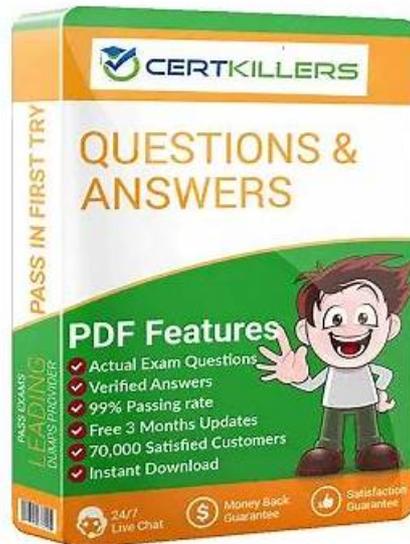


SAP C-THR87-2505 Prüfung, C-THR87-2505 Deutsche Prüfungsfragen



Übrigens, Sie können die vollständige Version der ZertSoft C-THR87-2505 Prüfungsfragen aus dem Cloud-Speicher herunterladen:
<https://drive.google.com/open?id=1tpoxqUmmJXd-zddFcIYnj8OK1r3TfARt>

Mit der Entwicklung des Zeitalters machen nicht nur die Zivilisation, sondern auch ZertSoft Fortschritt. Damit Sie so schnell wie möglich das SAP C-THR87-2505 Zertifikat erhalten und erhöhtes Gehalt erhalten können, strengen wir uns ZertSoft immer an. Nach mehrjährigen Bemühungen beträgt die Erfolgsquote der SAP C-THR87-2505 Zertifizierungsprüfung von ZertSoft bereits 100%. Wählen Sie ZertSoft, dann wählen Sie Erfolg.

SAP C-THR87-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> • Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.
Thema 2	<ul style="list-style-type: none"> • Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.

Thema 3	<ul style="list-style-type: none"> • Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Thema 4	<ul style="list-style-type: none"> • Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
Thema 5	<ul style="list-style-type: none"> • Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Thema 6	<ul style="list-style-type: none"> • Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.
Thema 7	<ul style="list-style-type: none"> • Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
Thema 8	<ul style="list-style-type: none"> • Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.

>> SAP C-THR87-2505 Prüfung <<

C-THR87-2505 Pass Dumps & PassGuide C-THR87-2505 Prüfung & C-THR87-2505 Guide

Ich glaube, egal in welcher Branche erwarten alle Beschäftigte eine gute Berufsaussichten. In der konkurrenzfähigen IT-Branche gilt es auch. Die Fachleute in der IT-Branche erwarten eine gute Beförderungsmöglichkeit. Viele IT-Fachleute sind sich klar, dass die SAP C-THR87-2505 Zertifizierungsprüfung Ihren Traum verwirklichen kann. Und ZertSoft ist solch eine Website, die Ihnen zum Bestehen der SAP C-THR87-2505 Zertifizierungsprüfung verhilft.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay C-THR87-2505 Prüfungsfragen mit Lösungen (Q67-Q72):

67. Frage

Which scenario requires the weights and mappings data file to be reimported?

- A. Change in business goal name
- B. Change in eligibility rule criteria
- C. Update in an employee's assignment date
- D. Update in bonus cap

Antwort: A

68. Frage

Which of the following data files are linked by legacy eligibility rules? Note: There are 2 correct answers to this question.

- A. Employee history data file
- B. User data file
- C. Business goals data file
- D. Bonus plan data file

Antwort: A,D

69. Frage

You want to see historical payouts initiated through manager self-service from the Variable Pay form. What do you use?

- A. Custom views
- B. Field-based permission
- C. Executive review
- **D. Compensation profile**

Antwort: D

70. Frage

Which of the following scenarios are good uses of a global eligibility rule in an Employee Central integrated template? Note: There are 2 correct answers to this question.

- A. Only employees who have had less than 20 days of unpaid leave during the bonus period are eligible for a bonus.
- B. Only employees in bonus plans "Executive", "Manager" or "Employee" are eligible to receive a bonus.
- **C. Only Permanent full-time employees are eligible to receive a bonus.**
- **D. Only employees who are active employees on January 1, 2020 are eligible to receive a bonus.**

Antwort: C,D

71. Frage

Bonuses for all engineers at your client are calculated as follows: Basis (prorated salary × bonus target) × company achievement. Bonuses for all marketing staff at your client are calculated as follows: Basis × 50% individual achievement + 50% company achievement. How can this be implemented? Note: There are 2 correct answers to this question.

- A. One variable pay program using Base × Business Performance × Individual Performance. Two bonus plans: one with the weighting 100% individual and the other 50% corporate and 50% individual.
- B. One variable pay program that uses Base × (Business Performance + Individual Performance). Two bonus plans: one with the weighting 100% individual and the other 50% corporate and 50% individual
- **C. One variable pay program that uses Base × (Business Performance + Individual Performance). Two bonus plans: one with the weighting 100% corporate and the other 50% corporate and 50% individual.**
- **D. Two variable pay programs: one using Base × Business Performance and using Base × (Business Performance + Individual Performance). The additive plan uses one business goal section weighted at 50%**

Antwort: C,D

72. Frage

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ZertSoft versprechen, dass wir keine Mühe scheuen, um Ihnen zu helfen, die SAP C-THR87-2505 Zertifizierungsprüfung zu bestehen. Jetzt können Sie kostenlos einen Teil der Fragen und Antworten von SAP C-THR87-2505 Zertifizierungsprüfung (SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay) auf ZertSoft downloaden. Wenn Sie ZertSoft wählen, können Sie nicht nur die SAP C-THR87-2505 Zertifizierungsprüfung bestehen, sondern auch über einen einjährigen kostenlosen Update-Service verfügen. ZertSoft versprechen, wenn Sie die Prüfung nicht bestehen, zahlen wir Ihnen die gesamte Summe zurück.

C-THR87-2505 Deutsche Prüfungsfragen: <https://www.zertsoft.com/C-THR87-2505-pruefungsfragen.html>

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