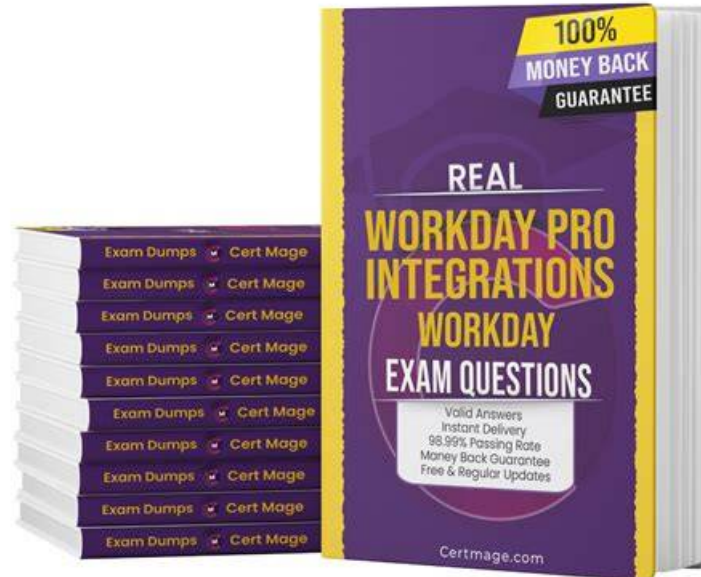


Workday-Pro-Integrations Exam Materials, Workday-Pro-Integrations Braindump Pdf



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There may be a lot of people feel that the preparation process for exams is hard and boring, and hard work does not necessarily mean good results, which is an important reason why many people are afraid of examinations. Today, our Workday-Pro-Integrations study materials will radically change this. High question hit rate makes you no longer aimless when preparing for the exam, so you just should review according to the content of our Workday-Pro-Integrations Study Materials prepared for you.

Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 2	XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 3	Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

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Workday Pro Integrations Certification Exam Sample Questions (Q30-Q35):

NEW QUESTION # 30

You need to create a report that includes data from multiple business objects. For a supervisory organization specified at run time, the report must output one row per worker, their active benefit plans, and the names and ages of all related dependents. The Worker business object contains the Employee, Benefit Plans, and Dependents fields. The Dependent business object contains the employee's dependent's Name and Age fields.

How would you select the primary business object (PBO) and related business objects (RBO) for the report?

- **A. PBO: Worker, RBO: Dependent**
- B. PBO: Dependent, RBO: Worker
- C. PBO: Dependent, no RBOs
- D. PBO: Worker; no RBOs

Answer: A

Explanation:

In Workday reporting, selecting the appropriate Primary Business Object (PBO) and Related Business Objects (RBOs) is critical to ensure that the report retrieves and organizes data correctly based on the requirements. The requirement here is to create a report that outputs one row per worker for a specified supervisory organization, including their active benefit plans and the names and ages of all related dependents. The Worker business object contains fields like Employee, Benefit Plans, and Dependents, while the Dependent business object provides the Name and Age fields for dependents.

Why Worker as the PBO? The report needs to output "one row per worker," making the Worker business object the natural choice for the PBO. In Workday, the PBO defines the primary dataset and determines the granularity of the report (i.e., one row per instance of the PBO). Since the report revolves around workers and their associated data (benefit plans and dependents), Worker is the starting point. Additionally, the requirement specifies a supervisory organization at runtime, which is a filter applied to the Worker business object to limit the population.

Why Dependent as an RBO? The Worker business object includes a "Dependents" field, which is a multi-instance field linking to the Dependent business object. To access detailed dependent data (Name and Age), the Dependent business object must be added as an RBO. This allows the report to pull in the related dependent information for each worker. Without the Dependent RBO, the report could only reference the existence of dependents, not their specific attributes like Name and Age.

Analysis of Benefit Plans: The Worker business object already contains the "Benefit Plans" field, which provides access to active benefit plan data. Since this is a field directly available on the PBO (Worker), no additional RBO is needed to retrieve benefit plan information.

Option Analysis:

A . PBO: Dependent, RBO: Worker: Incorrect. If Dependent were the PBO, the report would output one row per dependent, not one row per worker, which contradicts the requirement. Additionally, Worker as an RBO would unnecessarily complicate accessing worker-level data.

B . PBO: Worker, RBO: Dependent: Correct. This aligns with the requirement: Worker as the PBO ensures one row per worker, and Dependent as the RBO provides access to dependent details (Name and Age). Benefit Plans are already accessible via the Worker PBO.

C . PBO: Dependent, no RBOs: Incorrect. This would result in one row per dependent and would not allow easy access to worker or benefit plan data, failing to meet the "one row per worker" requirement.

D . PBO: Worker, no RBOs: Incorrect. While Worker as the PBO is appropriate, omitting the Dependent RBO prevents the report from retrieving dependent Name and Age fields, which are stored in the Dependent business object, not directly on Worker.

Implementation:

Create a custom report with Worker as the PBO.

