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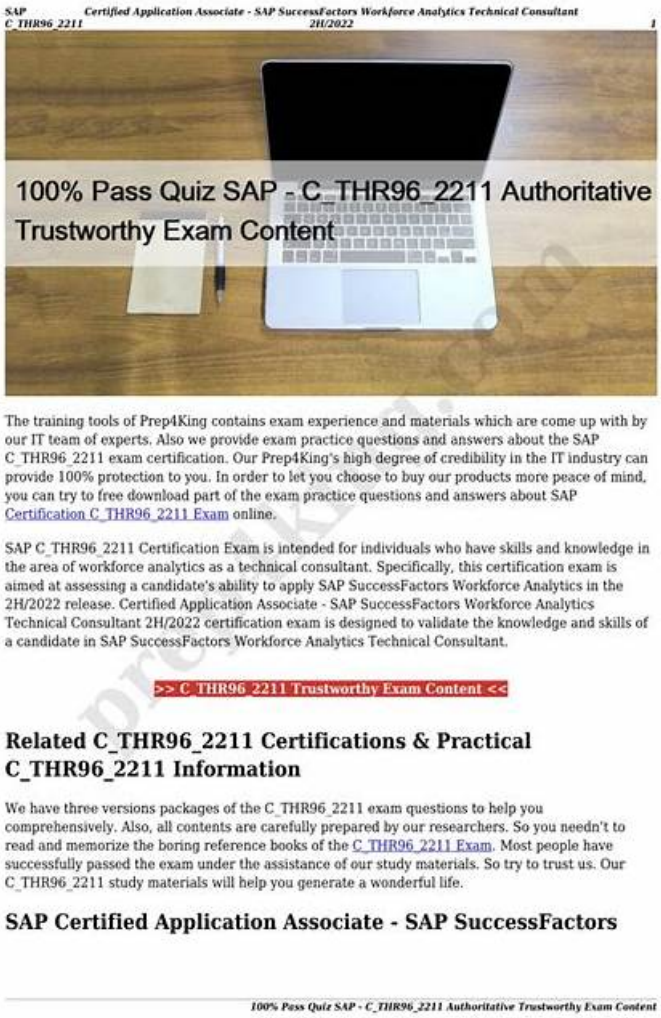

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We are a team of IT professionals that provide our customers with the up-to-date C-HRHPC-2505 study guide and the current certification exam information. Our exam collection contains the latest questions, accurate C-HRHPC-2505 Exam Answers and some detailed explanations. You will find everything you want to overcome the difficulties of C-HRHPC-2505 practice exam and questions. You will get high mark followed by our materials.

SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 2	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 3	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 4	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 7	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q26-Q31):

NEW QUESTION # 26
Which SAP SuccessFactors Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Manage Data
- B. Import Foundation Data
- C. Manage Business Configuration
- D. Data Replication Configuration

Answer: C

NEW QUESTION # 27
Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Payout amount
- B. Payroll Type
- C. Gross amount
- D. Pay date
- E. Tax days

Answer: A,C,D

NEW QUESTION # 28
Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- A. personal_information
- B. payment_information
- C. address_information
- D. compensation_information
- E. job_information

Answer: A,D,E

NEW QUESTION # 29
Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- A. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration
- B. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes
- C. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process
- D. The legacy validation rules remain unchanged
- E. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes

Answer: A,C,D

NEW QUESTION # 30
Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note:
There are 3 correct answers to this question.

- A. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule Types
- B. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app
- C. The Payroll Process Manager has NOT started the alert handling process using the My Processes app
- D. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready

Answer: A,B,C

NEW QUESTION # 31
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