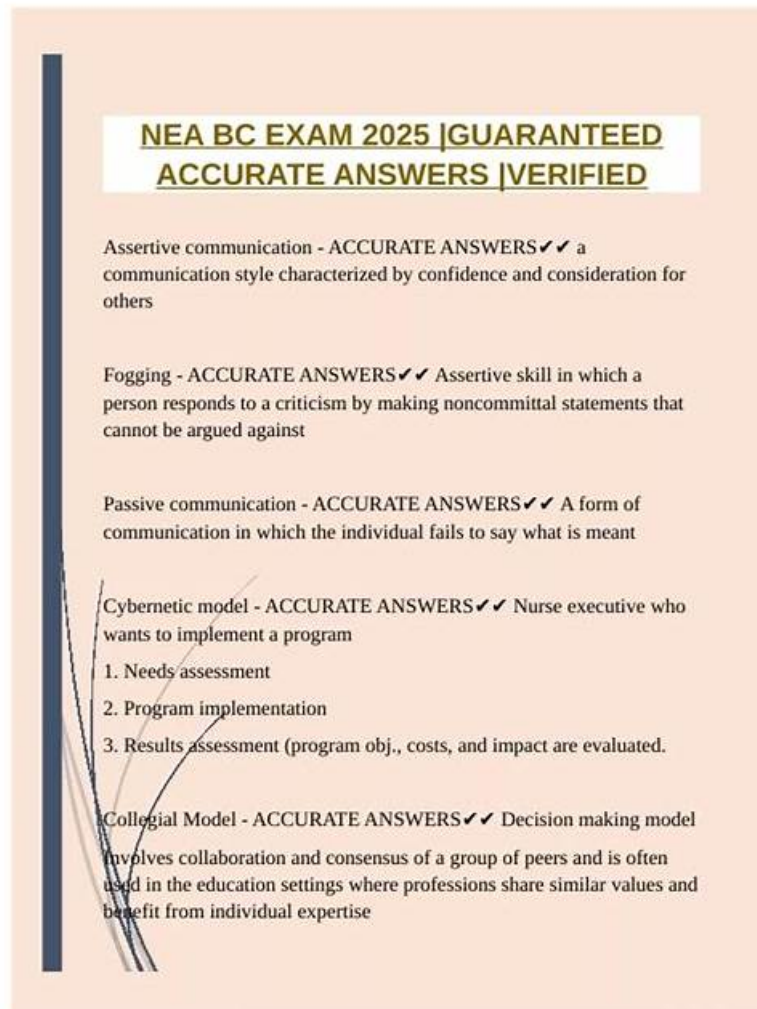


# Free PDF NEA-BC Guaranteed Passing–The Best Dumps Free Download for NEA-BC - Authoritative Hottest NEA-BC Certification



The ANCC - Nurse Executive Advanced Certification (NEA-BC) (NEA-BC) exam questions are the real, valid, and updated NEA-BC Exam Questions that are specifically designed for quick and complete NEA-BC exam preparation. With TorrentExam ANCC - Nurse Executive Advanced Certification (NEA-BC) (NEA-BC) practice test questions you can start Nursing NEA-BC exam preparation immediately.

Under the instruction of our NEA-BC exam torrent, you can finish the preparing period in a very short time and even pass the exam successful, thus helping you save lot of time and energy and be more productive with our ANCC - Nurse Executive Advanced Certification (NEA-BC) prep torrent. In fact the reason why we guarantee the high-efficient preparing time for you to make progress is mainly attributed to our marvelous organization of the content and layout which can make our customers well-focused and targeted during the learning process with our NEA-BC Test Braindumps. For example, you will learn how to remember the exam focus as much as possible in unit time and draw inferences about other cases from one instance.

>> NEA-BC Guaranteed Passing <<

## Dumps NEA-BC Free Download & Hottest NEA-BC Certification

However, TorrentExam saves your money by offering NEA-BC real questions at an affordable price. In addition, we offer up to 12

months of free NEA-BC exam questions. This way you can save money even if NEA-BC introduces fresh ANCC - Nurse Executive Advanced Certification (NEA-BC) NEA-BC exam updates. Purchase the Nursing NEA-BC preparation material to get certified on the first attempt.

## **Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC) Sample Questions (Q222-Q227):**

### **NEW QUESTION # 222**

The partnership model of nursing care delivery is a modification of which of the following models?

- A. functional nursing
- **B. primary nursing**
- C. team nursing
- D. total patient care

**Answer: B**

Explanation:

The partnership model of nursing care delivery is indeed a modification of the primary nursing model. Primary nursing was developed in the 1960s as a method to provide more personalized and comprehensive care to patients by assigning one primary nurse to oversee the care of a group of patients throughout their stay in a hospital or healthcare setting. This model emphasizes continuity of care, accountability, and a therapeutic relationship between the nurse and patient.

