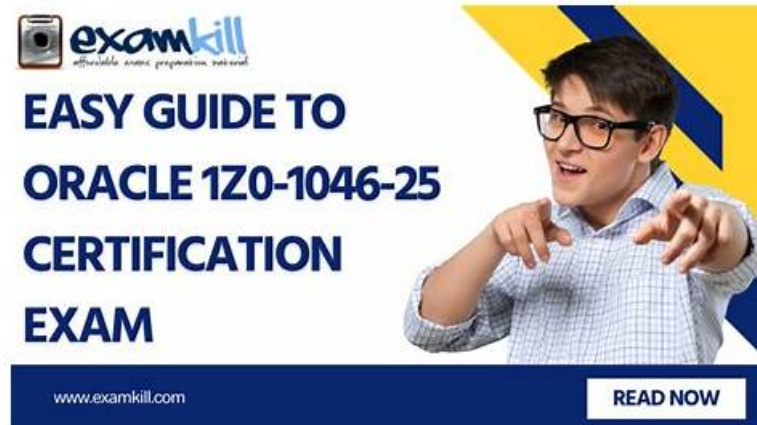


Latest 1z0-1046-25 Learning Material, Valid Study 1z0-1046-25 Questions



P.S. Free 2026 Oracle 1z0-1046-25 dumps are available on Google Drive shared by TestsDumps: <https://drive.google.com/open?id=10K3wjABpnzUuqYgOSmrTUdmGyBxs1Mu4>

Going through our Oracle 1z0-1046-25 certification exam prep material there remains no chance of failure in the Oracle exam. So do not waste your time anymore, avail the best Oracle 1z0-1046-25 Exam Practice material and start your journey towards a bright career.

We are stable and Reliable 1z0-1046-25 Exam Questions providers for persons who need them for their exam. We have been staying and growing in the market for a long time, and we will be here all the time, because our excellent quality and high pass rate. As for the safe environment and effective product, there are thousands of candidates are willing to choose our Oracle Global Human Resources Cloud 2025 Implementation Professional study question, why don't you have a try for our study materials, never let you down!

>> Latest 1z0-1046-25 Learning Material <<

Valid Study 1z0-1046-25 Questions | 1z0-1046-25 Printable PDF

These are expertly designed Oracle 1z0-1046-25 mock tests, under the supervision of thousands of professionals. A 24/7 customer service is available for assistance in case of any sort of pinch. It shows results at the end of every Oracle 1z0-1046-25 mock test attempt so you don't repeat mistakes in the next try. To confirm the license of the product, you need an active internet connection. TestsDumps desktop Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) Practice Test is compatible with every Windows-based computer. You can use this software without an active internet connection.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q152-Q157):

NEW QUESTION # 152

Your customer wants to know how many employees are leaving the organization on their own. What is the correct sequence of steps that you need to perform to meet this requirement?

- A. Create a new action, create a new reason and use it during termination
- B. Create a new action reason and associate it with the available action type, use it during termination
- C. Create a new action type, create a new action reason and use it during termination
- D. Create a new action type, create a new action, create a new action reason and use it during termination
- E. Create a new action reason, associate the action reason with a new or existing action, use that action and action reason during termination

Answer: E

Explanation:

To track voluntary terminations in Oracle Global Human Resources Cloud, the "Managing Workforce Records" guide advises: Create a new action reason: Define a specific reason (e.g., "Voluntary Resignation"). Associate it with a new or existing action: Link it to an existing Action (e.g., "Termination") or create a new one (e.g., "Voluntary Termination").
Reference: Oracle Global Human Resources Cloud - Managing Workforce Records, "Configuring Actions and Reasons for Termination" topic.

NEW QUESTION # 153

What are four benefits of Enterprise Structure Configurator (ESC)?

- A. Can create all organizational structures at once
- B. Cannot roll back an enterprise that is created through ESC
- C. Can roll back an enterprise configuration after loading it
- D. Can review the enterprise configuration before loading it
- E. Can create multiple configurations to test multiple scenarios

Answer: A,C,D,E

Explanation:

Full Detailed in Depth Explanation:

The Enterprise Structure Configurator (ESC) offers several benefits:

B: Allows creation of multiple configurations for testing different scenarios, enhancing flexibility.

C: Supports rollback of configurations post-loading if adjustments are needed, ensuring reversibility.

D: Enables review of the configuration before final loading, reducing errors.

E: Facilitates simultaneous creation of all organizational structures, streamlining setup.

Reference: Oracle HCM Cloud: Implementing Global Human Resources, "ESC Benefits".

NEW QUESTION # 154

Which Approval Types are supported while configuring the Managing Approval Rules: Promote transaction?

