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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q28-Q33):

NEW QUESTION # 28
When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.
Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- B. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- C. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- D. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

Answer: C,D

NEW QUESTION # 29
You are using Clock In Clock Out Group in Job Info.What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
- B. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- C. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- D. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

Answer: A

NEW QUESTION # 30
You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022.Which events are created in the Job Information?

- A. Only Leave of Absence
- B. Leave of Absence and Data Change
- C. Leave of Absence and Return to Work
- D. Only Return to Work

Answer: A

NEW QUESTION # 31
Which of the following describe the Single Record Approval feature?Note: There are 2 correct answers to this question.

- A. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- B. Single Record Approval is available only when Time Tracking is enabled.
- C. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- D. Single Record Approval enables workflow for Temporary Time Information.

Answer: B,C

NEW QUESTION # 32
You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week.Which option

will you select in the Time Account Type object?

- A. Accrual creation offset[days] = 1
- B. Accrual creation offset[days] = -1
- C. Accrual creation offset[days] = 0
- D. Accrual creation offset[days] = -2

Answer: B

NEW QUESTION # 33

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