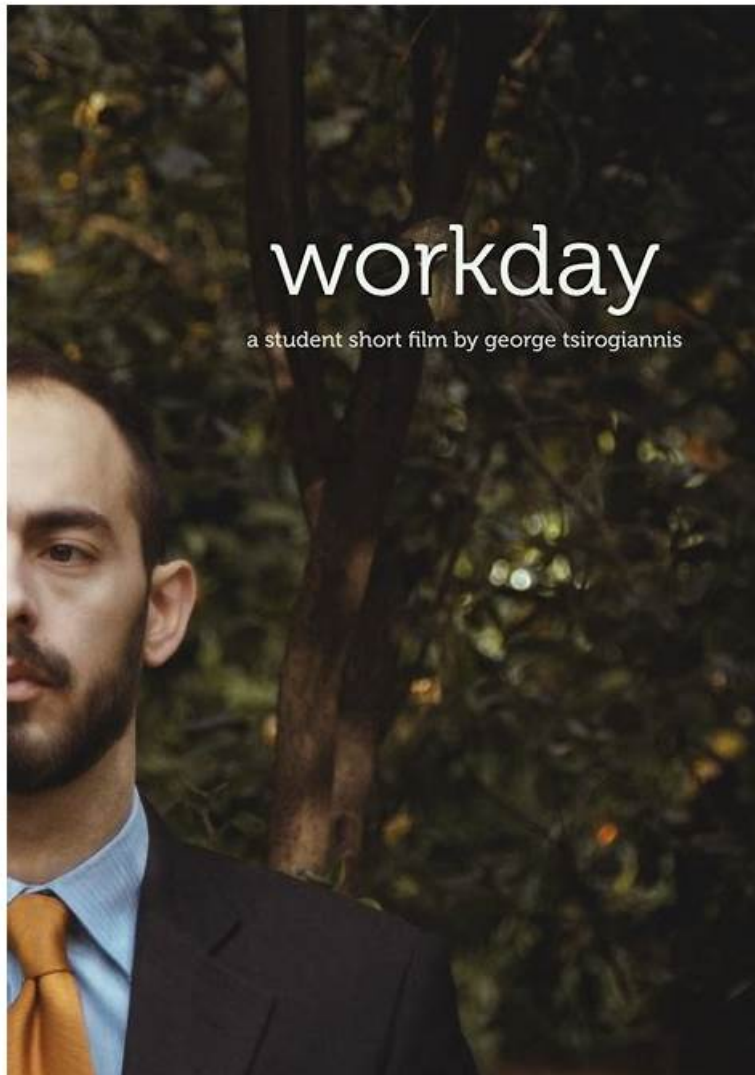


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Workday Pro Prism Analytics Exam Sample Questions (Q26-Q31):

NEW QUESTION # 26

You have two tables. One with employee data from Workday and another with learner data from an external system. Both tables have an Employee ID field.

In the Employee Data TBL, Employee ID is text.

In the Learner Data TBL, Employee ID is numeric.

How can you prepare to join these tables, without the potential loss of data?

- A. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text.
- B. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric.
- C. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage.
- **D. Import the Learner Data TBL into a DDS and change the field type of Employee ID from numeric to text using a Manage Fields stage.**

Answer: D

Explanation:

In Workday Prism Analytics, joining two tables requires that the fields used in the join condition have compatible data types to avoid data mismatches or loss. The Employee Data TBL has an Employee ID field as text, while the Learner Data TBL has an Employee ID field as numeric. According to the official Workday Prism Analytics study path documents, to join these tables without potential data loss, the best approach is to convert the numeric Employee ID in the Learner Data TBL to text, as text fields can safely store numeric values as strings, but converting text to numeric risks data loss if the text field contains non-numeric characters (e.g., leading zeros or special characters).

The correct method is to import the Learner Data TBL into a Derived Dataset (DDS) and use a Manage Fields stage to change the field type of Employee ID from numeric to text (option D). This ensures that the Employee ID field in both tables is text, enabling a safe and accurate join without losing data. The Manage Fields stage in a DDS allows for field type transformations, which is the recommended approach for preparing data for joins in Prism Analytics.

The other options are less suitable:

* A. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage: Converting text to numeric risks data loss if the text field contains non-numeric values, which could lead to errors or missing records during the join.

* B. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric:

Direct field type changes on tables are not supported in Prism Analytics, and even if possible, this approach risks data loss for the same reason as option A.

* C. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text:

Direct field type changes on tables are not supported; field type transformations must be done in a DDS using a Manage Fields stage.

By converting the numeric Employee ID to text in a DDS, the join can be performed safely, preserving all data from both tables.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations Using Manage Fields Stage

NEW QUESTION # 27

A Prism data administrator needs to add an Explode stage to a derived dataset to create a new single-instance type field. What is the only field type you can select in the Explode stage?

- **A. Multi-Instance**
- B. Numeric
- C. Single-Instance
- D. Text

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used in a derived dataset to transform a multi-instance field into multiple rows, effectively creating single-instance fields for each instance. According to the official Workday Prism Analytics study path documents, the only field type you can select in the Explode stage is Multi-Instance (option B). A multi-instance field, often sourced from Workday data, contains multiple values for a single record (e.g., a list of certifications for a worker). The Explode stage "explodes" this field into separate rows, one for each instance, while converting the multi-instance field into a single-instance field in the output. For example, if a worker has three certifications in a multi-instance field, the Explode stage would create three rows, each with a single certification value.

