

Valid Organizational-Behavior Torrent, Study Organizational-Behavior Materials



P.S. Free & New Organizational-Behavior dumps are available on Google Drive shared by DumpsActual:
<https://drive.google.com/open?id=1QfXbXXqL-JezARz6Xbu8QbaYzYx4d3hl>

Customizable WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) practice tests (desktop and web-based) of DumpsActual are made to ensure excellent practice of applicants. Users can take multiple Organizational-Behavior practice exams. And the previous exam progress can be saved, so candidates can track it easily whenever they want to see the mistakes. The exam is tough to pass, and that's why Organizational-Behavior provides our customers with all the best WGU Organizational-Behavior exam dumps to pass the exam on the first try.

WGU Organizational Behavior (GTO1, C715) study questions provide free trial service for consumers. If you are interested in Organizational-Behavior exam material, you only need to enter our official website, and you can immediately download and experience our trial PDF file for free. Through the trial you will have different learning experience, you will find that what we say is not a lie, and you will immediately fall in love with our products. As a key to the success of your life, the benefits that Organizational-Behavior Exam Guide can bring you are not measured by money. Organizational-Behavior exam guide can not only help you pass the exam, but also help you master a new set of learning methods and teach you how to study efficiently, Organizational-Behavior exam material will lead you to success.

>> Valid Organizational-Behavior Torrent <<

2026 Valid Organizational-Behavior Torrent: WGU Organizational Behavior (GTO1, C715) - High Pass-Rate WGU Study Organizational-Behavior Materials

Free update for Organizational-Behavior Study Guide materials are available, that is to say, in the following year, you can get the latest information about the Organizational-Behavior exam dumps without spending extra money. In addition, Organizational-Behavior study guide of us is compiled by experienced experts, and they are quite familiar with the dynamics of the exam center, so that if you choose us, we can help you to pass the exam just one time, in this way, you can save your time and won't waste your money. We also have online and offline chat service stuff, if any other questions, just contact us.

WGU Organizational Behavior (GTO1, C715) Sample Questions (Q15-Q20):

NEW QUESTION # 15

What is true about the relationship between performance evaluation and motivation?

- A. The relationship is strong for employees but weak for managers.
- B. Employees must have confidence that the effort they exert will lead to a favorable performance evaluation.
- C. The relationship is strongest when employees know that traits are the criteria used for the evaluations.
- D. The relationship does not depend on the perceptual process.

Answer: B

Explanation:

The link between performance evaluation and motivation is best explained through Expectancy Theory.

According to this theory, an individual's motivation to exert effort depends on three relationships: Effort- Performance, Performance- Reward, and Rewards- Personal Goals. For an employee to be motivated, they must have confidence that the effort they exert will lead to a favorable performance evaluation (the Effort-Performance relationship).

Image of Vroom's Expectancy Theory



If an employee believes that no matter how hard they work, the evaluation process is biased, based on luck, or uses unclear criteria (like personality traits rather than measurable behaviors), their motivation will suffer.

Furthermore, the employee must believe that a good evaluation will lead to organizational rewards (such as a bonus or promotion) and that those rewards will satisfy their personal goals. If any of these links are weak- for instance, if the evaluation process is perceived as unfair- the entire motivational chain is broken.

Therefore, the perceptual process is central to this relationship; it is not the objective reality of the evaluation that motivates, but the employee's perception of its fairness and accuracy.

NEW QUESTION # 16

A company switched from assembly lines to self-managed work teams. What can team members do to improve the synergy and success of their teams?

- A. Change work group roles at random
- B. Exercise collective control over the pace of work
- C. Assign individual roles rather than mutual team roles
- D. Share information but not engage in collective performance goals

Answer: B

Explanation:

A self-managed work team is characterized by its high level of autonomy and collective responsibility. To improve synergy and success, these teams must move beyond simply sharing information (which is characteristic of a work group) and engage in collective actions. One of the primary hallmarks of a successful self-managed team is the ability to exercise collective control over the pace of work.

In a traditional assembly line, the pace is dictated by the machinery or a supervisor. In a self-managed team, members decide how to schedule work, assign tasks, and monitor their own progress. This collective control fosters a sense of ownership and accountability. Options A and C describe traditional "work group" behaviors rather than team behaviors; teams require mutual accountability rather than just individual roles. By controlling their own pace and methods, team members can synchronize their efforts more effectively, leading to the positive synergy where the team's output is greater than the sum of individual inputs.

