

C_THR88_2505 Simulated Test | Practice

C_THR88_2505 Exams



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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	<ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 3	<ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 4	<ul style="list-style-type: none"> • Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 5	<ul style="list-style-type: none"> • Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q82-Q87):

NEW QUESTION # 82

Your customer wants to update the instructional text on the user login panel and the user new account panel. How do you update this text? There are 2 correct answers to this question.

- A. Update the text appearance using HTML.
- B. Update the text by using labels.
- C. Update the text for the user and admin login panels in adjacent edit fields.
- D. Update the wording in the text displayed to users.

Answer: A,D

NEW QUESTION # 83

Which of the following API types does SAP recommend to use to achieve clean core integration? Note: There are 2 correct answers to this question.

- A. IDoc
- B. SOAP
- C. OData
- D. RFC

Answer: B,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Clean Core Integration:

* Clean core integration in SAP SuccessFactors Learning ensures minimal customization and uses standard APIs for seamless connectivity.

* Recommended API Types:

* SOAP (A): A standard protocol for structured data exchange.

"SOAP APIs are recommended for clean core integration in SAP SuccessFactors Learning, providing robust, structured data exchange" (SAP SuccessFactors Learning Admin Guide, API Integration).

* OData (D): A modern protocol for RESTful integrations.

"OData APIs are recommended for clean core integration, offering flexible, REST-based access to SAP SuccessFactors Learning data" (SAP SuccessFactors Learning Admin Guide, API Integration).

* How APIs are Used:

* SOAP and OData APIs are accessed via the SAP Business Accelerator Hub for integration with external systems.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Configuration):

"For clean core integration, use SOAP for structured, secure data exchange and OData for RESTful, flexible integrations. Both are accessible via the SAP Business Accelerator Hub."

* Why Other Options are Incorrect:

* Option B (RFC): RFC is specific to SAP ERP, not SuccessFactors.

"RFC is used in SAP ERP systems, not recommended for SuccessFactors Learning" (SAP SuccessFactors Learning Admin Guide).

* Option C (IDoc): IDoc is for SAP ERP data exchange, not SuccessFactors.

"IDoc is not supported for SuccessFactors Learning integrations" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* SAP recommends SOAP and OData for clean core integration, as specified in options A and D.

NEW QUESTION # 84

Your customer wants some of its users to be able to view an intranet web site from the SuccessFactors Learning system. What can you use to accommodate this requirement? Note: There are 3 correct answers to this question.

- A. A Recommended Collection
- B. Direct Link Tool
- C. Easy Links
- D. Custom Tile with a Link
- E. Quick Link Configuration

Answer: B,C,E

NEW QUESTION # 85

A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message: What would you advise them to do to get their desired outcome?

- A. Create a class for the item and add the class to the program.
- B. Create a cohort and add the users and classes to the cohort.
- C. Create an open-ended or duration type program and add the item.
- D. Create a Curriculum Requirement and add it to the program.

Answer: A

NEW QUESTION # 86

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is: Please choose the correct answer.

- A. One Choice
- B. Multiple Response
- C. Open Ended
- D. Rating Scale

Answer: D

NEW QUESTION # 87

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