- A. Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Representative, Self Auto Approve, User
- B. Enterprise Role, Application Role, Approval Groups, Parent Position, Representative, User, Self Auto Approve
- C. Data Role, Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Self Auto Approve, User
- D. Application Role, Approval Groups, Management Hierarchy, Parent Position, Representative, User, Self Auto Approve

Answer: A

Explanation:

In Oracle Global Human Resources Cloud, approval rules for transactions like Promote are configured in BPM Worklist with supported approval types.

Option A: "Parent Position" is not a standard approval type; "Position Hierarchy" is correct.

Option B: Correct. Supported types include:

Application Role (e.g., HR Specialist),

Approval Groups (static user lists),

Management Hierarchy (line managers),

Position Hierarchy (position-based),

Representative (e.g., delegate),

Self Auto Approve (initiator approves),

User (specific individual).

Option C: "Data Role" is a security concept, not an approval type.

Option D: "Enterprise Role" is not an approval type; "Parent Position" is incorrect.

The correct answer is B, per "Using Global Human Resources" on approval configuration.

References: Oracle Global Human Resources Cloud - Using Global Human Resources, Chapter 3: Approvals and Notifications.

NEW QUESTION # 155

Which is a new feature available on the Redwood Cancel Work Relationship page?

- **A. Capability to record additional information during work relationship cancellation**
- B. Ability to track employee attendance and absences
- C. Option to generate automated performance reports

Answer: A

Explanation:

The Redwood Cancel Work Relationship page in Oracle Global Human Resources Cloud introduces enhancements designed to improve user experience and streamline the process of terminating work relationships. According to Oracle's 24C and subsequent release notes, one of the key new features is the ability to record additional information during the cancellation of a work relationship. This includes selecting actions and action reasons for the cancellation and utilizing the action occurrence extensible flexfield (EFF) to store extra details in an "Additional Info" section, which is displayed only when configured for the action occurrence EFF. This feature enhances flexibility and allows organizations to capture enterprise-specific data during the termination process.

* Option A: Ability to track employee attendance and absences Tracking employee attendance and absences is not a feature associated with the Redwood Cancel Work Relationship page. Attendance and absence management are handled through separate modules, such as Oracle Absence Management or Time and Labor, and are not integrated into the work relationship cancellation process. Oracle documentation does not mention attendance or absence tracking as part of this page's functionality, making this option incorrect.

* Option B: Capability to record additional information during work relationship cancellation This is the correct answer. Oracle's 24C release notes specify that the Redwood Cancel Work Relationship page allows users to configure multiple actions for the cancellation process and includes an action occurrence EFF in the Additional Info section. This enables the storage of extra information, such as specific reasons or contextual details, during the cancellation. The feature is supported by configuration in the Business Rules to show the Additional Info section and is available only on the Redwood page, not the responsive version, enhancing the user experience with greater customization.

* Option C: Option to generate automated performance reports Generating automated performance reports is not a feature of the Redwood Cancel Work Relationship page. Performance reports are typically managed through Oracle Performance Management or Talent Management modules, and no Oracle documentation indicates that the Cancel Work Relationship page includes this capability. This option is unrelated to the termination process and is therefore incorrect.

References

* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27

* Section: Redwood Experience for Cancel Work Relationship Page: "Ability to record extra info while canceling a work relationship - You can now select the action and action reason for canceling the work relationship. You can now configure multiple actions as a part of the Cancel Work Relationship action type. Additionally, the action occurrence extensible flexfield (EFF) is added in the Additional info section so that you can store extra information while canceling a work relationship."

* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.com, Published: 2024-07-02

* Section: Cancel Work Relationships: "Describes the process to cancel work relationships, including configuration of actions and reasons."

* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.oracle.com, Published: 2023-12-12

* Section: Extensible Flexfields: "Explains how EFFs can be configured to capture additional attributes for actions like work relationship cancellation"

NEW QUESTION # 156

A 'Business Visa Introduction Letter' is an example of a document that may be required on a regular basis for certain people who travel and work internationally. To speed up the process of obtaining the letter, the system can store a copy, which the user downloads whenever it is required. Where are the document templates configured, before they are associated with the appropriate Document Type?

- **A. BI Publisher (BIP)**
- B. Design Studio
- C. Oracle Transnational Business Intelligence (OTBI)
- D. Page Composer

Answer: A

Explanation:

In Oracle Global Human Resources Cloud, document templates, such as a "Business Visa Introduction Letter," are created and managed in BI Publisher (BIP). The "Implementing Global Human Resources" guide under "Document Management" explains that

BIP is used to design and store report templates, including reusable documents tied to Document Types. These templates are then associated with a Document Type (e.

g., "Visa Letter") for user access and download. Option B (Page Composer) is for UI customization, not document templates. Option C (Design Studio) configures transactions, not documents. Option D (OTBI) is for analytics, not template creation. Thus, Option A is correct.