NEW QUESTION # 17

Employee A noticed that Employee B was late for work, and A's perception of why B was late will determine what action A takes in this situation. Considering attribution theory, which factors will determine A's perception regarding whether B's behavior was internally or externally caused?

- A. Situation, attributes, and alternatives
- **B. Distinctiveness, consensus, and consistency**
- C. Creativity, relationships, and expertise
- D. Problem, criteria, and alternatives

Answer: B

Explanation:

Attribution theory is a cornerstone of social perception in the workplace, explaining how we judge people differently depending on what meaning we attribute to a given behavior. When we observe an individual's behavior, we attempt to determine whether it was internally caused (under the person's control) or externally caused (forced by the situation). According to Harold Kelley's model, this determination depends on three specific factors: distinctiveness, consensus, and consistency.

Distinctiveness refers to whether an individual displays different behaviors in different situations. If Employee B is late for work but is generally reliable in all other tasks, the behavior has high distinctiveness, suggesting an external cause (like a traffic jam). Consensus occurs if everyone who faces a similar situation responds in the same way. If every employee who took the same route as Employee B was also late, consensus is high, pointing to an external cause. Consistency looks at whether the person responds the same way over time. If Employee B is late every single day, consistency is high, which usually leads the observer to attribute the behavior to internal causes (like a lack of discipline). By analyzing these three dimensions, Employee A forms a perception that dictates their reaction—whether that be empathy for a one-time external delay or disciplinary action for a recurring internal habit.

NEW QUESTION # 18

What is social loafing?

- A. An expectation that others will not act opportunistically when working collectively
- **B. The tendency for individuals to expend less effort when working collectively than when working individually**
- C. The tendency for individuals to work harder when working collectively than when working individually
- D. A process by which individuals attempt to control the impression others form of them

Answer: B

Explanation:

Social loafing is a phenomenon in group dynamics defined as the tendency for individuals to expend less effort when working collectively than when working individually. This concept challenges the common assumption that the "spirit of the group" always increases individual motivation. It was famously illustrated by the Ringelmann effect, where research showed that individuals pulled less hard on a rope when they were part of a group than when they were alone.

Social loafing typically occurs because of a dispersion of responsibility; when individuals believe their contribution cannot be measured separately from the group's total output, they may feel less "accountable" and decrease their effort. It can also stem from a "sucker effect," where individuals reduce their effort because they perceive others in the group are not doing their fair share. To counter social loafing, managers are encouraged to use individual performance evaluations, provide group rewards based on individual contributions, and keep group sizes small enough that individual efforts are visible.

Would you like me to proceed with the next batch of questions (Questions 16-20)?

NEW QUESTION # 19

What is a personal view of how one is supposed to act in a given group situation?

- A. Role perception
- B. Role expectation
- C. Role identity
- D. Role conflict

Answer: A

Explanation:

In the context of group dynamics, "roles" refer to a set of expected behavior patterns attributed to someone occupying a given position in a social unit. Within this framework, Role Perception is defined as an individual's own view of how he or she is supposed to act in a given situation. We get these perceptions from various stimuli around us—friends, books, movies, or observing how successful colleagues behave.

It is important to distinguish Role Perception from Role Expectations, which are how others believe a person should act in a given situation. For example, a manager might have a role expectation that a supervisor should be stern, but the supervisor's own role perception might be that they should be a supportive mentor. When role perception and role expectation do not align, it can lead to confusion or poor performance. Role Identity refers to the certain attitudes and behaviors consistent with a role, while Role Conflict occurs when an individual finds that compliance with one role requirement may make it difficult to comply with another. Because the question specifically asks for the personal view of behavior, "Role Perception" is the correct technical term.

NEW QUESTION # 20

.....

Success in the Organizational-Behavior certification exam is essential to advance your career. The WGU Organizational Behavior (GTO1, C715) (Organizational-Behavior) certification can set you apart from the competition and give you the edge you need to grow in your career. However, preparing for the Organizational-Behavior test can be challenging, mainly if you have limited time. Here's where DumpsActual comes in with actual Organizational-Behavior Questions. We at DumpsActual are well aware of the importance of the WGU Organizational-Behavior certification in order to stand out in today's competitive job environment.

Study Organizational-Behavior Materials: <https://www.dumpsactual.com/Organizational-Behavior-actualtests-dumps.html>

Our DumpsActual Study Organizational-Behavior Materials have a huge IT elite team. Quickly use our Organizational-Behavior study materials. And we also have the Software version of our Organizational-Behavior learning materials that can simulate the real exam which can help you better adapt to the real exam. Our Organizational-Behavior exam preparation materials are valid and accurate so that you can rest assured that you will be sure to pass with our Organizational-Behavior study guide. The WGU Organizational-Behavior desktop practice exam software runs on computers and laptops with a Windows operating system and it requires no internet.