Add a filter for the supervisory organization (specified at runtime) on the Worker PBO.

Add Dependent as an RBO to access Name and Age fields.

Include columns from Worker (e.g., Employee, Benefit Plans) and Dependent (e.g., Name, Age).

Reference from Workday Pro Integrations Study Guide:

Workday Report Writer Fundamentals: Section on "Selecting Primary and Related Business Objects" explains how the PBO determines the report's row structure and RBOs extend data access to related objects.

Integration System Fundamentals: Discusses how multi-instance fields (e.g., Dependents on Worker) require RBOs to retrieve detailed attributes.

NEW QUESTION # 31

When creating an ISU, what should you do to ensure the user only authenticates via web services?

- A. Update the session timeout minutes.
- B. Choose a constrained security group.
- C. Select the Do Not Allow UI Sessions checkbox.
- D. Generate a random password.

Answer: C

Explanation:

When creating an Integration System User (ISU) in Workday, the goal is often to ensure that the user is restricted to performing tasks via web services (e.g., API calls or integrations) and cannot log into the Workday user interface (UI). This is a critical security measure to limit the ISU's access to only what is necessary for integration purposes, adhering to the principle of least privilege. Let's evaluate each option provided in the question to determine the correct approach based on Workday's functionality and best practices as outlined in official documentation and the Workday Pro Integrations program.

Option A: Choose a constrained security group. In Workday, security groups define the permissions and access levels for users, including ISUs. There are two types of Integration System Security Groups (ISSGs): constrained and unconstrained. A constrained ISSG limits access to specific organizations or data scopes, while an unconstrained ISSG provides broader access across the tenant. While choosing a constrained security group can enhance security by limiting the scope of data the ISU can access, it does not directly control whether the ISU authenticates via web services or the UI. The type of security group affects data access permissions, not the authentication method or UI access. Therefore, this option does not address the requirement of ensuring authentication only via web services.

Option B: Select the Do Not Allow UI Sessions checkbox. When creating an ISU in Workday, the "Create Integration System User" task presents an option labeled "Do Not Allow UI Sessions." Selecting this checkbox explicitly prevents the ISU from logging into the Workday UI using its credentials. This setting ensures that the ISU can only authenticate and operate through programmatic means, such as web service calls (e.g., SOAP or REST APIs), which is precisely the intent of the question. This is a standard security practice recommended by Workday to isolate integration activities from interactive user sessions, reducing the risk of misuse or unauthorized access through the UI. This option directly aligns with the requirement and is the correct answer.

Option C: Update the session timeout minutes. The "Session Timeout Minutes" field in the ISU creation task determines how long an ISU's session remains active before it expires. By default, this is set to 0, meaning the session does not expire, which is suitable for integrations that require continuous operation without interruption. Updating this value (e.g., setting it to a specific number of minutes) would cause the session to time out after that period, potentially disrupting long-running integrations. However, this setting pertains to session duration, not the method of authentication or whether UI access is allowed. It does not prevent the ISU from logging into the UI or ensure that authentication occurs only via web services, making this option irrelevant to the question.

Option D: Generate a random password. Generating a random password for the ISU is a good security practice to ensure the credentials are strong and not easily guessable. However, the password itself does not dictate how the ISU authenticates or whether it can access the UI. A random password enhances security but does not inherently restrict the ISU to web service authentication. Without selecting "Do Not Allow UI Sessions," the ISU could still log into the UI with that password, assuming no other restrictions are applied. Thus, this option does not fulfill the requirement of ensuring authentication only via web services.

Why Option B is Correct

The "Do Not Allow UI Sessions" checkbox is a specific configuration in the ISU setup process that directly enforces the restriction of authentication to web services. This setting is part of Workday's security framework for integrations, ensuring that ISUs—designed as non-human accounts for programmatic access—cannot be used interactively. This aligns with Workday's best practices for securing integrations, as outlined in the Workday Pro Integrations Study Guide and related documentation. For example, when an ISU is created with this checkbox selected, any attempt to log into the Workday UI with its credentials will fail, while web service requests (e.g., via SOAP or REST APIs) will succeed, assuming proper permissions are granted via an ISSG.

Practical Application

To implement this in Workday:

Log into your Workday tenant with administrative privileges.

Search for and select the "Create Integration System User" task.

Enter a username and password for the ISU.

Check the "Do Not Allow UI Sessions" checkbox.

Leave "Session Timeout Minutes" at 0 (default) to avoid session expiration during integrations.

Save the ISU and assign it to an appropriate ISSG (constrained or unconstrained, depending on the integration's needs).

This configuration ensures the ISU is locked to web service authentication, meeting the question's objective.

Verification with Workday Documentation

The Workday Pro Integrations Study Guide emphasizes securing ISUs by restricting them to integration-specific tasks. The "Do Not Allow UI Sessions" option is highlighted as a key control for preventing UI access, ensuring that ISUs operate solely through web services. This is also consistent with broader Workday security training materials, such as those available on Workday Community, which stress isolating integration accounts from human user activities.

