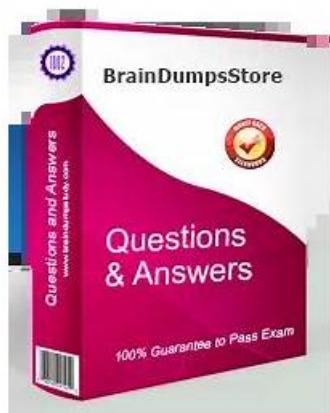


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Esri EAPA_2025 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">• Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation. |
| Topic 2 | <ul style="list-style-type: none">• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability. |

| | |
|---------|---|
| Topic 3 | <ul style="list-style-type: none"> Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments. |
| Topic 4 | <ul style="list-style-type: none"> Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing. |

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q47-Q52):

NEW QUESTION # 47

A GIS analyst needs to examine the metadata of a feature class not in the map to make sure the thumbnail graphic is current. What is the recommended workflow to view the metadata feature class?

- A. In the Contents pane > Select the feature layer > From the View tab, click Catalog View
- B. In the Contents pane > Right-click the feature layer > Select View Metadata
- C. In the Catalog pane, expand the geodatabase > Right-click the feature class > Select View Metadata**

Answer: C

Explanation:

The Catalog pane provides access to datasets not yet added to the map. From there, the user can right-click any dataset (including feature classes) and select View Metadata to view or edit metadata, including the thumbnail.

* The Contents pane only lists items already in the map.

* Catalog View (Option B) works if the dataset is already loaded into that view, but directly using the Catalog pane (Option C) is more efficient here.

Therefore, the correct answer is C.

NEW QUESTION # 48

A land-use classified raster with nine different classes needs to be resampled from 10 x 10 m to 30 x 30 m cell size. The resample tool must be used, and the land classes must be preserved.

Which resampling technique should be used?

- A. Nearest**
- B. Cubic
- C. Bilinear

Answer: A

Explanation:

For categorical (classified) rasters such as land-use data, Nearest Neighbor interpolation must be used during resampling. This technique preserves the original class values without introducing fractional or interpolated values.

* Cubic (Option A) and Bilinear (Option B) are interpolation methods suited for continuous data (elevation, temperature, etc.), but

will distort categorical data.
Therefore, the correct answer is C.

NEW QUESTION # 49

Which tool should be used to set the coordinate system of a raster dataset that is currently unknown?

- A. Define Projection
- B. Project Raster
- C. Project

Answer: A

Explanation:

The Define Projection tool is specifically used when a dataset lacks spatial reference metadata—that is, when its coordinate system is labeled as "Unknown." This situation arises when the coordinate system information is missing or was never assigned, and it is necessary to tell ArcGIS what spatial reference the data is already in without altering the data's location or pixel values.

According to ArcGIS Pro documentation and workflow best practices:

"The Define Projection tool assigns a coordinate system to a dataset that does not already have one. It does not alter the dataset's data or coordinate values—only the metadata is updated." This is crucial because Project and Project Raster are tools that transform data from one coordinate system to another, and they require that the data already has a valid defined coordinate system to begin with. Attempting to use either of those tools on data with an unknown projection would be incorrect and could lead to spatial inaccuracies.

Therefore, the correct and verified tool for this situation is Define Projection.

Reference Topics Covered:

- * ArcGIS Pro - Data Management # Defining spatial reference
- * ArcGIS Pro - Raster Functions and Georeferencing Workflows
- * ArcGIS Pro - Geoprocessing Tool Help (Define Projection vs Project Raster)
- * ArcGIS Pro Certification Study Guide - Data Management Domain

NEW QUESTION # 50

A GIS specialist is spending too much time editing text (for example, formatting and placement) associated with specific dynamic features in a series of maps they create regularly. The specialist wants to have fine-grain control of each feature's associated text. Which method is most efficient?

- A. Text map notes
- B. Graphic text
- C. Annotation

Answer: C

Explanation:

Annotation allows for feature-linked or standard text placement with fine control over positioning, symbology, and formatting. It maintains a link to spatial features when necessary, ensuring consistent updates and control across multiple map products.

* Graphic text (Option A) is map layout-specific and not dynamic or feature-aware.

* Map notes (Option C) are simple text features often used for temporary mapping tasks and lack fine control for production mapping.

Therefore, the correct answer is B.

NEW QUESTION # 51

A GIS specialist has a feature class of flights that contains information such as origin city, destination city, and the length of time that the flight was delayed. The specialist needs to display this information in a chart and aggregate the delayed time as an average.

- A. Scatter plot
- B. Box plot
- C. Matrix heat chart

Answer: C

Explanation:

ArcGIS Pro's Matrix Heat Chart is designed for visualizing relationships between two categorical fields—such as origin and destination cities—and summarizing a numeric field, like delay time, using aggregate functions (e.g., mean). This type of chart aligns perfectly with the requirement:

- * It allows you to set Column to the destination city and Row to the origin city.
- * Then choose the Number field as delay time and the Aggregation method as "Mean" to calculate average delay.
- * The chart displays each origin/destination pair as a cell, color-coded by the calculated average delay.

Official documentation highlights this example explicitly:

"Create a matrix heat chart to identify the flights that have the highest average arrival delay time between origin and destination city by setting the following properties... Aggregation-Mean; Number-DelayTime" Other chart types don't fit the requirement:

- * Box plots are used to display distributions and identify outliers; it doesn't aggregate by category pairs.
- * Scatter plots show relationships between numeric variables on a continuous axis—not suitable for categorical city/pair aggregation. Therefore, the most appropriate choice for summarizing average journey delay by city pairs is the Matrix Heat Chart (C).

NEW QUESTION # 52

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