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There is a high demand for SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics certification, therefore there is an increase in the number of SAP C-THR70-2505 exam candidates. Many resources are available on the internet to prepare for the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics exam. TestKingFree is one of the best certification exam preparation material providers where you can find newly released SAP C-THR70-2505 Dumps for your exam preparation.

SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 2	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 3	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.

Topic 4	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 5	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 6	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q30-Q35):

NEW QUESTION # 30
What are the characteristics of end dating an object? Note: There are 2 correct answers to this question.

- A. If a participant has non-zero results data in a period, you can set the end date for the participant to the last day of the period.
- B. If you end date a position or participant, it is deleted from the system.
- C. You can end date a position or participant version if there is NO results data associated with that version.
- D. If the Credit End and Process End fields on a position extend beyond the effective end date, the position continues to be processed.

Answer: B,D

NEW QUESTION # 31
For which account can you set up and manage specific default preferences?

- A. Any user for which you are a proxy
- B. Any user account in the system
- C. The administrator account only
- D. Your user account only

Answer: D

NEW QUESTION # 32
Which of the following describes the difference between a basic deposit rule and a detail deposit rule?

- A. Basic deposit rules are populated from per-credit incentives, while detail deposit rules get their values from commission incentives.
- B. Basic deposit rules get their values from credits, while detail deposit rules get their values from an incentive.
- C. Basic deposit rules are populated from commission incentives, while detail deposit rules get their values from per-credit incentives.
- D. Basic deposit rules get their values from an incentive, while detail deposit rules get their values from credits.

Answer: D

NEW QUESTION # 33

What objects does the organization data include?

- A. Fixed Values, Formulas, Lookup Tables, and Rate Tables
- B. Positions, participants, titles, and relationships
- C. Plans, plan wizard, rules, classifiers, and models
- D. Positions, participants, titles, relationships, and Positions Groups

Answer: B

NEW QUESTION # 34

Which of the following can be configured under the Data Protection Policy section of Global Settings? Note: There are 3 correct answers to this question.

- A. Retention Period for Purge Jobs
- B. Purge Frequency in Days
- C. Download Personal Data
- D. Purge Now
- E. Block User Purge

Answer: A,B,D

NEW QUESTION # 35

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