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By sitting in these scenarios, you will be able to kill test anxiety. As a result, you will take the final Workday Pro Integrations Certification Exam (Workday-Pro-Integrations) exam with no fear. The web-based Workday-Pro-Integrations practice exam software not only works on Windows but also on Linux, iOS, Mac, and Android. Furthermore, this online software of the Workday Pro Integrations Certification Exam (Workday-Pro-Integrations) practice test is compatible with Internet Explorer, MS Edge, Chrome, Firefox, Safari, and Opera.

Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 2	• Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 3	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 4	• Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

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Workday Pro Integrations Certification Exam Sample Questions (Q51-Q56):

NEW QUESTION # 51
Refer to the following XML to answer the question below.

```
<wd:Report_Data xmlns:wd="urn:com.workday.report/RPT">
    <wd:Report_Entry>
        <wd:Position>Senior Workstation Engineer (Unfilled)-P-00033</wd:Position>
        <wd:Hiring_Restrictions/>
    </wd:Report_Entry>
    <wd:Report_Entry>
        <wd:Position>Senior Recruiter (Unfilled)-P-00575</wd:Position>
        <wd:Hiring_Restrictions>
            <wd:Job_Skills>Human Resources (HR)</wd:Job_Skills>
        </wd:Hiring_Restrictions>
    </wd:Report_Entry>
    <wd:Report_Entry>
        <wd:Position>Data Scientist (Unfilled)-P-00659</wd:Position>
        <wd:Hiring_Restrictions>
            <wd:Job_Skills>Critical Thinking, Exploratory Data Analysis (EDA), Data Analysis, Data
                Mining, Metrics Development, Structured Query Language (SQL), Python (Programming
                Language)</wd:Job_Skills>
        </wd:Hiring_Restrictions>
    </wd:Report_Entry>
</wd:Report_Data>
```

You are an integration developer and need to write X8LT to transform the output of an EIB which is using a web service enabled report to output position data along with hiring restrictions around skills. You currently have a template which matches on wd:Report Data/wd: Report .Entry for creating a record from each report entry.
Within the template which matches on wd:Report_Entry you would like to conditionally process the wd:Job_Skills element by using a series of <xsl:if> elements so as to categorize the job skills data.
Assuming all jobs will have the wd:Job_Skills element, what XSLT syntax would be used to output the text HR Skills if the value of wd:Job_Skills contains the text HR and output NON-HR Skills if the value of wd:Job_Skills does not contain the text HR?

- A.

```
<job_skill>
  <xsl:if test="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
    <xsl:text>HR Skills</xsl:text>
  </xsl:if>
  <xsl:if test="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
    <xsl:text>NON-HR Skills</xsl:text>
  </xsl:if>
</job_skill>
```

- B.

```
<job_skill>
  <xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR')">
    <xsl:text>HR Skills</xsl:text>
  </xsl:if>
  <xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR'))">
    <xsl:text>NON-HR Skills</xsl:text>
  </xsl:if>
</job_skill>
```

- C.
```
<job_skill>
  <xsl:value-of select="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
    <xsl:text>HR Skills</xsl:text>
  <xsl:if/>
  <xsl:value-of select="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
    <xsl:text>NON-HR Skills</xsl:text>
  <xsl:if/>
</job_skill>
```
- D.
```
<job_skill>
  <xsl:value-of select="contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR')">
    <xsl:text>HR Skills</xsl:text>
  <xsl:if/>
  <xsl:value-of select="not(contains(wd:Hiring_Restrictions/wd:Job_Skills,'HR'))">
    <xsl:text>NON-HR Skills</xsl:text>
  <xsl:if/>
</job_skill>
```

