#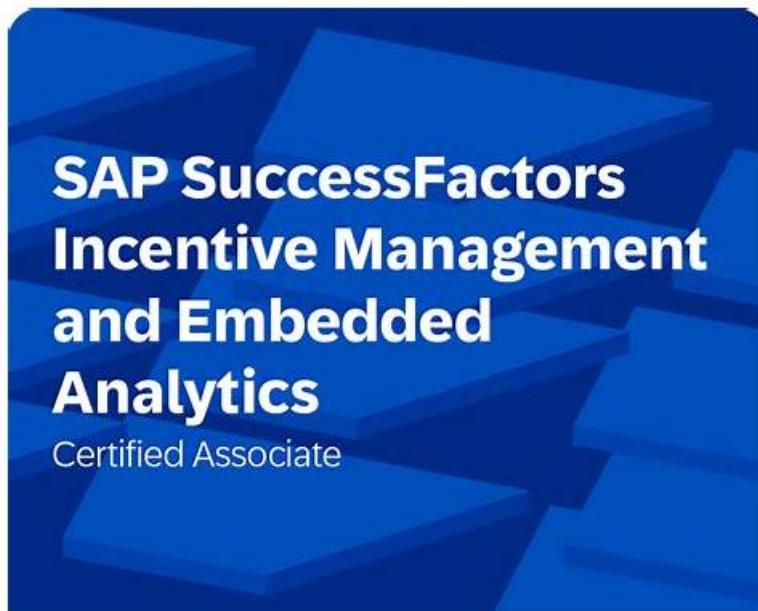 100% Pass SAP - Latest C-THR70-2505 - SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Test Cram Pdf

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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 2	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.

Topic 3	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
Topic 4	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 5	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 6	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 7	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

Updated SAP C-THR70-2505 Questions - Fast Track To Get Success

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q78-Q83):

NEW QUESTION # 78
How are released periods used in dashboard configuration? Note: There are 3 correct answers to this question.

- A. Both administrators and payees can release periods.
- B. Payees can view results prior to pipeline completion.
- C. Payees can view dashboards for released periods only.
- D. The administrator can release periods based on calendars.
- E. The administrator can release periods based on processing units.

Answer: C,D,E

NEW QUESTION # 79
A sales representative's compensation plan stipulates that for every transaction, 2% of that transaction goes to their direct manager. In addition, the regional manager receives 1% of all transactions from all sales representatives and managers within their given region. Which rule type should you use for this rolling relationship?

- A. Secondary measurement rule
- B. Direct credit rule
- C. Indirect credit rule
- D. Primary measurement rule

Answer: C

NEW QUESTION # 80

Which options can you set in the System Preferences workspace? Note: There are 3 correct answers to this question.

- A. Prompt Settings
- B. Language Support
- C. Allow Negative Payments
- D. User Role Permissions
- E. Audit Logs Retention

Answer: B,C,E

NEW QUESTION # 81

Which of the following objects can be used to define a Territory? Note: There are 2 correct answers to this question.

- A. Credit Types
- B. Advanced queries
- C. Categories
- D. Classifiers

Answer: C,D

NEW QUESTION # 82

What are some best practices when creating a participant? Note: There are 3 correct answers to this question.

- A. Use a generic date to represent the end of the participant's employment and use this date in rule instead of the termination date.
- B. Do NOT use the participant's name as a user name/user ID.
- C. Determine the user name/user ID format before adding participants to the system.
- D. With single sign-on, use the position ID used by the company's current systems.
- E. End dating participants is always recommended.

Answer: A,C,D

NEW QUESTION # 83

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It is a universally accepted fact that the C-THR70-2505 exam is a tough nut to crack for the majority of candidates, but there are still a lot of people in this field who long to gain the related certification so that a lot of people want to try their best to meet the challenge of the C-THR70-2505 Exam. A growing number of people know that if they have the chance to pass the exam, they will change their present situation and get a more decent job in the near future.

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