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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q53-Q58):

NEW QUESTION # 53
How do you configure an analysis option that uses dynamic sourcing? There are 2 correct answers to this question.

- A. Remove "refer to the code mapping section for details of categories included" from the source column
- B. Validate the description source table and column with the customer
- C. Update the code list and descriptions in the Code Mapping tab
- D. Validate the code mapping with the customer

Answer: A,B

NEW QUESTION # 54
You are trying to delete a role, but receive an error. What is preventing you from deleting this role?
Please choose the correct answer.

- A. A role CANNOT be deleted once it is created
- B. The role has measure restrictions
- C. Reports are shared with the role
- D. The role still has users attached to it

Answer: D

NEW QUESTION # 55
Which of the following are components of the Capabilities Page for configuring Capabilities Planning? There are 3 correct answers to this question.

- A. Importance
- B. Current Rating
- C. Supply
- D. Desired Rating
- E. Demand

Answer: A,B,D

NEW QUESTION # 56
What additional analysis option do you create when implementing Workforce Planning during a Core Workforce and Mobility implementation?

Please choose the correct answer.

- A. Employment Type
- B. Critical Job Roles
- C. Recruitment Source
- D. Employment Status

Answer: B

NEW QUESTION # 57

A customer's data questionnaire identifies the ethnic background source table as PA0077, and the source column ad RACKY, and includes a list of 10 codes and mapped tables in the Notes/Example Column. How do you input this information into the specification template? There are 2 correct answers to this question.

- A. Include the 10 codes in the source column of the Analysis Options tab
- B. Include the 10 codes in the Ethnic Background table of the Code Mapping tab
- C. Include PA0077 RACKY in the source of the Hierarchy Options tab
- D. Include PA0077 RACKY in the source of the Analysis Options tab

Answer: B,D

NEW QUESTION # 58

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