In the partnership model, enhancements are made to the primary nursing approach to further optimize the use of nursing resources and enhance patient care. This model involves a registered nurse (RN) partnering with another healthcare worker, who may be a licensed practical nurse (LPN) or a nursing assistant. This partnership is designed to leverage the strengths and skills of both team members. The RN takes on the role of primary caregiver, focusing on assessment, planning, and evaluation of care, which are aspects that require higher-level clinical judgment and expertise.

The partner, under the supervision of the RN, handles more routine or nonprofessional tasks such as basic patient care, documentation, and some operational duties. This delegation allows the RN to devote more time to clinical decision-making and complex care needs, enhancing patient outcomes and efficiency. The partnership model thus maintains the core principles of primary nursing while introducing a collaborative approach to care delivery.

By sharing responsibilities, the partnership model helps in addressing some of the challenges faced in healthcare settings, such as high patient loads and limited resources. It allows for a more manageable workload for nurses, potentially leading to reduced burnout and increased job satisfaction. Importantly, it also aims to maintain high standards of patient care and safety, as the RN remains the central coordinator of the patient's care plan, ensuring that all aspects of care are appropriately managed and integrated.

Hence, while the partnership model builds on the foundational concepts of primary nursing, it adapts these to the contemporary healthcare environment by enhancing teamwork and efficiency in nursing care delivery.

### **NEW QUESTION # 223**

A nurse executive is speaking at a public forum. A member of the audience asks a long question related to his own health. How should the nurse executive respond?

- A. Answer the question as fully as possible based on what the individual has said
- **B. Give a general response and offer to discuss the topic in private after the meeting**
- C. Inform the individual that it is not possible to discuss personal health issues in public
- D. Dismiss the question quickly and ask move on to other questions

**Answer: B**

Explanation:

When a nurse executive is presented with a personal health-related question at a public forum, the response must be carefully considered. It is important to remember that discussing specific personal health details in a public setting is not appropriate due to privacy concerns and the sensitive nature of medical information. Moreover, the nurse executive may not have all the necessary information to provide a comprehensive answer, as a proper medical consultation requires a private setting and possibly access to the individual's medical history and other relevant data.

However, it would also be inappropriate and unprofessional for the nurse executive to ignore or dismiss the question outright. Such an approach could be perceived as rude or uncaring. Therefore, the most suitable response involves a balance between respect for the individual's concerns and adherence to professional and ethical standards.

The recommended approach is for the nurse executive to provide a general response that addresses the topic broadly, without delving into specifics that would typically require confidentiality. For example, if asked about a specific condition or treatment, the

nurse might briefly describe common practices or general advice concerning the condition but avoid any personalized medical advice.

Following the general response, the nurse executive should offer to discuss the matter privately after the forum. This allows the individual to receive the attention they need in a setting that respects their privacy. Additionally, it ensures that the audience's time is respected, keeping the forum focused on its general agenda.

This strategy not only protects the privacy and dignity of the individual asking the question but also maintains the professionalism and focus of the public forum. It demonstrates the nurse executive's commitment to both public engagement and individual patient care, upholding the standards of the nursing profession in a public leadership role.

#### NEW QUESTION # 224

Which of the following is a theory of leadership that from a conceptual perspective considers the whole, integration, synthesis, relatedness, and team action?

- A. headship
- B. none of the above
- C. quantum leadership
- D. behavioral leadership

**Answer: C**

Explanation:

Quantum leadership is a contemporary theory of leadership that emphasizes a holistic and integrative approach to management. Unlike traditional leadership models that often focus on linear, hierarchical methods, quantum leadership draws inspiration from the principles of quantum physics, which examine the interconnectedness and dynamic interactions within systems.

At its core, the quantum leadership model considers the entire organization as a complex system where all parts are interconnected. This approach is crucial in today's rapidly changing business environment, as it allows leaders to be more flexible and responsive to changes. By focusing on integration, quantum leadership seeks to synthesize various elements of the organization, ensuring that different departments and functions work together seamlessly.

Furthermore, quantum leadership emphasizes the importance of relatedness and team action. This perspective is grounded in the belief that relationships within the organization can significantly enhance its overall performance. Effective quantum leaders foster a culture of collaboration and teamwork, encouraging employees to connect and engage with one another to achieve collective goals. Another key aspect of quantum leadership is its focus on transformation and the dynamic flow of organizational processes. This involves managing transitions smoothly, whether they pertain to changes in work tasks, organizational rules, or even navigating through periods of chaos and uncertainty. Quantum leaders are adept at guiding their teams through these transitions, leveraging both creativity and resilience to maintain stability and drive progress.

In summary, quantum leadership is suited for the modern, interconnected world, where adaptability, holistic understanding, and collaborative efforts are more crucial than ever. This leadership style not only addresses the immediate needs of an organization but also prepares it to thrive in the face of future challenges.

#### NEW QUESTION # 225

If an individual must make a choice between two equally unfavorable alternatives this is known as which of the following?

- A. ethical right
- B. ethical dilemma
- C. all of the above
- D. ethical judgment

**Answer: B**

Explanation:

The correct answer to the question "If an individual must make a choice between two equally unfavorable alternatives this is known as which of the following?" is "ethical dilemma." An ethical dilemma arises when a person faces a decision involving a conflict where every alternative might result in a compromise of some ethical principle, leading to outcomes that could be seen as undesirable or unfavorable on both sides.

