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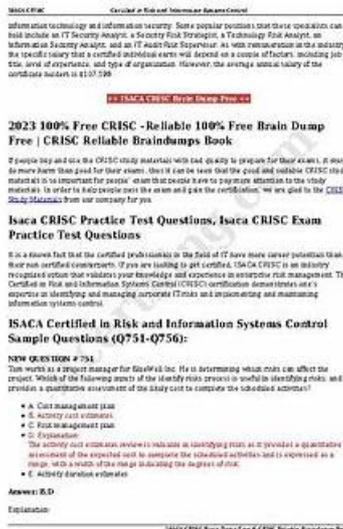
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q60-Q65):

NEW QUESTION # 60
Where can users view their potential future roles?

- A. Competency Match
- B. Gap Graph
- C. Career Path
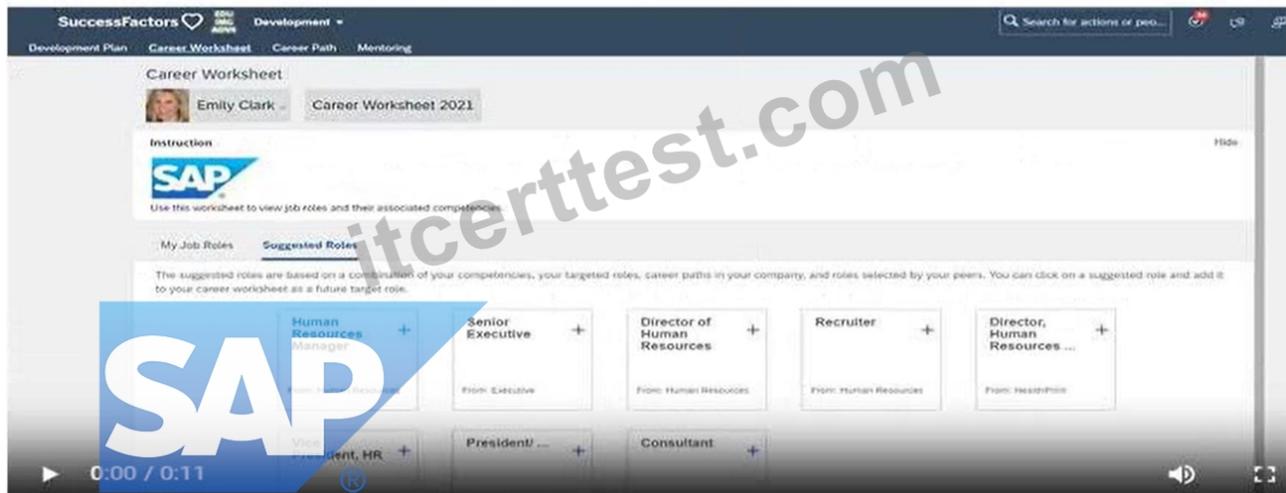- D. Readiness Meter

Answer: D

NEW QUESTION # 61
You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

- A. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- B. A user can remove the Human Resources Manager on the Suggested Roles tab.
- C. A consultant can increase the value for <max-per-category> in the career worksheet XML.
- D. A user can remove the Human Resources Manager on the My Job Roles tab.

Answer: C,D

NEW QUESTION # 62
Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- A. Exclude Hidden Role
- B. Specific Library
- C. Competencies from Goal
- D. Multiple Category

- E. Competencies from Form

Answer: B,D,E

NEW QUESTION # 63

Which features can be used for suggested roles?Note: There are 3 correct answer to this question.

- A. Competencies associated with role
- B. Proximity of role in career path
- C. Private Goals
- D. Public Goals
- E. Common Job Family

Answer: A,C,D

NEW QUESTION # 64

What can you configure from the General Settings section in Manage Template?Note: There are 2 correct answers to this question.

- A. The start and end dates that will default for all goals added to the plan
- B. The career worksheet to which the development plan is connected
- C. The option to make goals private or public by default, as text or icon
- D. The instructions that appear at the top of the development plan

Answer: A,D

NEW QUESTION # 65

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