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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q15-Q20):

NEW QUESTION # 15

Which of the following is an advantage of the Position Tile view? Note: There are 2 correct answers to this question.

- A. It allows users to search, and filter based on position attributes.
- B. Picklist fields CANNOT be made searchable for the Position Tile view.
- C. It is available for both Legacy and MDF Position Nomination Methods.
- D. It can be used as an alternative to the Succession Org Chart.

Answer: A,D

NEW QUESTION # 16

What can a user do in the Edit Slide Contents area?



Note: There are 3 correct answers to this question.

- A. Reorder slides in the presentation.
- B. Add or delete a new live slide.
- C. Identify live slides in the presentation.
- D. Add information to People Profile.
- E. Add or delete a new hotspot.

Answer: A,B,E

NEW QUESTION # 17

When can you add custom fields to an MDF talent pool?

- A. Whenever an end user creates a new pool
- B. Whenever an administrator is granted the Configure Object Definitions permission
- C. Whenever an administrator is granted the Import Object Definitions permission
- D. Whenever a talent pool is associated with a role in the Job Profile Builder

Answer: A

NEW QUESTION # 18

Which talent cards are configurable in the Admin Center? Note: There are 3 correct answers to this question.

- A. Presentation
- B. Calibration
- C. Talent Search
- D. People Profile
- E. Succession

Answer: A,B,E

NEW QUESTION # 19

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Recruiting Management
- B. Career Development Planning
- C. Onboarding

- D. People Profile

Answer: A

NEW QUESTION # 20

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