

Free PDF 2026 C-HRHPC-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Newest Valid Exam Simulator



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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

Topic 2	<ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 3	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	<ul style="list-style-type: none"> • This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 5	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 7	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- **A. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration**
- B. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes
- **C. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process**
- D. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes
- **E. The legacy validation rules remain unchanged**

Answer: A,C,E

NEW QUESTION # 44

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note:

There are 3 correct answers to this question.

- A. Processes Management
- B. Team Configuration
- C. Alert Management
- D. Action Log Viewer
- E. Team Management

Answer: A,C,E

NEW QUESTION # 45

Which of the following criteria could you use for the team configuration? Note: There are 2 correct answers to this question.

- A. Work Contract
- B. Policy ID
- C. Pay Component
- D. Tax area

Answer: B,D

NEW QUESTION # 46

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- A. Ensure that SuccessFactors Provisioning access is available
- B. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is available
- C. Define the payroll policies in the Payroll Control Center
- D. Ensure that access to the update provisioning settings for time off is available

Answer: A,B

NEW QUESTION # 47

Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- A. personal_information
- B. job_information
- C. payment_information
- D. compensation_information
- E. address_information

Answer: A,B,D

NEW QUESTION # 48

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