Forcier currently works as a systems administrator and backend Web Organizational-Behavior developer at Digital Pulp, Inc. So in any event they went through this and they asked me if I would run the job, and I agreed.

Real and Updated WGU Organizational-Behavior Exam Questions

Our DumpsActual have a huge IT elite team. Quickly use our Organizational-Behavior Study Materials. And we also have the Software version of our Organizational-Behavior learning materials that can simulate the real exam which can help you better adapt to the real exam.

Our Organizational-Behavior exam preparation materials are valid and accurate so that you can rest assured that you will be sure to pass with our Organizational-Behavior study guide. The WGU Organizational-Behavior desktop practice exam software runs on computers and laptops with a Windows operating system and it requires no internet.

- Reliable Organizational-Behavior Test Notes Organizational-Behavior New Test Camp Organizational-Behavior New Test Camp The page for free download of Organizational-Behavior on www.verifiedumps.com will open immediately Relevant Organizational-Behavior Questions
- Newest Organizational-Behavior Practice Questions - Organizational-Behavior Exam Pdf - Organizational-Behavior Prep Torrent Download Organizational-Behavior for free by simply searching on www.pdfvce.com Organizational-Behavior Exam Cram
- Organizational-Behavior Valid Mock Exam Free Organizational-Behavior Test Questions Organizational-Behavior Latest Learning Material Search for [Organizational-Behavior] and download it for free on www.exam4labs.com website Organizational-Behavior Official Study Guide
- WGU Organizational-Behavior WGU Organizational Behavior (GTO1, C715) Questions - With 25% Discount Offer [2026]

- Search for [Organizational-Behavior] and obtain a free download on ✓ www.pdfvce.com □ ✓ □ □ Free Organizational-Behavior Test Questions
- Free PDF Quiz WGU - Organizational-Behavior Updated Valid Torrent □ Open □ www.troytecdumps.com □ and search for ➡ Organizational-Behavior □ to download exam materials for free □ Valid Organizational-Behavior Exam Review
- Quiz 2026 WGU Organizational-Behavior: Authoritative Valid WGU Organizational Behavior (GTO1, C715) Torrent □ The page for free download of “Organizational-Behavior” on { www.pdfvce.com } will open immediately □ Relevant Organizational-Behavior Questions
- Organizational-Behavior Latest Exam Question ☞ Organizational-Behavior Valid Test Tutorial ↔ Reliable Organizational-Behavior Test Notes \ Simple search for ➡ Organizational-Behavior □ □ □ for free download on ➡ www.validtorrent.com □ □ Free Organizational-Behavior Test Questions
- Free Organizational-Behavior Test Questions □ Organizational-Behavior Associate Level Exam □ Organizational-Behavior Official Study Guide □ Search for [Organizational-Behavior] and obtain a free download on □ www.pdfvce.com □ □ Valid Organizational-Behavior Exam Review
- Pass Guaranteed Quiz Marvelous Organizational-Behavior - Valid WGU Organizational Behavior (GTO1, C715) Torrent □ Enter ▷ www.examdumps.com ◁ and search for (Organizational-Behavior) to download for free □ Valid Exam Organizational-Behavior Braindumps
- Organizational-Behavior Actual Braindumps □ Reliable Organizational-Behavior Real Exam □ Organizational-Behavior Latest Exam Question □ Simple search for ▷ Organizational-Behavior ◁ for free download on ➡ www.pdfvce.com □ □ □ Organizational-Behavior Valid Test Tutorial
- Organizational-Behavior Latest Learning Material □ Reliable Organizational-Behavior Real Exam □ Valid Exam Organizational-Behavior Braindumps □ The page for free download of ➡ Organizational-Behavior □ on □ www.validtorrent.com □ will open immediately □ Free Organizational-Behavior Test Questions
- delilahxtci590080.blogrelation.com, www.stes.tyc.edu.tw, blanchebazc323219.answerblogs.com, jemimaraxn599493.blog-mall.com, honeygzh714913.bloggosite.com, ok-social.com, lms.mlsecurity.co.za, honeyzxxh110858.blogacep.com, jadaoepy784553.blogsumer.com, social4geek.com, Disposable vapes

P.S. Free & New Organizational-Behavior dumps are available on Google Drive shared by DumpsActual:
<https://drive.google.com/open?id=1QfXbXXqL-JezARz6Xbu8QbaYzYx4d3hl>