Workday Pro Integrations Study Guide Reference

Section: Integration Security Fundamentals - Discusses the role of ISUs and the importance of restricting their access to programmatic interactions.

Section: Configuring Integration System Users - Details the "Create Integration System User" task, including the "Do Not Allow UI Sessions" checkbox as a security control.

Section: Best Practices for Integration Security - Recommends using this setting to enforce least privilege and protect the tenant from unauthorized UI access by integration accounts.

NEW QUESTION # 32

A vendor needs to create a Date Difference calculated field. However, the two dates needed for that calculation are on two separate business objects.

What additional calculated field do you need to create that Date Difference calculated field?

- **A. Lookup Related Value**
- B. Lookup Value as of Date
- C. Lookup Date Rollup
- D. Build Date

Answer: A

Explanation:

When creating a Date Difference calculated field in Workday, both dates must exist on the same business object. If they are on different business objects, you need to first bring the second date onto the primary object. To do that, you use a:

Lookup Related Value calculated field - this allows you to retrieve a field (like a date) from a related business object, so it can then be used in further calculations.

Example scenario:

You want to subtract Hire Date (on the Worker object) from Dependent's Birth Date (on the Dependent object).

These are on different objects → use Lookup Related Value to pull the second date into the current object context.

Then, create the Date Difference using both dates on the same object.

Why other options are incorrect:

B . Build Date creates a synthetic date, not for bridging objects.

C . Lookup Date Rollup rolls up values across multiple related objects, not typically used for 1-to-1 value bridging.

D . Lookup Value as of Date is used for time-sensitive lookups (e.g., point-in-time values), not structural bridging.

NEW QUESTION # 33

Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled, scheduled to run once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last 24 hours. It uses Workday's change detection to avoid full extracts.

During testing, the Core Connector: Worker DIS output unexpectedly includes terminated workers, even though the change detection date parameters are correctly defined for a Full-Diff extract. The requirements specify that only active workers should be included in the output.

What configuration step should you modify to ensure the integration excludes terminated workers?

- A. Configure Integration Field Overrides step to use the correct Eligibility Criterion to filter out terminated employees.
- **B. Configure Integration Population Eligibility step to filter out terminated employees.**
- C. Configure Integration Attributes for Integration System step to enable Include Inactive Workers in Full File.
- D. Configure Integration Transaction Log step to subscribe to everything except termination transactions.

Answer: B

Explanation:

This scenario addresses an issue where a Core Connector: Worker integration - with DIS enabled and Full- Diff mode configured -

unexpectedly includes terminated workers in the output, despite a requirement to include only active workers.

The correct step to address this issue is the configuration of Integration Population Eligibility.

From the Workday Pro: Integrations - Core Connector Configuration Guide, the relevant extract states:

"The Integration Population Eligibility step allows users to define which workers or populations are eligible to be included in the integration output. This includes filtering by worker status, organization, supervisory org, or other eligibility criteria. If this is not configured to exclude terminated workers, the integration will include all workers who meet the event conditions, regardless of their current status." Even though the integration uses change detection and the correct launch parameters, Workday still considers any worker with a qualifying change, including those terminated, unless they are explicitly excluded via eligibility rules.

Therefore, to prevent terminated workers from appearing in the output, you must set a filter in the Integration Population Eligibility step to include only active workers (e.g., using Worker.Status = Active or similar criteria).

Incorrect Options Explained:

* A. Configure Integration Attributes... Include Inactive Workers in Full File This option would cause inactive (e.g., terminated) workers to be included when enabled. It doesn't help filter them out.

* B. Configure Integration Transaction Log... subscribe to everything except termination Subscription controls which events trigger processing but does not control population eligibility. Terminated workers with address changes prior to termination could still appear if eligibility is not defined.

* D. Configure Integration Field Overrides... use Eligibility Criterion Field Overrides change data mappings or formats, not population eligibility. It cannot exclude terminated workers.

References:

Workday Pro: Integrations Curriculum - Core Connector: Worker Configuration and Population Eligibility Workday Community:

Integration System Configuration > Integration Population Eligibility Workday Training Materials: Core Connector Deployment Best Practices

NEW QUESTION # 34

You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.

How would you modify the integration to meet this requirement?

- A. Define a static filename with XSLT.
- B. Run the task Delete ID Definition/Sequence Generator.
- **C. Adjust the connector's filename launch parameter.**
- D. Disable the filename sequence generator service.

Answer: C

Explanation:

Key Points:

The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.

This method ensures that the filename sequence generator is bypassed without disrupting the integration process.

Comprehensive Detailed

In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.

Why Option D?

Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.

Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.

This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.

Steps to Implement:

Access the integration's configuration in Workday.

Locate the filename launch parameter for the connector.

Set it to a static value (e.g., "data.txt") to ensure consistent naming.

Supporting Documentation:

Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.

The "Get_Sequence_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

NEW QUESTION # 35

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