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C_THR96_2505 Exam Prep



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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 2	<ul style="list-style-type: none">• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	<ul style="list-style-type: none">• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 4	<ul style="list-style-type: none">• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 5	<ul style="list-style-type: none"> • Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q27-Q32):

NEW QUESTION # 27

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Employment Info
- **B. Emp Job Info T**
- C. Emp Paycomp Recurring T
- D. Emp Personal Info T

Answer: B

NEW QUESTION # 28

The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.

- **A. Destination Currency is specified in the**
- **B. If multiple pay component IDs are specified in the**
- C. A consultant can add multiple pay component IDs into the same calculated column to track them.
- D. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.

Answer: A,B

NEW QUESTION # 29

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- **A. Employment Information**
- B. Biographical Information
- C. Job Information
- D. Person Information

Answer: A

NEW QUESTION # 30

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are 2 correct answers to this question.

- **A. A customer has standard and custom event codes.**

- B. A customer has standard and custom event reason codes.
- C. A customer has only standard event reason codes.
- D. A customer has only standard event codes.

Answer: B,D

NEW QUESTION # 31

Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average Headcount. How would you complete this task? Note: There are 2 correct answers to this question.

- A. Select each measure listed above and turn on the missing dimensions respectively.
- B. Select each required dimension listed above and turn on the missing measures respectively.
- C. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.
- D. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.

Answer: C,D

NEW QUESTION # 32

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