

# C-THR84-2505 Reliable Test Tips | Latest C-THR84-2505 Real Test



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## SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.</li></ul>

Topic 7	<ul style="list-style-type: none"> <li>• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.</li> </ul>
Topic 10	<ul style="list-style-type: none"> <li>• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q22-Q27):

### NEW QUESTION # 22

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- A. Configure a custom Marketing Brand Generic Object.
- B. Map the brand field from Setup Recruiting Marketing Job Field Mapping.
- C. Configure the standard Marketing Brand Generic Object.
- D. Create a microsite for each brand.
- E. Create the brands from Manage Data.

**Answer: A,C,D**

### NEW QUESTION # 23

What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- A. The page for the default brand will display.
- B. An error message will be displayed.
- C. The home page for that brand will display.
- D. A message will display asking the candidate to select a brand.

**Answer: B**

### NEW QUESTION # 24

Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.

- A. Within the Featured Jobs component
- B. Within the Top Job Searches link in the footer
- C. Within the category dropdown menu in the header
- D. Within the content dropdown menu in the header

**Answer: A,C**

#### NEW QUESTION # 25

What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site? Note: There are 2 correct answers to this question.

- A. <company>.com/jobs
- B. jobs.<company>.com
- C. <company>.careers.com
- D. careers.<company>.com

**Answer: B,D**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

In SAP SuccessFactors Recruiting: Candidate Experience, the Career Site Builder (CSB) is designed to create branded, SEO-friendly career sites. The recommended naming convention for subdomains aligns with usability, branding, and search engine optimization (SEO) best practices. Options B (jobs.<company>.com) and C (careers.<company>.com) are widely recognized as standard conventions because:

<company>

com) and C (careers.

<company>

com) are widely recognized as standard conventions because:

\* Subdomain Structure: Using "jobs" or "careers" as a prefix to the company's primary domain (e.g., jobs.company.com or careers.company.com) clearly indicates the purpose of the site, enhancing user experience and SEO visibility.

\* SEO Benefits: Search engines like Google prioritize descriptive and relevant subdomains, making it easier for candidates to find the career site when searching for job opportunities at the company.

\* Scalability: These formats allow flexibility for multi-brand or multilingual setups (e.g., careers.us.company.com).

\* Option A (<company>.com/jobs): This is a subdirectory, not a subdomain. While functional, it's less recommended because it ties the career site to the main corporate domain structure, potentially complicating branding separation or site hosting configurations.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (latest version as of Q1 2025).

#### NEW QUESTION # 26

What are some key features of a fully hosted Career Site Builder (CSB) site? Note: There are 2 correct answers to this question.

- A. When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to the CSB site.
- B. All information regarding available jobs and additional information pertaining to employment are displayed in the CSB site.
- C. When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to an applicant tracking system.
- D. The customer maintains their own career site in addition to the CSB career site.

**Answer: A,B**

#### NEW QUESTION # 27

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