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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 2	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 3	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 5	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 6	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q48-Q53):

NEW QUESTION # 48
Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to this question.

- A. SFTP Configuration
- B. Report Center
- C. Report Transfer
- D. Report Distributor

Answer: B,C

Explanation:
* Report Transfer (A):
* The Report Transfer tool is specifically designed to move reports from one instance (test) to another (production).
* Report Center (D):
* Reports can also be exported and imported manually using the Report Center if the report type supports it.

NEW QUESTION # 49
When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Save formats to a template.
- B. Adjust column widths.
- C. Change column headers.
- D. Change the order of columns.
- E. Change column types.

Answer: B,C,D

Explanation:
* List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.
* Formatting Options
* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.
* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.
* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.
* Explanation of Correct Answers
* Option A: Correct, as reordering columns is a standard customization feature.
* Option C: Correct, because column width adjustment is supported for better layout and content display.
* Option D: Correct, since column headers can be edited to reflect data labels better.
* Explanation of Incorrect Options
* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.
* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.
References and Documentation
* SAP SuccessFactors People Analytics Reporting Guide
* SAP List Report Component Features: SAP Help Portal
* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 50
You need to create a chart of type Indicator: Numeric Point that displays the following output:
count of employees with the gender male divided by the count of employee with the gender female.
The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Calculated Measure.
- B. In Chart Builder, use a calculation of type: Aggregation.
- C. In Query Builder, use a calculated column.
- D. In Chart Builder, use a calculation of type: Restricted Measure.

Answer: A

Explanation:
* Understanding the Chart Type
* Indicator: Numeric Point charts display a single numeric value based on a calculated metric.
* The desired output requires dividing the count of male employees by the count of female employees.
* Solution
* A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.
* Why Other Options are Incorrect
* A (Aggregation): Aggregation alone cannot handle the required calculation.
* B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
* D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.
References
* SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 51
You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.
Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1

/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.

- B. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- C. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- D. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.

Answer: B,C

Explanation:
To create a report that returns only employees born in 1961 and enable runtime customization:
* Option A:
* Use Manage Query Filters to specify the condition:
* Expand the Personal Information table and select the Date of Birth column.
* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.
* Option D:
* Use Date Options from the Toolbar and select the following:
* Set Date Type to As of Date.
* Set the As of Date to 1/1/1961.
* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.
* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 52
Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?

- A. SAP Help Portal
- B. SAP SuccessFactors HCM Cloud Operations Portal
- C. SAP Support Portal
- D. SAP PartnerEdge

Answer: A

Explanation:
* Accessing Standard Canvas Report Templates:
* SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central resource for all official SAP documentation and templates.

NEW QUESTION # 53
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