Answer: B

Explanation:
The task is to write XSLT within a template matching wd:Report_Data/wd:Report_Entry to categorize wd:Job_Skills data, outputting "HR Skills" if the value contains "HR" and "NON-HR Skills" if it does not, using a series of <xsl:if> elements. The correct syntax must use the contains() function to check for the substring "HR" within wd:Job_Skills, as the question implies partial matching (e.g., "HR Specialist" or "Senior HR"), not exact equality.
Let's analyze each option:
Option A:
xml
<job_skill>
<xsl:value-of select="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
<xsl:text>HR Skills</xsl:text>
<xsl:if/>
<xsl:value-of select="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
<xsl:text>NON-HR Skills</xsl:text>
<xsl:if/>
</job_skill>
Issues:
<xsl:value-of> is misused here. It outputs the result of the expression (e.g., "true" or "false" for a comparison), not the conditional text. The <xsl:text> inside won't execute as intended.
The = operator checks for exact equality (e.g., wd:Job_Skills must be exactly "HR"), not substring presence, which contradicts the requirement to check if "HR" is contained within the value.
<xsl:if/> is malformed (self-closing without a test attribute) and misplaced.
Verdict: Incorrect syntax and logic.
Option B:
xml
<job_skill>
<xsl:value-of select="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
<xsl:if/>
<xsl:value-of select="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
<xsl:if/>
</job_skill>
Issues:
Similar to A, <xsl:value-of> outputs the boolean result of contains() ("true" or "false"), not the conditional text "HR Skills" or "NON-HR Skills." The <xsl:text> elements are inside invalid <xsl:if/> tags (self-closing, no test), rendering them ineffective.
While contains() is correct for substring checking, the structure fails to meet the <xsl:if> requirement.
Verdict: Incorrect structure despite using contains().
Option C:
xml
<job_skill>
<xsl:if test="wd:Hiring_Restrictions/wd:Job_Skills='HR'">
<xsl:text>HR Skills</xsl:text>
</xsl:if>

<xsl:if test="not(wd:Hiring_Restrictions/wd:Job_Skills='HR')">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
Analysis:
Uses <xsl:if> correctly with test attributes, satisfying the "series of <xsl:if> elements" requirement.
However, wd:Job_Skills='HR' tests for exact equality, not whether "HR" is contained within the value. For example, "HR Specialist" would fail this test, outputting "NON-HR Skills" incorrectly.
Verdict: Semantically incorrect due to exact matching instead of substring checking.
Option D:
xml
<job_skill>
<xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
Analysis:
Correctly uses <xsl:if> with test attributes, aligning with the question's requirement.
The contains() function properly checks if "HR" is a substring within wd:Job_Skills (e.g., "HR Manager" or "Senior HR" returns true).
not(contains()) ensures the opposite condition, covering all cases (mutually exclusive).
<xsl:text> outputs the exact strings "HR Skills" or "NON-HR Skills" as required.
Note: The closing tag </xs1:if> is a typo in the option (should be </xsl:if>), but in context, it's an obvious formatting error, not a substantive issue.
Verdict: Correct logic and syntax, making D the best answer.
Correct Implementation in Context:
xml
<xsl:template match="wd:Report_Data/wd:Report_Entry">
<job_skill>
<xsl:if test="contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR')">
<xsl:text>HR Skills</xsl:text>
</xsl:if>
<xsl:if test="not(contains(wd:Hiring_Restrictions/wd:Job_Skills, 'HR'))">
<xsl:text>NON-HR Skills</xsl:text>
</xsl:if>
</job_skill>
</xsl:template>
Example Input: <wd:Job_Skills>Senior HR Analyst</wd:Job_Skills> → Output: <job_skill>HR Skills</job_skill> Example Input: <wd:Job_Skills>IT Specialist</wd:Job_Skills> → Output: <job_skill>NON-HR Skills</job_skill>
:
Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, detailing <xsl:if> and contains() for conditional XSLT logic in Workday.
Workday Documentation: "XSLT Transformations in Workday" under EIB, confirming wd: namespace usage and string functions.
W3C XSLT 1.0 Specification: Section 9.1, "Conditional Processing with <xsl:if>," and Section 11.2, "String Functions" (contains()).
Workday Community: Examples of substring-based conditionals in XSLT for report transformations.

NEW QUESTION # 52
After configuring domain security policies, what task must you run to ensure the most recent changes go into effect?

- A. Activate Pending Security Policy Changes
- B. Activate All Pending Authentication Policy Changes
- C. Activate Previous Security Timestamp
- D. Activate Metadata Schedule

Answer: A

Explanation:

Whenever changes are made to domain security policies, they remain in a pending state until you explicitly activate them by running the:
Activate Pending Security Policy Changes task.
This ensures that all updates to permissions are applied across the tenant for real-time enforcement.
Why the others are incorrect:
A . Activate Previous Security Timestamp reverts to a prior configuration.
B . Activate All Pending Authentication Policy Changes is only for authentication rules.
D . Activate Metadata Schedule applies to metadata changes, not security.

NEW QUESTION # 53
What are the two valid data source options for an Outbound EIB?

- A. XpressO Report or Custom Report
- B. Web Service or Business Process
- C. Custom Report or Workday Web Service
- D. Custom Report or Business Process

Answer: C

Explanation:
An Outbound EIB (Enterprise Interface Builder) requires a data source to extract information from Workday. The two valid data source types are:
Custom Report (Advanced or Simple)
Workday Web Service (WWS)
From Workday documentation:
"Outbound EIBs support either a Custom Report marked as Web Service Enabled, or a Workday Public Web Service (WWS) operation, as the data source." Custom Reports allow user-defined data with filtering.
Web Services allow access to standard operations like Get_Workers.
Why the other options are incorrect:
A . Business Process is not a data source type.
B . XpressO Reports are not supported for integrations.
C . Business Processes cannot feed EIBs directly as data sources.

