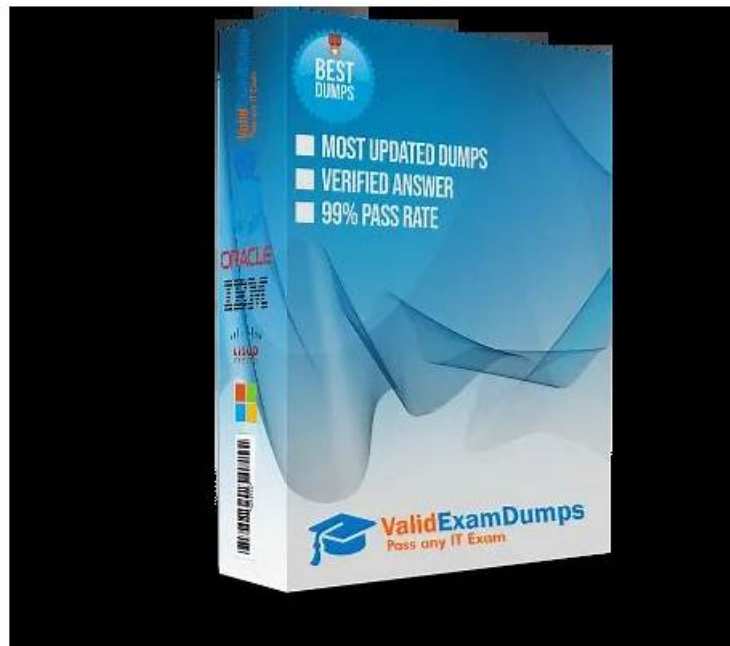


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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 5	<ul style="list-style-type: none"> • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q28-Q33):

NEW QUESTION # 28

What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

- A. The recipient of the notification
- **B. The goal plans that are affected by settings of this notification**
- **C. The e-mail subject and body of the notification**
- D. The trigger of the notification

Answer: B,C

NEW QUESTION # 29

Which permissions are necessary for a mentoring administrator to create and test a new program?Note: There are 2 correct answers to this question.

- A. Mentoring Program Configuration
- **B. Mentoring Programs Access Permission**
- **C. Manage Mentoring Programs**
- D. Mentoring Program Text Replacement Option

Answer: B,C

NEW QUESTION # 30

What type of mentoring program can be created without defined dates?

- A. Unsupervised program
- B. Supervised program
- C. Employee referral Program
- **D. Open enrollment program**

Answer: D

NEW QUESTION # 31

Which of the following API types does SAP recommend to use to achieve clean core integrations?Note: There are 2 correct answers to this question.

- A. SOAP

- B. RFC
- C. IDoc
- D. OData

Answer: D

NEW QUESTION # 32

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. The data from the mentoring reports
- B. Only completed programs
- C. Both in-progress and completed programs
- D. The program from the admin view

Answer: A,C

NEW QUESTION # 33

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