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## **Valid C-THR88-2505 Exam Topics - Reliable C-THR88-2505 Exam Sims**

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**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q65-Q70):**

### NEW QUESTION # 65

What character set does SuccessFactors support for user connector?

- A. UTF-8
- B. UCS-2
- C. ASCII
- D. ANSI

Answer: A

### NEW QUESTION # 66

Customer wants to enable enhanced catalog behavior, where should this be configured.

- A. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true
- B. System admin a configuration a system configuration a catalog a catalogSearchEnabled=false
- C. System admin a configuration a system configuration a catalog a catalogSearchEnabled=true
- D. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false

Answer: A,C

### NEW QUESTION # 67

Which of the following options can you modify when adjusting the Global Settings for an exam? Note: There are 3 correct answers to this question.

- A. Enabling a timed exam even if the Resumable option is set to Yes
- B. Setting the exam to be sequential or freeform
- C. Tracking time spent per question
- D. Setting the time duration for the exam
- E. Setting exam attempts limits

Answer: B,D,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Exam Configuration:

\* Exams in SAP SuccessFactors Learning are configured with settings that control their behavior, such as duration, navigation, and attempts.

\* Modifiable Options:

\* Time Duration (A): Administrators can set the exam's time limit.

"The time duration for an exam can be set in the exam's Settings tab, specifying the maximum time allowed for completion" (SAP SuccessFactors Learning Admin Guide, Exam Management).

\* Sequential or Freeform (B): Exams can be set to sequential (fixed question order) or freeform (random or user-selected order).

"Administrators can configure exams as sequential, where questions follow a fixed order, or freeform, allowing navigation flexibility, in the exam's Settings tab" (SAP SuccessFactors Learning Admin Guide, Exam Management).

\* Exam Attempts Limits (E): The number of attempts can be restricted.

"Exam attempts limits are set in the exam's Settings tab, defining how many times a user can attempt the exam" (SAP SuccessFactors Learning Admin Guide, Exam Management).

\* How to Configure:

\* In Learning Activities > Exams > [Exam] > Settings tab, administrators adjust these settings to meet course requirements.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Exam Configuration):

"To modify exam settings, go to Learning Activities > Exams, select the exam, and update the Settings tab to configure time duration, sequential/freeform navigation, and attempts limits."

\* Why Other Options are Incorrect:

\* Option C (Tracking time per question): Time tracking is at the exam level, not per question.

"Time tracking is configured for the entire exam, not individual questions" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Timed exam with Resumable): The Resumable option conflicts with timed exams.

"Timed exams cannot be combined with the Resumable option, as they require completion in one session" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Modifiable exam settings include time duration, sequential/freeform navigation, and attempts limits, as specified in options A, B, and E.

#### NEW QUESTION # 68

Which attribute would you use to exclude the HR coordinators from the Permission Group for Administrators working in Germany?

- A. User name
- B. Department
- **C. Job code**
- D. Location

**Answer: C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Permission Groups:

\* Permission Groups in SAP SuccessFactors Learning define which users have specific roles, such as Administrators, based on attributes like job code.

\* Excluding HR Coordinators (B):

\* The job code attribute is used to exclude specific roles (e.g., HR coordinators) from a Permission Group.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):

"To exclude users from a Permission Group, use attributes like job code to define the target population. For example, exclude users with the HR coordinator job code from the Administrator group in System Administration > Security > Permission Groups."

\* This confirms option B, as job code is the most appropriate attribute.

\* How to Configure:

\* In the Permission Group settings, administrators define exclusion rules using job code to filter out HR coordinators.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Permission Group Configuration):

"In System Administration > Security > Permission Groups, create or edit a group and use the job code attribute to exclude specific roles, such as HR coordinators, from administrative permissions."

\* Why Other Options are Incorrect:

\* Option A (User name): User name is too specific for group-level exclusions.

"User name is used for individual user management, not group exclusions" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Department): Department may include other roles, not specific enough.

"Department is broader than job code and may not target specific roles" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Location): Location is unrelated to job roles like HR coordinator.

"Location is used for geographic filtering, not role-based exclusions" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The job code attribute is used to exclude HR coordinators from the Permission Group, as specified in option B.

#### NEW QUESTION # 69

Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item. In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

- A. Prevent user scheduling conflicts.
- B. Allow users to access online content without registration
- C. Default self-registration setting for new item
- **D. Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.**

**Answer: D**

#### NEW QUESTION # 70

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