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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 2	<ul style="list-style-type: none"> • Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	<ul style="list-style-type: none"> • Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 4	<ul style="list-style-type: none"> • Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q67-Q72):

NEW QUESTION # 67

What does the Settings section of a WFP role configure?

Please choose the correct answer

- A. Defines the tools and level of access available to the user
- B. Displays the number of users assigned to the role
- C. Restricts access to measures from the measures contents menu and all tools on site
- **D. Defines the WFP Start Page**

Answer: D

NEW QUESTION # 68

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer?

Please choose the correct answer.

- **A. Grey out the background of the row of the analysis option**
- B. Delete the row of the analysis option
- C. Modify the source column of the analysis option to indicate that it is NOT used
- D. Move the row of the analysis option to the end of the analysis options section

Answer: A

NEW QUESTION # 69

When you create a new Workforce Planning strategic forecast, which optional metrics can you include? There are 2 correct answers to this question.

- A. Headcount
- **B. Hire Rate**
- **C. Movements in Rate**
- D. Termination Rate

Answer: B,C

NEW QUESTION # 70

You create a forecast for North America that includes four child nodes: Mid West, North East, South, and West. When you access

the demand model, you CANNOT edit the North America values (see screenshot).

You verify that you have Workforce Planning Admin permission. What must you do to allow editing of the North America demand values?

- A. Configure your account with Edit Custom Demand permission.
- **B. Enable Summation Level Editing**
- C. Configure your account with Edit Demand permission.
- D. Rebuild the forecast, selecting the North America node on the Set Structure tab.

Answer: B

NEW QUESTION # 71

What tab in the Specification document includes examples of analysis options with customer-specific data that requires transformation?

Please choose the correct answer.

- A. Hierarchy Options
- **B. Code Mapping**
- C. Base Inputs
- D. Measure to AO Matrix

Answer: B

NEW QUESTION # 72

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