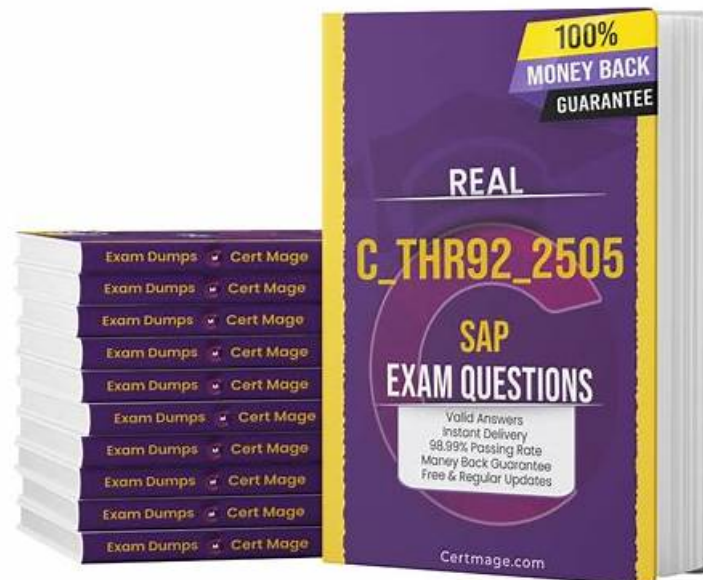


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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	<ul style="list-style-type: none">Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 3	<ul style="list-style-type: none">Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	<ul style="list-style-type: none">Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

Topic 5	<ul style="list-style-type: none"> • Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 6	<ul style="list-style-type: none"> • Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q72-Q77):

NEW QUESTION # 72

Within a Story, you create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and add it using the Show Related Tables command from the Action Menu.
- B. Change the join type to Inner Join.
- C. Remove the related table and select and drag it from the Available Data section.
- **D. Change the join type to Left Outer Join.**

Answer: D

Explanation:

* Join Types in Queries:

* Inner Join: Only returns rows where there is a match in both tables.

* Left Outer Join: Returns all rows from the left table and matching rows from the right table, filling in NULLs where there is no match.

* Scenario:

* Adding the Proxy Information table creates a situation where some records from the Basic User Information table no longer match with Proxy Information.

* Changing the join type to Left Outer Join ensures that all records from the Basic User Information table are included, regardless of matching Proxy Information.

* Steps to Adjust Join Type:

* Edit the query.

* Locate the join between Basic User Information and Proxy Information tables.

* Change the join type from Inner Join to Left Outer Join.

NEW QUESTION # 73

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. NOT
- B. AND
- C. OR

Answer: C

Explanation:

* Filter Groups in Table Reports When using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.

* Explanation of Correct Answer

* Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.

* The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").

References

* SAP SuccessFactors Reporting Filters Guide

NEW QUESTION # 74

You need to create a chart of type Indicator: Numeric Point that displays the following output:

count of employees with the gender male divided by the count of employee with the gender female.

The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Query Builder, use a calculated column.
- B. In Chart Builder, use a calculation of type: Calculated Measure.
- C. In Chart Builder, use a calculation of type: Aggregation.
- D. In Chart Builder, use a calculation of type: Restricted Measure.

Answer: B

Explanation:

* Understanding the Chart Type

* Indicator: Numeric Point charts display a single numeric value based on a calculated metric.

* The desired output requires dividing the count of male employees by the count of female employees.

* Solution

* A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.

* Why Other Options are Incorrect

* A (Aggregation): Aggregation alone cannot handle the required calculation.

* B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.

* D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.

References

* SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 75

You are constructing a Story. You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Range Type: fixed
- B. Range Type: dynamic
- C. Range Parameters: Period to Date
- D. Range period: Actual start/end date of the current quarter
- E. Records Returned: Include only records that begin in your defined date range

Answer: B,C,E

Explanation:

* Setting Time Filters for Quarter-to-Date Data

* To return records within a quarter-to-date timeframe, the filters must be configured dynamically to adapt to the current period.

* Explanation of Correct Answers

* A (Period to Date): Ensures the filter dynamically calculates dates for the current quarter.

* C (Dynamic Range Type): Dynamically adjusts the date range based on the current period.

* E (Records Returned): Ensures only records within the defined range are included.

- * Why Other Options are Incorrect
 - * B (Fixed Start/End Dates): Fixed dates do not accommodate dynamic quarter-to-date filtering.
 - * D (Fixed Range Type): Fixed ranges do not adapt to the current quarter.
- References
- * SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 76

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to run reports.
- B. The user may NOT have access to the fields in the report.
- C. The user may NOT have access to the relevant report domain.
- **D. The user may NOT have the same line of sight.**

Answer: D

Explanation:

* People Step in Report Definition:

* The People step in a report determines the population (target group) of employees included in the report.

* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

* Example Scenario:

* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 77

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