

# Perfect CCMP Latest Exam Labs & Leader in Qualification Exams & Latest updated ACMP Global Certified Change Management Professional

**CCMP Inputs and Outputs Exam |**  
**Questions and Correct Answers |**  
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**PASS**

Compare outcomes against beginning objectives; Compare outcomes against project/program objectives; Document outcome indicating that change efforts met, failed to meet, or exceeded objectives; Review outcomes with appropriate leaders/stakeholders **Answer** Evaluate the Outcome Against the Objectives

Identify Appropriate Group to Conduct Evaluation; Perform the Lessons Learned Evaluation **Answer** Design and Conduct Lessons Learned Evaluation and Provide Results to Establish Internal Best Practices

Gain Approval for Completion; Transfer Ownership; Release of Resources **Answer** Gain Approval for Completion, Transfer of Ownership, and Release of Resources

Financial Resources Management; Human Resources Management; Information Resources Management; Physical Resources Management **Answer** Execute Resource Plan

Execute the Established Communication Plan; Delivery of Messaging; Feedback **Answer** Execute Communication Plan

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## ACMP Global CCMP Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Formulate the Change Management Strategy: This section measures skills of Change Managers and Program Leads and focuses on developing a comprehensive change management strategy. It includes creating strategies for resources, communication, sponsorship, stakeholder engagement, impact assessment, learning, measurement, benefit realization, and sustainability to align with organizational objectives.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Close the Change Management Effort: This section assesses skills of Change Managers and Program Leads and covers evaluating the success of the change initiative, conducting lessons learned, documenting recommended actions, gaining closure approvals, transferring ownership, ensuring sustainability, and recognizing achievements.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Execute, Manage, and Monitor Implementation of the Change Management Plan: This section measures skills of Change Managers and Program Leads and focuses on executing all elements of the change management plan. It covers implementing resource allocation, communication, sponsorship, stakeholder engagement, learning, measurement, benefits realization, sustainability, and adjusting the plan as needed to achieve desired outcomes.</li> </ul>

## ACMP Global Certified Change Management Professional Sample Questions (Q46-Q51):

### NEW QUESTION # 46

When executing the change management plan, it is possible that the initial financial forecasting of budget and resources may change. What are the key measures the change lead should take to ensure senior stakeholders are kept informed?

- A. Provide updates to senior stakeholders only if and when the planned budget is impacted to minimize confusion and time
- B. Ask the project/program manager to provide updates on the planned budget for the change
- C. Regularly send an email to the project team asking for more funding for resources as needed
- D. Provide regular reports on spending against the budget for senior stakeholders to ensure transparency

**Answer: D**

Explanation:

The ACMP Standard underscores the importance of financial transparency in maintaining sponsor and leadership confidence. The best practice is to provide regular reports on spending versus budget. Option B risks delayed awareness, C passes accountability away from the change lead, and D is unstructured.

Therefore, option A is the correct approach to ensuring senior stakeholders are fully informed.

(Reference: ACMP Standard, Process Group 4 - Execute; Activity: Provide transparent reporting on budget and resources to stakeholders.)

### NEW QUESTION # 47

Which risk would make it difficult for an employee to understand what is changing, how it benefits the organization, and how it will affect her daily job?

- A. Inadequate assessment of behavior change
- B. Case for change is weak
- C. Inadequate change planning
- D. Sponsor not actively involved

**Answer: B**

Explanation:

If the case for change is weak, employees struggle to understand why the change is necessary, how it benefits the organization, and what it means for their daily work. ACMP stresses that articulating a compelling case for change is foundational for awareness and buy-in. Inadequate planning (D) or behavior assessment (C) cause other risks, and weak sponsorship (A) compounds resistance, but the direct barrier to understanding is a weak case for change.

(Reference: ACMP Standard, Process Group 2 - Formulate; Activity: Define the case for change to establish rationale and benefits.)

#### NEW QUESTION # 48

What approach would you take to ensure an individual's engagement on a change effort?

- A. Develop a training and development strategy
- B. Conduct a change readiness assessment
- C. Develop a change impact analysis
- **D. Develop a stakeholder strategy**

**Answer: D**

Explanation:

Engagement is best ensured through a stakeholder strategy, which specifies how each stakeholder will be involved, supported, and motivated. Readiness (A) and impact analysis (B) provide insights into where engagement is needed, and training strategies (D) address skill gaps. However, the plan that directly ensures engagement of individuals is the stakeholder strategy. It aligns activities to roles, influence, and readiness levels, making engagement intentional and personalized.

(Reference: ACMP Standard, Process Group 2 - Stakeholder Engagement Strategy; Outcome: Ensure meaningful engagement of stakeholders in the change effort.)

#### NEW QUESTION # 49

How would you ensure a competency for managing change exists in your organization?

- **A. Assess change readiness in the organization in an ongoing fashion**
- B. Define a process to determine sponsorship effectiveness
- C. Identify positive outcomes from each change project and opportunities for improvement
- D. Identify clarity around change goals and outcomes achieved

**Answer: A**

Explanation:

Building organizational competency in change requires ongoing assessment of readiness. ACMP emphasizes institutionalizing practices such as evaluating capacity, leadership alignment, stakeholder preparedness, and cultural enablers. While reviewing outcomes (A), sponsorship effectiveness (C), and goal clarity (D) contribute to maturity, the most comprehensive practice for competency building is continuous readiness assessment, ensuring the organization is prepared for future changes.

(Reference: ACMP Standard, Process Group 1 - Evaluate; Activity: Conduct ongoing readiness assessments to build organizational change competency.)

#### NEW QUESTION # 50

As a project change lead, where would you document the activities designed to address the outcomes of the stakeholder analysis?

- **A. Stakeholder engagement plan**
- B. Stakeholder resource plan
- C. Stakeholder risk charter
- D. Stakeholder sustainability plan

**Answer: A**

Explanation:

The stakeholder engagement plan is the document that translates insights from stakeholder analysis into specific engagement activities. It specifies how stakeholders will be engaged, when, by whom, and with what tools. ACMP defines it as a core output of stakeholder analysis. Resource plans (A) address capacity, while risk charters (C) and sustainability (D) focus on later stages. Thus, the correct plan is stakeholder engagement plan.

(Reference: ACMP Standard, Process Group 3 - Stakeholder Engagement Plan; Output: Activities linked directly to stakeholder analysis results.)

## NEW QUESTION # 51

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