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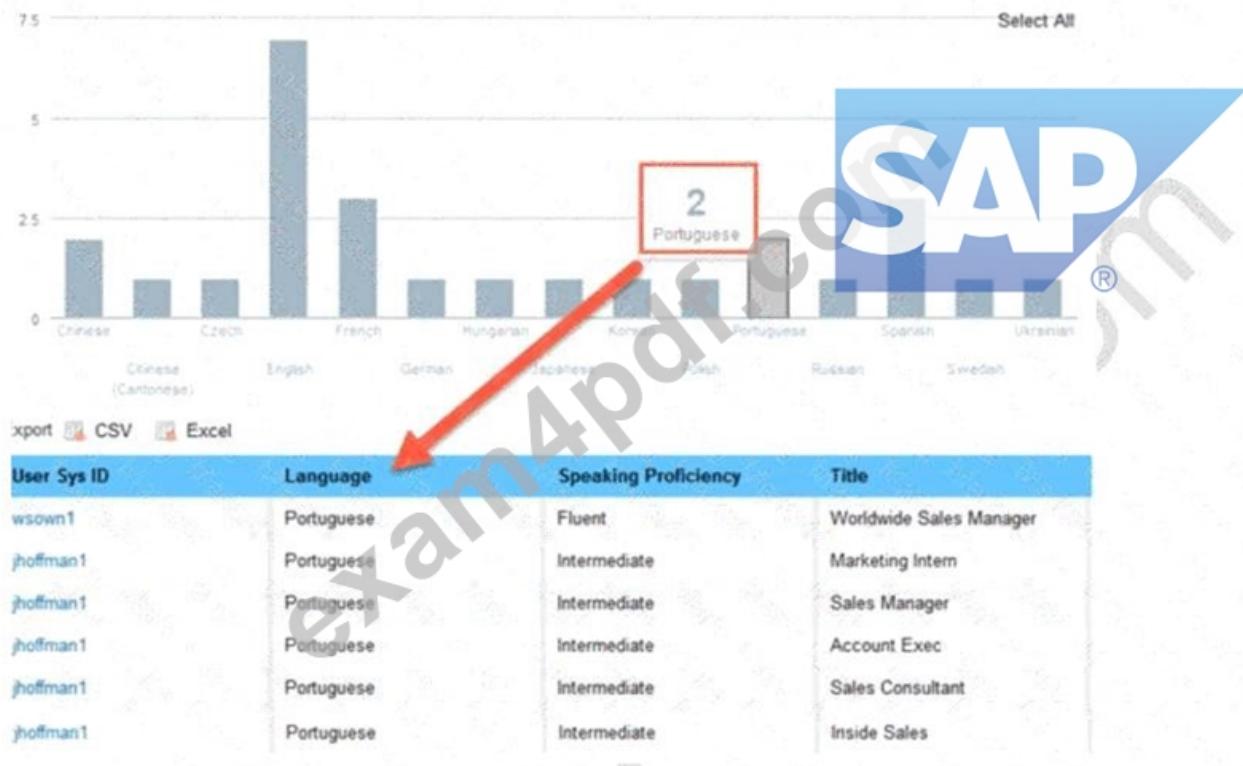
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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting

Sample Questions (Q68-Q73):

NEW QUESTION # 68

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image). How do you make the outputs match?



- A. Configure a filter to remove the duplicate column.
- B. Remove the column that would generate multiple entries per metric.**
- C. Remove the category assignment field.
- D. Change the metric calculation from Count to Count (Distinct).

Answer: B

Explanation:

* Mismatch Between Drill-Down and Chart Values:

* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).

* Resolution:

* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).

* Why Other Options Are Incorrect:

* A: Filtering does not eliminate duplicates inherent in the column structure.

* B: Removing the category assignment field alters the chart structure and is unnecessary.

* C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.

* SAP SuccessFactors Dashboard Configuration Guide

References and Documentation:

NEW QUESTION # 69

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Change the join type to Left Outer Join.**
- B. Remove the related table and select and drag it from the Available Data section.
- C. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- D. Change the join type to Inner Join.

Answer: A

Explanation:

* Join Types in Queries:

* Inner Join: Only returns rows where there is a match in both tables.

* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

* Scenario:

* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

* Steps to Adjust Join Type:

* Edit the query.

* Locate the join between Basic User Information and Proxy Information tables.

* Change the join type from Inner Join to Left Outer Join.

NEW QUESTION # 70

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?



- A. Personal Information is joined to both the Dependents table and the Address table with a left join.
- B. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with an inner join.

Answer: D

Explanation:

* Understanding the Problem

* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.

* Explanation of Inner Join

* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.

* Solution

* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

* Why Other Options are Incorrect

* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 71

Which actions can you permit the report consumer to perform by your configuration of interactive widgets?

Note: There are 3 correct answers to this question.

- A. Add/delete widgets.
- B. Show/hide labels.

- C. Freeze table rows/columns.
- D. Switch between edit and view mode.
- E. Adjust filters within controls.

Answer: A,B,C

Explanation:

- * Interactive Widgets
- * Interactive widgets provide customization options for report consumers, enhancing user experience.
- * Actions Allowed
- * C (Show/hide labels): Enables users to toggle labels for clarity or preference.
- * D (Add/delete widgets): Allows users to modify the visual layout by adding or removing widgets.
- * E (Freeze table rows/columns): Helps users lock rows/columns for easier data navigation.
- * Why Other Options are Incorrect
- * A (Adjust filters within controls): Filters are generally predefined by the report designer.
- * B (Switch between edit and view mode): Consumers typically do not have edit permissions.

References

- * SAP SuccessFactors Story and Widget Documentation

NEW QUESTION # 72

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Job Information table, expand the Company Car Field.
- B. In the Company Car table, select the Assignment Date Field.
- C. In Related tables, add the Company Car table to the Query.
- D. In Job information table, select the Assignment Date field.

Answer: A,B

Explanation:

- To include the Assignment Date of a Company Car in your query:
- * In Job Information Table, Expand the Company Car Field (A):
 - * Open the Job Information table in Query Designer.
 - * Locate the Company Car field and expand it to access related fields and data.
 - * In the Company Car Table, Select the Assignment Date Field (D):
 - * Add the Company Car table from the related tables section to the query.
 - * Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 73

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