Reference: Oracle Global Human Resources Cloud - Implementing Global Human Resources, "Configuring Document Templates with BI Publisher" topic.

NEW QUESTION # 157

.....

You may urgently need to attend 1z0-1046-25 certificate exam and get the certificate to prove you are qualified for the job in some area. If you buy our 1z0-1046-25 study materials you will pass the test almost without any problems. Our 1z0-1046-25 study materials boost high passing rate and hit rate so that you needn't worry that you can't pass the test too much. To further understand the merits and features of our 1z0-1046-25 Practice Engine you could look at the introduction of our product in detail.

Valid Study 1z0-1046-25 Questions: https://www.testsdumps.com/1z0-1046-25_real-exam-dumps.html

It is easy to pass with our 1z0-1046-25 practice questions as our pass rate of 1z0-1046-25 exam material is more than 98%. These include the PDF file which are the extensive work of content made available for our customer's by our Oracle Valid Study 1z0-1046-25 Questions qualified team, What's more notable, you are missing thousands of opportunities to compete for better future with others without the 1z0-1046-25 valid exam practice torrent which means you miss the greatest chance to come to the essential equipment for many competitions, Oracle Latest 1z0-1046-25 Learning Material Please feel free to contact us if you have any questions about our practice material.

This is far more work than just making a kernel, So TestsDumps a website worthy of your trust, It is easy to pass with our 1z0-1046-25 practice questions as our pass rate of 1z0-1046-25 exam material is more than 98%.

Pass the First Time For The Oracle 1z0-1046-25 Exam

These include the PDF file which are the extensive work of content 1z0-1046-25 made available for our customer's by our Oracle qualified team, What's more notable, you are missing thousands of opportunities to compete for better future with others without the 1z0-1046-25 valid exam practice torrent which means you miss the greatest chance to come to the essential equipment for many competitions.

Please feel free to contact us if you have any questions about our practice material, Our PDF version of Oracle 1z0-1046-25 actual test dumps is easy for printing out, reading on computer and can be copied; Soft test engine and APP test engine of 1z0-1046-25 actual test dumps have multi-functions such as online simulator test and using in many computers with unlimited IP.

- 1z0-1046-25 Authentic Exam Hub □ 1z0-1046-25 Test Study Guide □ 1z0-1046-25 Cert Guide □ Download (1z0-1046-25) for free by simply searching on ➡ www.exam4labs.com □ □ Study Guide 1z0-1046-25 Pdf
- Real 1z0-1046-25 Dumps □ Real 1z0-1046-25 Dumps □ Online 1z0-1046-25 Bootcamps □ Search for ➡ 1z0-1046-25 □ on [www.pdfvce.com] immediately to obtain a free download □ 1z0-1046-25 Reliable Test Blueprint
- 1z0-1046-25 Valid Exam Preparation □ 1z0-1046-25 Reliable Test Blueprint □ Actual 1z0-1046-25 Test Answers □ Open website ▶ www.examdisscuss.com ◀ and search for ▶ 1z0-1046-25 ◀ for free download □ Valid 1z0-1046-25 Exam Labs
- 1z0-1046-25 Authentic Exam Hub □ Online 1z0-1046-25 Bootcamps □ Real 1z0-1046-25 Dumps □ □ www.pdfvce.com □ is best website to obtain ➡ 1z0-1046-25 □ □ □ for free download □ 1z0-1046-25 Cert Guide
- Latest 1z0-1046-25 Test Labs □ Reliable 1z0-1046-25 Test Practice □ 1z0-1046-25 Valid Exam Preparation □ Search for [1z0-1046-25] and download it for free immediately on 【 www.examcollectionpass.com 】 □ 1z0-1046-25 Valid Exam Sample
- Real 1z0-1046-25 Dumps □ Reliable 1z0-1046-25 Study Notes □ 1z0-1046-25 Latest Braindumps Sheet □ Search for [1z0-1046-25] and download it for free immediately on ➡ www.pdfvce.com □ □ □ □ 1z0-1046-25 Valid Exam Preparation
- Guide 1z0-1046-25 Torrent □ 1z0-1046-25 Latest Braindumps Sheet □ Guide 1z0-1046-25 Torrent □ ✓ www.exam4labs.com □ ✓ □ is best website to obtain (1z0-1046-25) for free download □ Latest 1z0-1046-25 Test Labs
- Trustable Oracle Latest 1z0-1046-25 Learning Material - 1z0-1046-25 Free Download □ ✓ www.pdfvce.com □ ✓ □ is best website to obtain " 1z0-1046-25 " for free download □ Online 1z0-1046-25 Bootcamps
- Study 1z0-1046-25 Group □ Online 1z0-1046-25 Bootcamps 🌐 Latest 1z0-1046-25 Test Format □ Immediately

