

免費下載C-THR82-2505考題， C-THR82-2505測試



儘管當時在市場上有許多 SAP 方面的書籍，但沒有一本是百分之百介紹實際操作的。許多關於 SAP 配置方面的書也只包括配置的某些部分，並不提供足夠的信息使讀者能完整地建立和測試配置。而 Fast2test 的 C-THR82-2505 考題助您一次輕鬆通過 SAP 考試。我們提供的 C-THR82-2505 考古題含蓋了當前最新的真實考題，並且全部附有正確答案。如果您正在準備考試，它將是最佳的學習助手，是您通過考試取得 C-THR82-2505 認證的捷徑。

SAP C-THR82-2505 考試大綱：

主題	簡介
主題 1	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
主題 2	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
主題 3	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
主題 4	• Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
主題 5	• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

主題 6	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
主題 7	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
主題 8	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
主題 9	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.

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C-THR82-2505測試 & 最新C-THR82-2505考題

即將參加SAP的C-THR82-2505認證考試的你沒有信心通過考試嗎？不用害怕，因為Fast2test可以提供給你最好的資料。Fast2test的C-THR82-2505考古題是最新最全面的考試資料，一定可以給你通過考試的勇氣與自信。这是经过很多人证明过的事实。

最新的 SAP Certified Associate C-THR82-2505 免費考試真題 (Q70-Q75):

問題 #70

Which of the following are unique Edit Form Attributes options in 360 Reviews?

Note: There are 2 correct answers to this question.

- A. Show section weights
- B. Lock down section weights
- C. Enable Development Plan Integration
- D. Recall enabled

答案：B,C

問題 #71

Which of the following Detailed 360 Report views can you turn on from Form Template Settings? Note:

There are 2 correct answers to this question.

- A. Hidden Strength and Blind Spot view
- B. Rank view
- C. Gap Analysis view
- D. Graphical Summary view

答案：B,C

問題 #72

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form
- B. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form
- C. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance

Management Form

- D. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.

答案：A,C

問題 #73

Where can you disable the external email address option to collect feedback related to the Ask For Feedback functionality?

- A. In Company System and Logo Settings
- B. In Form Template Settings
- C. In Performance Management Feature Settings
- D. In the form template XML with a specific tag

答案：B

解題說明：

Comprehensive and Detailed Explanation From Exact Extract:

The option to disable the external email address for collecting feedback in the Ask For Feedback functionality is configured in Form Template Settings.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "To disable the external email address option for the Ask For Feedback feature, administrators can configure this setting in Form Template Settings, ensuring that feedback collection is restricted to internal users only." Explanation of Options:

- * A. Incorrect: Performance Management Feature Settings do not control this specific option.
- * B. Correct: Form Template Settings is the correct location.
- * C. Incorrect: Company System and Logo Settings are unrelated to feedback configuration.
- * D. Incorrect: While XML configurations exist, this specific setting is managed in Form Template Settings, not via a tag.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Ask For Feedback Configuration," Subsection: "External Email Settings" (Q3 2025).

問題 #74

A manager is rating a performance form on a section using Rating Option 2, so two rating fields are displayed.

Which configuration is available to remove the redundant rating field while keeping the unofficial ratings visibility in the Ratings from Others tab?

- A. Remove item-cmt-rating permission to hide the Unofficial User Rating
- B. Remove user-item-cmt-rating permission to hide the Unofficial User Rating
- C. Remove subject-item-rating permission to hide the Employee Rating
- D. Remove others-rating-tab-item-permission and include tab-item refid="item-rating"

答案：B

問題 #75

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希望成為擁有C-THR82-2505認證的IT專業人士嗎？想減少獲得C-THR82-2505認證的成本嗎？想通過所有的SAP認證嗎？如果“是”，Fast2test是考生最明智的選擇，為您提供涵蓋最新認證考試問題的最佳題庫學習資料。C-THR82-2505題庫可以在您考前模擬真實的考試環境，也是最有效的考古題。利用SAP的C-THR82-2505考古題，您將達到您的目的，得到最佳的效果，給您帶來無限大的利益，在您以后的IT行業道路上可以走的更遠。

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