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SAP Certified Associate - SAP SuccessFactors Performance and Goals

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q61-Q66):

NEW QUESTION # 61

Which of the following apply to the Rater section? Note: There are 2 correct answers to this question.

- A. Warning or error messages can be defined if the total number of participants is exceeded or NOT met.
- B. Custom roles CANNOT be included as participants.
- C. Categories can always be removed if the user has permissions to edit the section.
- D. The list pre-populates with participants based on the relationship of their role to the employee being evaluated.

Answer: A,D

NEW QUESTION # 62

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- B. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.
- C. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.
- D. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form.

Answer: C,D

NEW QUESTION # 63

Which of the following goal plan template switches in Latest Goal Management no longer need to be configured in XML? Note: There are 2 correct answers to this question.

- A. threaded-feedback
- B. continuouspm-integration
- C. cascader-role
- D. turnoff-add-personal-goal-button

Answer: A,B

NEW QUESTION # 64

What do you need to do to configure a direct manager's ability to lock an employee's goal plan in Goal Management? Note: There are 3 correct answers to this question.

- A. Add the "obj-edit" in a performance form template XML.
- B. Configure the <plan-layout> to include switch buttons.
- C. Give the direct manager permission to access the employee's goal plan template in Role-Based Permissions.
- D. Add <permission for="change-state"> to <role-name><![CDATA[EM]]</role-name> in the goal plan template XML.
- E. Define <obj-plan-states> in the goal plan template XML.

Answer: C,D,E

NEW QUESTION # 65

What can you do in the Feedback Received tab in Continuous Feedback? Note: There are 2 correct answers to this question.

- A. Filter to only show feedback with a linked achievement.
- B. Decline a feedback request.
- C. Filter to only show feedback with a linked activity.
- D. Access the profile card to drill down into employee details.

Answer: B,C

NEW QUESTION # 66

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