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## **SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q19-Q24):**

### NEW QUESTION # 19

In a canvas report, to which of the following can you export multipage reports in a single transaction? Note: There are 3 correct answers to this question.

- A. Adobe PDF
- B. Microsoft Word
- C. Microsoft Excel
- D. XML format
- E. Microsoft PowerPoint

**Answer: A,B,E**

Explanation:

- \* Exporting Multipage Reports
- \* Canvas reports support exporting multipage reports in formats that preserve the layout and design, such as Microsoft Word, PowerPoint, and PDF.
- \* Why Other Options are Incorrect
- \* A. Microsoft Excel: Canvas reports do not support exporting multipage layouts to Excel.
- \* C. XML Format: XML is not supported for multipage exports.

References

- \* SAP SuccessFactors Canvas Reports Export Options

### NEW QUESTION # 20

A report consumer claims that a canvas report shared with them is NO longer available in Report Center. Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Create a new report and add orphaned pages. Share the report.
- B. Contact SAP SuccessFactors support to request the report be restored.
- C. Use the Restore Deleted Report tool to restore the report.
- D. Use the Recycle Bin to restore the Report.

**Answer: C**

Explanation:

- \* Understanding Report Restoration
- \* SAP SuccessFactors provides the Restore Deleted Report tool to recover reports that have been unintentionally deleted from the Report Center. This is the fastest method to restore a deleted report.
- \* Why Other Options are Incorrect
- \* B (Create a new report and add orphaned pages): This is time-consuming and only useful if the report cannot be restored.
- \* C (Contact SAP Support): This is unnecessary as the Restore Deleted Report tool is available.
- \* D (Recycle Bin): The Recycle Bin does not exist for reports in SAP SuccessFactors.

References

- \* SAP SuccessFactors Report Center User Guide

### NEW QUESTION # 21

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Save formats to a template.
- B. Change column headers.
- C. Adjust column widths.
- D. Change column types.
- E. Change the order of columns.

**Answer: B,C,E**

Explanation:

- \* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

#### \* Formatting Options

\* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

\* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

\* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

#### \* Explanation of Correct Answers

\* Option A: Correct, as reordering columns is a standard customization feature.

\* Option C: Correct, because column width adjustment is supported for better layout and content display.

\* Option D: Correct, since column headers can be edited to reflect data labels better.

#### \* Explanation of Incorrect Options

\* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

\* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

#### References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide

\* SAP List Report Component Features: SAP Help Portal

\* openSAP Training Materials: Detailed guidelines on report customization options.

### NEW QUESTION # 22

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: IF([User#Basic User Information#Gender] = "M" , "Male" : "Female") You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. :
- B. #
- C. "
- D. ,

**Answer: A**

#### Explanation:

\* Understanding the Query Designer Expression Syntax In SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

\* Analyzing the Given Expression The expression provided:

IF([User#Basic User Information#Gender] = "M" , "Male" : "Female")

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

\* Correct Syntax Format for Conditional Expressions The correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value\_if\_True, Value\_if\_False) Applying this to the provided example, the correct expression should be:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Root Cause of the Error The colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

\* Resolving the Issue Replace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

IF([User#Basic User Information#Gender] = "M", "Male", "Female")

\* Validation Once corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

#### References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

\* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

\* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

### NEW QUESTION # 23

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data? Note: There are 2 correct answers to this question.

- A. Career Development Planning -> Data Access: Story

- B. Report Permission -> Create Report
- C. Report Permission -> Create Story
- D. Career Development Planning -> Career Development Plan (CDP) Access Permission

**Answer: A,D**

Explanation:

To allow a user to add a new story that includes Career Development Planning (CDP) data:

- \* Career Development Planning # Data Access: Story (A):
- \* This permission grants access to Career Development Planning data for use in stories.
- \* Career Development Planning # Career Development Plan (CDP) Access Permission (D):
- \* This permission ensures access to the Career Development Plan data necessary for including it in a story.

## NEW QUESTION # 24

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