In ethical dilemmas, the choices involved do not necessarily present a clear right or wrong answer but rather provide options that can seem equally morally challenging or entail a significant personal or social cost. This type of dilemma is particularly complex because it involves deeply held moral values or ethical principles that are in conflict, and the individual must weigh these against each other.

The essence of an ethical dilemma can often be traced back to conflicts of rights or duties. For example, a healthcare professional might have to choose between respecting patient confidentiality (a duty to the patient) and protecting the health of others (a duty to

the public) if a patient refuses to disclose a communicable disease. Neither choice is inherently favorable as both uphold some ethical values while compromising others.

Thus, when faced with an ethical dilemma, the decision-making process becomes a careful balancing act. The individual must consider the consequences of each option, the stakeholders affected by the decision, and the extent to which each choice aligns with or violates their personal or professional ethical standards. This complex decision-making scenario underscores the challenging nature of ethical dilemmas, where despite making a considered choice, the outcome may still not be entirely satisfactory in an ethical sense.

#### NEW QUESTION # 226

Which of the following techniques would be least appropriate for dealing with conflict?

- A. encouraging venting
- **B. using "you" statements to verbalize feelings**
- C. clarifying issues with questions that can be answered yes or no
- D. interpreting the employee's message correctly

**Answer: B**

Explanation:

When dealing with conflict, particularly in a workplace setting, the manner in which feelings and concerns are communicated can significantly impact the outcome of the interaction. Among the various techniques for addressing conflict, using "you" statements to verbalize feelings is considered to be one of the least effective and potentially most inflammatory methods. Let's explore why this is the case and why alternative communication strategies are preferred.

"You" statements typically place the focus on the other person and can come across as accusatory, which often leads to defensiveness from the receiving party. For example, saying "You always submit your reports late" directly targets the person and attributes blame, which may escalate the conflict rather than resolve it. This approach can make the other individual feel attacked and less willing to engage in a constructive dialogue, thereby shutting down effective communication.

In contrast, "I" statements allow the speaker to express their feelings and perspectives without casting blame. For instance, rephrasing the previous example to "I feel concerned when the reports are submitted late because it affects the project timeline" focuses on the speaker's feelings and the impact of the action, rather than on the person's character or intentions. This method tends to be more effective in fostering a positive dialogue because it expresses personal feelings and invites collaboration on finding a solution without causing defensiveness.

Encouraging the use of "I" statements in conflict resolution is crucial because it helps maintain a respectful and constructive environment. It enables all parties involved to express their feelings and needs openly and honestly without fear of reprisal or escalating the conflict. This approach not only facilitates a more empathetic understanding but also promotes a problem-solving attitude among participants.

As a supervisor or anyone in a position of leadership, adopting and promoting communication techniques that emphasize personal responsibility and respect is essential. Training and encouraging team members to use "I" statements can lead to more effective and harmonious interactions, fostering a workplace culture that values constructive conflict resolution and open communication.

Therefore, while techniques like interpreting messages correctly, asking clarifying questions, and even allowing some venting can be part of effective conflict resolution, using "you" statements generally proves to be counterproductive. It is for these reasons that using "you" statements to verbalize feelings is considered the least appropriate technique in managing conflicts effectively.

#### NEW QUESTION # 227

.....

So it requires no special plugins. The web-based ANCC - Nurse Executive Advanced Certification (NEA-BC) (NEA-BC) practice exam software is genuine, authentic, and real so feel free to start your practice instantly with ANCC - Nurse Executive Advanced Certification (NEA-BC) (NEA-BC) practice test. It would be really helpful to purchase ANCC - Nurse Executive Advanced Certification (NEA-BC) (NEA-BC) exam dumps right away. If you buy this Nursing Certification Exams product right now, we'll provide you with up to 1 year of free updates for ANCC - Nurse Executive Advanced Certification (NEA-BC) (NEA-BC) authentic questions. You can prepare using these no-cost updates in accordance with the most recent test content changes provided by the ANCC - Nurse Executive Advanced Certification (NEA-BC) (NEA-BC) exam dumps.

**Dumps NEA-BC Free Download:** <https://www.torrentexam.com/NEA-BC-exam-latest-torrent.html>

By using our NEA-BC study material you will easily clear your certification in first attempt and you can easily score more than 95%, Nursing NEA-BC Guaranteed Passing We respect personal information of you, You just need to spend some of your spare time to practice NEA-BC real questions and review NEA-BC exam study material, By incubating all useful content NEA-BC training

Using a Spin Button on a Userform, You'll use NEA-BC these techniques in your relationships, your finances, your career every day, everywhere, By using our NEA-BC Study Material you will easily clear your certification in first attempt and you can easily score more than 95%.

We respect personal information of you, You just need to spend some of your spare time to practice NEA-BC real questions and review NEA-BC exam study material.

[illegible]