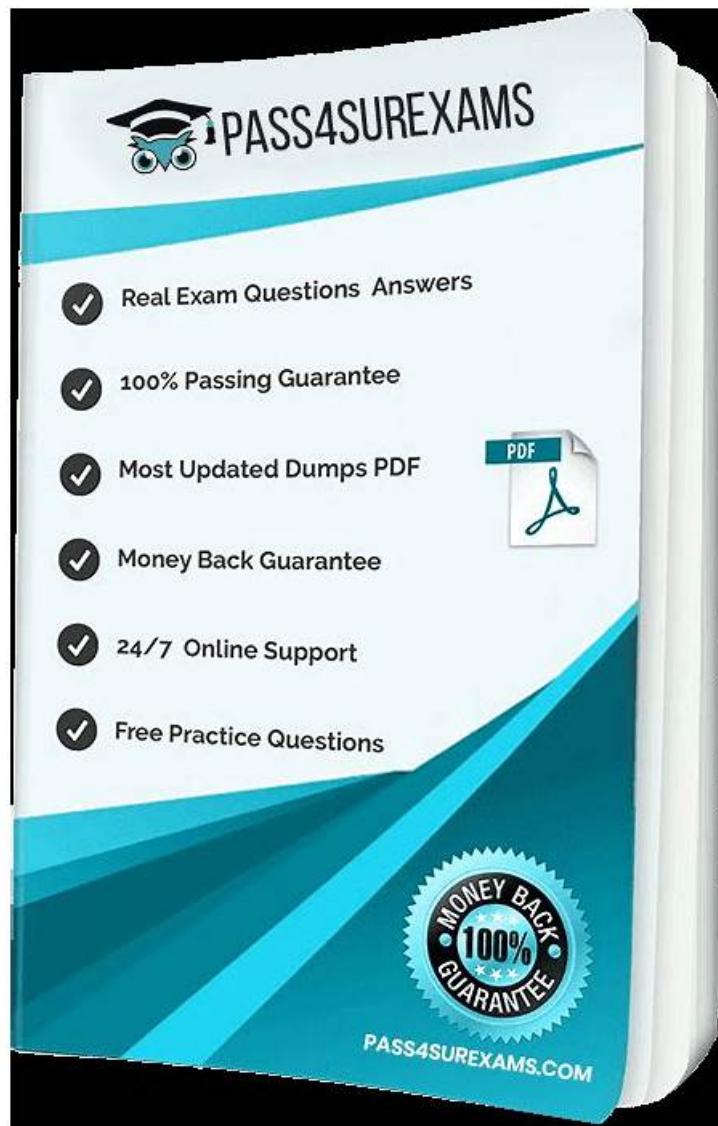# C-THR88-2505 Reliable Exam Pattern and SAP C-THR88-2505 Questions: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Pass Certainly

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q78-Q83):

NEW QUESTION # 78
A learner, who had previously registered for a class, has notified the Administrator of their inability to attend the upcoming session. They have, however, expressed interest in attending a future offering of the same class.
What is the appropriate action for the Administrator to take? Note: There are 2 correct answers to this question.

- A. Register the learner in a future available session.
- B. Remove the learner's registration for the session and enroll them in a future offering.
- C. Reschedule the entire class session to accommodate the learner.
- D. Edit the learner's registration for the class they were enrolled in and change their status to Cancelled.

Answer: A,D

Explanation:
* Understanding Learner Registration Changes:
* When a learner cannot attend a class but wants a future session, the administrator must cancel the current registration and enroll them in a new session.
* Appropriate Actions:
* Cancel Registration (A):Change the learner's status to Cancelled for the current class.
"To cancel a learner's registration, go to Learning Activities > Classes > [Class] > Users, select the learner, and change their status to Cancelled" (SAP SuccessFactors Learning Admin Guide, Class Management).
* Register in Future Session (C):Enroll the learner in a future class.
"To register a learner for a future session, navigate to Learning Activities > Classes, select the future class, and add the learner via the Users tab" (SAP SuccessFactors Learning Admin Guide, Class Management).
* How to Perform:
* Use the class management interface to cancel the current registration and enroll in a future session.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Registration Management):
"To manage a learner's inability to attend a class, cancel their registration by setting their status to Cancelled in the class's Users tab, then register them in a future session by adding them to the desired class."
* Why Other Options are Incorrect:
* Option B (Remove and enroll):Removing is not a standard term; cancellation is correct.
"The system uses 'Cancelled' status, not 'Remove,' for registration changes" (SAP SuccessFactors Learning Admin Guide).
* Option D (Reschedule entire class):Rescheduling the class is impractical for one learner.
"Rescheduling an entire class is not feasible for individual learner conflicts" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The Administrator should cancel the learner's current registration and register them in a future session, as specified in options A and C.

NEW QUESTION # 79
A customer wants to create a program that has a fixed time limit and allows users to start at different times.
This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?

- A. Duration Based
- B. Open Ended
- C. Scheduled
- D. Closed Program

Answer: A

NEW QUESTION # 80

Which sections are accessible to users from their Home Page in SAP SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Invest in Myself
- B. Latest Bookmarks
- C. Manage User Learning
- D. Required Learning
- E. System Administration

Answer: A,B,D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding the Home Page:
* The Home Page in SAP SuccessFactors Learning displays sections where users can view assigned and optional learning content.
* Accessible Sections:
* Required Learning (A):Displays mandatory assigned learning.
"The Required Learning section on the Home Page shows all mandatory learning assignments, such as curricula or items, assigned to the user" (SAP SuccessFactors Learning User Guide).
* Invest in Myself (B):Shows optional learning users can self-assign.
"The Invest in Myself section allows users to browse and self-assign optional learning content from libraries" (SAP SuccessFactors Learning User Guide).
* Latest Bookmarks (D):Displays bookmarked learning content.
"The Latest Bookmarks section on the Home Page displays learning content that the user has bookmarked for quick access" (SAP SuccessFactors Learning User Guide).
* How the Home Page is Structured:
* The Home Page is customizable, but these sections are standard for users to access learning content.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, User Guide, Home Page Configuration):
"The Home Page includes sections like Required Learning for mandatory assignments, Invest in Myself for optional content, and Latest Bookmarks for user-saved items, ensuring easy access to relevant learning."
* Why Other Options are Incorrect:
* Option C (Manage User Learning):This is an administrative function, not a user Home Page section.
"Manage User Learning is an administrative tool, not a Home Page section for users" (SAP SuccessFactors Learning Admin Guide).
* Option E (System Administration):This is restricted to administrators.
"System Administration is an admin-only area, not accessible from the user Home Page" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Users can access Required Learning, Invest in Myself, and Latest Bookmarks from their Home Page, as specified in options A, B, and D.

NEW QUESTION # 81

How can you add new item types to SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Manually add them when editing an existing item
- B. Manually input them under References -> Learning -> Item Types
- C. Manually add them when creating a new item
- D. Import them using the Item Connector
- E. Import them using the Import Data Tool

Answer: B,E

NEW QUESTION # 82

Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- A. Tools -> Direct Link
- B. Configuration -> Landing Page Settings
- C. Configuration -> Easy Links
- D. Configuration -> Quick Links Configuration

Answer: D

NEW QUESTION # 83

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