The other options are incorrect:

- * A. Numeric: Numeric fields are single-instance by nature and cannot be exploded, as they do not contain multiple values.
- * C. Single-Instance: Single-instance fields contain one value per record and cannot be used in an Explode stage, which requires a multi-instance field to operate.
- * D. Text: While a Text field can be single or multi-instance, the Explode stage specifically requires a Multi-Instance field, not just any Text field.

The requirement for a Multi-Instance field in the Explode stage ensures that the transformation can properly expand the data into multiple rows as intended.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 28

When should a Prism configurator leverage advanced filter logic over basic filter logic?

- **A. The filter needs a combination of AND/OR operators.**
- B. The filter needs to leverage operators such as "greater than or equal to" or "less than or equal to".
- C. The filter needs to use operators such as "equal to" or "not equal to".
- D. The filter needs to remove NULL values.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, filters in a derived dataset can be applied using either basic (Simple) or advanced filter logic. According to the official Workday Prism Analytics study path documents, a Prism configurator should leverage advanced filter logic over basic filter logic when the filter needs a combination of AND/OR operators (option D). Basic filter logic (Simple Filter) allows for a list of conditions with a single operator ("If All" for AND, "If Any" for OR), but it cannot handle nested or mixed logical expressions (e.g., Condition1 AND (Condition2 OR Condition3)). Advanced filter logic, on the other hand, supports complex expressions with combinations of AND and OR operators, enabling more sophisticated filtering scenarios.

The other options do not necessitate advanced filter logic:

- * A. The filter needs to remove NULL values: Removing NULL values (e.g., using ISNOTNULL(field)) can be done with a Simple Filter using a single condition, so advanced logic is not required.
- * B. The filter needs to use operators such as "equal to" or "not equal to": These operators are supported in Simple Filters, so advanced logic is not necessary.
- * C. The filter needs to leverage operators such as "greater than or equal to" or "less than or equal to":

These comparison operators are also supported in Simple Filters, making advanced logic unnecessary for this purpose.

Advanced filter logic is specifically required when combining AND and OR operators to create complex filtering conditions, providing the flexibility needed for such scenarios.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Filtering Data in Derived Datasets
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Advanced Filters for Complex Conditions

NEW QUESTION # 29

A report that uses a Prism data source that you created has a brand new requirement that Expense Partner by Location should only

see expense reports for workers for the locations they support. Given that you have the Location Hierarchy (instance) field in your dataset used for publishing, how can you adjust to meet the requirement?

- A. Run the Edit Data Source Security task to update the Securing Entities and then republish the PDS.
- B. Run the Edit Data Source Security task to update row-level security.
- **C. Run the Edit Data Source Security task to update row-level security and then republish the PDS.**
- D. Run the Edit Data Source Security task to update the Securing Entities.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, restricting access to specific rows in a Prism data source (PDS) based on a field like Location Hierarchy for users such as Expense Partners requires implementing row-level security.

According to the official Workday Prism Analytics study path documents, to meet the requirement that Expense Partners only see expense reports for the locations they support, you should run the Edit Data Source Security task to update row-level security and then republish the PDS (option B).

The Location Hierarchy (instance) field in the dataset can be used to define row-level security rules, ensuring that each Expense Partner only sees data for their assigned locations. The Edit Data Source Security task allows you to configure row-level security by mapping the Location Hierarchy field to the user's security profile (e.g., their assigned locations). After updating the security settings, republishing the Prism data source is necessary to apply the changes, ensuring the updated security rules take effect in the reports that use the data source.

The other options are incorrect:

* A. Run the Edit Data Source Security task to update the Securing Entities and then republish the PDS:

Securing Entities are used to control overall access to the data source (e.g., via security domains), not to restrict data at the row level based on a field like Location Hierarchy.

* C. Run the Edit Data Source Security task to update row-level security: While updating row-level security is correct, the changes will not take effect in reports until the data source is republished, making this option incomplete.

* D. Run the Edit Data Source Security task to update the Securing Entities: As with option A, updating Securing Entities does not address row-level security for location-based restrictions.

Updating row-level security and republishing the PDS ensures that Expense Partners only see the relevant expense reports, meeting the requirement while maintaining security governance.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic:

Implementing Row-Level Security in Prism Data Sources

Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Configuring Row-Level Security for Location-Based Access

NEW QUESTION # 30

You want to use a custom report containing prompts as a source connection for a table. What must you ensure to make this possible?

- A. The report is built on an indexed data source.
- B. The prompts are marked as required.
- **C. The custom report prompts have default values assigned on the report definition.**
- D. The prompts are mapped at the data change task level.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when using a custom report with prompts as a source connection for a table, the custom report must be configured to ensure compatibility with the Prism data ingestion process. According to the official Workday Prism Analytics study path documents, the key requirement is that the custom report prompts have default values assigned in the report definition. This is necessary because Prism Analytics does not support interactive prompting during data ingestion. Default values ensure that the report can run automatically without requiring user input, allowing the Data Change task to retrieve the data consistently and load it into the target table.

The other options are not correct in this context:

* A. The report is built on an indexed data source: While indexed data sources can enhance performance for certain reports, they are not a requirement for using a custom report as a source for a Prism table.

* B. The prompts are mapped at the data change task level: Prompts are not mapped in the Data Change task; instead, the task relies on the report's default values to execute the data retrieval.

* D. The prompts are marked as required: Marking prompts as required does not address the need for automatic execution; default values are still needed to avoid manual intervention.

By assigning default values to prompts in the custom report definition, the report can be seamlessly integrated as a source connection for Prism Analytics, ensuring reliable data loading into the table.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Using Custom Reports as Data Sources

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Custom Reports for Prism Integration

NEW QUESTION # 31

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