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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 2	<ul style="list-style-type: none">• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 3	<ul style="list-style-type: none">• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	<ul style="list-style-type: none">• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q69-Q74):

NEW QUESTION # 69

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager. When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship to include a table restriction.
- B. Change the Job Relationship join to a left join.
- C. Change the Job Relationship join to a right join.
- D. Change the Job Relationship join to an inner join.

Answer: A

Explanation:

- * Scenario Analysis
- * In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
- * By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
- * Solution
- * Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
- * This ensures that only one row per employee is returned in the query.
- * Why Other Options are Incorrect
- * A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
- * C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
- * D (Left Join): Includes all rows but does not filter for the matrix manager.

References

- * SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 70

User A schedules a report in Report Center Scheduler What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. A notification appears for user A on the home page after the report distribution process is complete.
- B. A notification appears for the recipient of the report on the home page after the report distribution process is complete.
- C. An e-mail is sent to the recipient of the report that the report distribution process is complete.
- D. An e-mail is sent to user A after the report distribution process is complete.

Answer: D

Explanation:

- * Job Completion Notification:

* When the Job Completion Notification is enabled for a scheduled job, the scheduling user (User A) receives an email notification once the report distribution process is complete.

NEW QUESTION # 71

Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?



- A. SAP SuccessFactors HCM Cloud Operations Portal
- B. SAP Support Portal
- C. SAP Help Portal
- D. SAP PartnerEdge

Answer: C

Explanation:

* Accessing Standard Canvas Report Templates:

* SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central resource for all official SAP documentation and templates.

NEW QUESTION # 72

In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A. Data type conversion
- B. Concatenation
- C. If/Then/Else statement
- D. Average

Answer: B,D

Explanation:

* Concatenation (A):

* Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").

* Average (C):

* Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

NEW QUESTION # 73

Which tool can you use to create tiles offline?

- A. YouCalc Designer
- B. Query Workspace
- C. Advance Reporting
- D. Detailed Reporting

Answer: A

Explanation:

* Purpose of YouCalc Designer

* YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.

* Why Other Options are Incorrect

* B. Query Workspace: This is used for creating queries but not for designing tiles.

* C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.

* D. Detailed Reporting: This is used for building reports, not dashboards or tiles.

References

* SAP SuccessFactors Tile-Based Dashboards Guide

NEW QUESTION # 74

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