

Exam Dumps C_P2W12_2311 Demo & Brain Dump C_P2W12_2311 Free

Exam Code: C_P2W12_2311
Total No. of Questions: 80
Passing Percentage: 65
Exam Duration: 180 mins

Configuration of Time Recording

Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

Configuration of Time Recording

Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

Configuration of Time Recording

Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q18-Q23):

NEW QUESTION # 18

A customer pays a vacation bonus for each day of leave, depending on the employee's organizational assignment. What do you need to configure to enable this?

- **A. Maintain counting class information for the absence and adjust a copy of personnel calculation rule X017 (relevancy test for valuation of averages).**
- B. Maintain counting class information for the absence and assign relevant wage types in IT0007 (Planned Working Time).
- C. Include a constant, daily vacation bonus in the payroll run and assign relevant wage types in IT0007 (Planned Working Time).
- D. Copy and adjust personnel calculation rule XMOD (employee grouping for payroll accounting) and include a constant, daily vacation bonus in the payroll run.

Answer: A

NEW QUESTION # 19

A customer complains about errors resulting from the manual entry of wage type values and you recommend using indirect valuation as a solution. Which infotypes can use indirect valuation of wage types?

- **A. ITO008 Basic Pay • ITO014 Recurring Payments/Deductions • ITO015 Additional Payments**
- B. ITO014 Recurring Payments/Deductions • ITO015 Additional Payments • IT2010 Employee Remuneration Info
- C. ITO083 Leave Compensation • IT0416 Quota Compensation • IT2010 Employee Remuneration Info
- D. ITO008 Basic Pay • IT0057 Membership Fees • IT2010 Employee Remuneration Info

Answer: A

NEW QUESTION # 20

Within a client, what is the correct sequence of steps for configuring the enterprise structure?

- A. Create Personnel Area → Create Personnel Subarea → Create Country Groupings
- B. Create Payroll Area → Create Employee Group → Create Employee Subgroup
- C. Create Personnel Area → Create Personnel Subarea → Create Payroll Area
- **D. Create Company Code → Create Personnel Area → Create Personnel Subarea**

Answer: D

NEW QUESTION # 21

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- **C. Multi-Day, Multi-Person, and One Day View**
- D. Detail Maintenance, Expert Mode, and Multi-Person

Answer: C

NEW QUESTION # 22