NEW QUESTION # 54
Refer to the following scenario to answer the question below.
You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).
The vendor needs the file to only include candidates that undergo a candidate assessment event in Workday.
How do you accomplish this?

- A. Make the Candidate Assessment field required in integration field attributes.
- B. Set the integration transaction log to subscribe to specific transaction types.
- C. Create an integration map to output values for candidates with assessments.
- D. Configure the integration services to only include candidates with assessments.

Answer: D

Explanation:
The scenario requires configuring a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS) to include only candidates who have undergone a candidate assessment event in Workday. Core Connectors are event-driven integrations that rely on business process transactions or specific data changes to trigger data extraction. Let's analyze how to meet this requirement:
* Understanding Core Connector and DIS:The Core Connector: Candidate Outbound integration extracts candidate data based on predefined services and events. The Data Initialization Service (DIS) ensures the initial dataset is populated, but ongoing updates depend on configured integration services that define which candidates to include based on specific events or conditions.
* Candidate Assessment Event:In Workday, a "candidate assessment event" typically refers to a step in the recruiting business process where a candidate completes an assessment. The requirement to filter for candidates with this event suggests limiting the dataset to those who triggered an assessment-related transaction.
* Integration Services:In Core Connectors,integration servicesdetermine the scope of data extracted by subscribing to specific

business events or conditions. For this scenario, you can configure the integration services to monitor the "Candidate Assessment" event (or a related business process step) andinclude only candidates who have completed it. This is done by selecting or customizing the appropriate service within the Core Connector configuration to filter the candidate population.
* Option Analysis:
* A. Configure the integration services to only include candidates with assessments: Correct.
This involves adjusting the integration services in the Core Connector to filter candidates based on the assessment event, ensuring only relevant candidates are included in the output file.
* B. Set the integration transaction log to subscribe to specific transaction types: Incorrect.
The integration transaction log tracks processed transactions for auditing but doesn't control which candidates are included in the output. Subscription to events is handled via integration services, not the log.
* C. Make the Candidate Assessment field required in integration field attributes: Incorrect.
Integration field attributes define field-level properties (e.g., formatting or mapping), not the population of candidates included. Making a field "required" doesn't filter the dataset.
* D. Create an integration map to output values for candidates with assessments: Incorrect.
Integration maps transform or map field values (e.g., converting "United States" to "USA") but don't filter the population of candidates included in the extract. Filtering is a service-level configuration.
* Implementation:
* Edit the Core Connector: Candidate Outbound integration.
* In theIntegration Servicessection, select or configure a service tied to the "Candidate Assessment" event (e.g., a business process completion event).
* Ensure the service filters the candidate population to those with an assessment event recorded.
* Test the integration to verify only candidates with assessments are extracted.
References from Workday Pro Integrations Study Guide:
* Core Connectors & Document Transformation: Section on "Configuring Integration Services" explains how services define the data scope based on events or conditions.
* Integration System Fundamentals

NEW QUESTION # 55
A vendor needs to create a Date Difference calculated field. However, the two dates needed for that calculation are on two separate business objects.
What additional calculated field do you need to create that Date Difference calculated field?

- A. Lookup Related Value
- B. Build Date
- C. Lookup Value as of Date
- D. Lookup Date Rollup

Answer: A

Explanation:
When creating a Date Difference calculated field in Workday, both dates must exist on the same business object. If they are on different business objects, you need to first bring the second date onto the primary object. To do that, you use a:
Lookup Related Value calculated field - this allows you to retrieve a field (like a date) from a related business object, so it can then be used in further calculations.
Example scenario:
* You want to subtract Hire Date (on the Worker object) from Dependent's Birth Date (on the Dependent object).
* These are on different objects # use Lookup Related Value to pull the second date into the current object context.
* Then, create the Date Difference using both dates on the same object.
Why other options are incorrect:
* B. Build Date creates a synthetic date, not for bridging objects.
* C. Lookup Date Rollup rolls up values across multiple related objects, not typically used for 1-to-1 value bridging.
* D. Lookup Value as of Date is used for time-sensitive lookups (e.g., point-in-time values), not structural bridging.
Reference:Workday Pro: Calculated Fields - Working Across Business Objects with Lookup Related ValueWorkday Community: Bringing Dates Across Objects to Support Date Difference Calculations

NEW QUESTION # 56
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