

# 無與倫比的SAP C-THR88-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning考試內容 -權威的NewDumps C-THR88-2505學習資料

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Exam : C\_THR88\_2505

Title : SAP Certified Associate -  
Implementation Consultant -  
SAP SuccessFactors  
Learning

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## SAP C-THR88-2505 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none"><li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li></ul>

主題 2	<ul style="list-style-type: none"> <li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li> </ul>
主題 3	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
主題 4	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>

>> C-THR88-2505考試內容 <<

## C-THR88-2505學習資料 & C-THR88-2505資訊

購買我們NewDumps SAP的C-THR88-2505考試認證的練習題及答案，你將完成你人生中最重要的考前準備問題，你將得到最高品質的培訓資料，今天購買我們的產品，是你為自己打開了新的大門，也是為了更美好的未來，也使你付出最小努力，獲得最大的成功。

### 最新的 SAP Certified Associate C-THR88-2505 免費考試真題 (Q39-Q44):

#### 問題 #39

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- A. The item and the class are in the Australia security domain.
- B. The Australia library is in the Australia security domain.
- C. The Australia library is pushed to users using an assignment profile.
- D. The item and the class are in the Australia library.

答案: A,D

#### 問題 #40

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- A. Closed Program
- B. Scheduled
- C. Open Ended
- D. Duration Based

答案: D

#### 問題 #41

A training company offers various courses, including Microsoft Advanced Topics and Microsoft Word. The Administrator wants to implement a feature where students who successfully complete the Microsoft Advanced Topics course automatically receive credit for the Microsoft Word course, without having to enroll or take it separately. In which entity should the Administrator configure this relationship to ensure seamless credit transfer between the two courses?

- A. Neither Microsoft Advanced Topics and Microsoft Word

- B. Both Microsoft Advanced Topics and Microsoft Word
- C. Microsoft Word
- **D. Microsoft Advanced Topics**

答案： D

解題說明：

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Credit Transfer Between Courses:

\* In SAP SuccessFactors Learning, automatic credit transfer for one course based on completion of another is achieved through a substitute relationship, where completing one course (e.g., Microsoft Advanced Topics) grants credit for another (e.g., Microsoft Word).

\* Configuring the Relationship (C):

\* The substitute relationship is configured in the course that grants the credit (Microsoft Advanced Topics), not the course receiving the credit.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):

"To configure automatic credit transfer, set a substitute relationship in the source item (e.g., Microsoft Advanced Topics) to grant credit for the target item (e.g., Microsoft Word). Navigate to Learning Activities > Items > [Source Item] > Substitute tab to define the relationship."

\* This confirms option C, as the configuration is done in Microsoft Advanced Topics.

\* How Substitute Relationships Work:

\* In the Substitute tab of the source item, administrators specify the target item for which credit is granted upon completion.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Substitute Configuration):

"The Substitute tab in an item allows administrators to define which other items receive automatic credit upon completion of the source item. This ensures seamless credit transfer without requiring separate enrollment."

\* Why Other Options are Incorrect:

\* Option A (Both courses):The relationship is configured in the source item only, not both.

"Substitute relationships are defined in the source item granting credit, not both items" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Microsoft Word):The target item does not define the substitute relationship.

"The target item receiving credit does not require configuration for substitutes" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Neither):A substitute relationship must be configured in the source item.

"Credit transfer requires a substitute relationship configured in the source item" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should configure the substitute relationship in the Microsoft Advanced Topics course, as specified in option C.

問題 #42

Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next. What Program restriction setting should you use?

- A. By Requirement Pool
- **B. By Completion**
- C. By Schedule
- D. By Sub-Curriculum

答案： B

問題 #43

What steps should the Administrator take to ensure participants complete the feedback survey for training?

- A. Create the survey as an object, then independently distribute it to participants.
- **B. Create the survey object, then link the survey to the item to be completed and make it required in Settings.**
- C. Create the survey and directly email the link to all participants.
- D. Create the survey and upload it to an external survey platform, then share the platform link with the participants.

答案： B

解題說明：

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Feedback Surveys:



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