . Before the coaching begins: This aligns with Section 4.1 and Competency 3, ensuring clarity upfront.

B . By the end of the first session: This is too late; clients need to know limits before sharing (Section 4.2).

C . After assessments are completed: This delays critical disclosure, risking trust (Section 4).

D . Before scheduling a second session: This is after coaching begins, missing the ethical timing (Section 1.2).

Option A is the correct point, per ICF's ethical standards.

#### 질문 # 71

Which is a key element of ICF's Evokes Awareness competency?

- A. Acknowledge what is hard for the client
- B. Support the client by showing empathy
- C. Agree with the client on their overall goals.
- D. Share observations to create new learning for the client

정답: D

#### 설명:

ICF Competency 7 ("Evokes Awareness") involves "providing observations, asking questions, and challenging the client to increase awareness and insight." Sharing observations is a key element to spark new learning. Let's evaluate:

A . Support the client by showing empathy: This aligns with Competency 5 ("Cultivates Trust and Safety"), not evoking awareness.

B . Agree with the client on their overall goals: This fits Competency 3 ("Establishes Agreements"), not Competency 7.

- C . Share observations to create new learning for the client: This directly reflects Competency 7's focus on offering perspectives to enhance client insight.
  - D . Acknowledge what is hard for the client: This supports empathy (Competency 5), not the proactive awareness-evoking of Competency 7.
- Option C is a key element of "Evokes Awareness," per ICF's competency definition.

### 질문 # 72

Your client has shared that he/she is experiencing a similar problem in different areas of his/her life, in the workplace and in their personal life. As you are discussing this with your client, you begin to think that there might be a pattern emerging. The worst response is:

- A. Notice the pattern and offer your client your wisdom in overcoming their difficulty.
- B. Notice the pattern and suggest that the client change something in order to break the pattern.
- C. Notice the pattern and ask the client if exploring what the connecting factors might be could be a useful next step.
- D. Notice the pattern and let your client know that they are deliberately sabotaging themselves by not changing this pattern.

정답: A

### 설명:

Option D is the worst because it shifts the coach into an advisory role, offering "wisdom" without client input, which violates the ICF Definition of Coaching (client-driven process) and Competency 2.2 (partnership over directive advice). It also risks imposing the coach's agenda, breaching Ethics Section 2.2.

Option A is the best (see Question 3). Option B suggests action prematurely but is less harmful than C or D.

Option C judges the client, which is inappropriate (Competency 4.1), but D's directive stance most egregiously undermines the coaching process by prioritizing the coach's insight over the client's autonomy.

References: ICF Core Competencies (2.2, 4.1); ICF Code of Ethics (2.2); ICF Definition of Coaching.

### 질문 # 73

Your client shares that finally, after many months, they are making progress in an area that has been difficult for them. The best response is:

- A. Slam the desk, shouting "YES YES YES" and fist pump the air in celebration of your client and your good work.
- B. Remind the client that this change has come only because of the coaching and the help that the coach has been giving.
- C. Ask the client why they did not make this progress sooner, as they had a good plan in place, and should've resolved the issue already.
- D. Listen to the client share, and after a few wows, reflect back to the client some of the path they have walked over the past few months, sharing what you respect and admire in the client.

정답: D

### 설명:

Option D aligns with Competency 6, "Listens Actively" (6.1 - Reflects client's experience), and Competency 4.1 (creates a safe, supportive environment), by honoring the client's journey and reinforcing their agency. It adheres to Ethics Section 1.1 (respecting client achievements) and avoids taking credit, per Ethics Section 2.2.

Option A may overwhelm or shift focus to the coach. Option B criticizes, undermining trust (Competency 4.1). Option C claims credit, violating Competency 2.2 (partnership). D best celebrates the client's progress collaboratively.

References: ICF Core Competencies (2.2, 4.1, 6.1); ICF Code of Ethics (1.1, 2.2).

### 질문 # 74

Which is true of the norms, values, and beliefs associated with ethical conduct in coaching?

- A. They are often unspoken.
- B. They are consistent across organizations.
- C. They are a higher standard than laws.
- D. They are frequently hard to learn.

정답: A



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