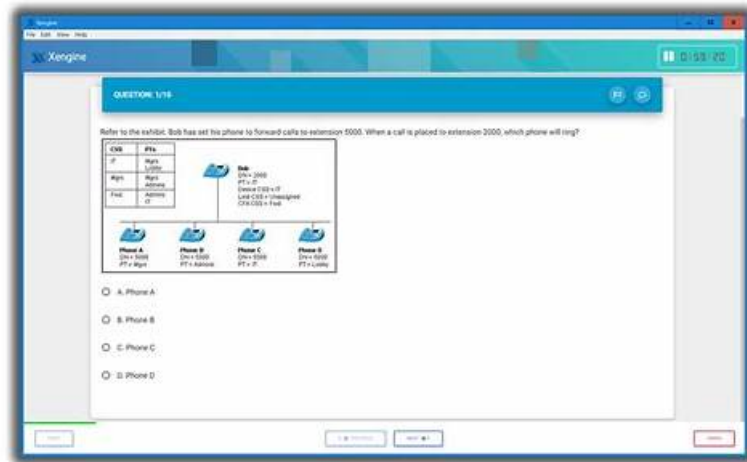


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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li> </ul>

Topic 7	<ul style="list-style-type: none"> <li>• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>
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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q11-Q16):

#### NEW QUESTION # 11

Which of the following dimensions should NOT be turned on for Measure Hires?

- A. Gender
- B. Future Leader
- C. Recruitment Source
- D. Separation Reasons

**Answer: C**

#### NEW QUESTION # 12

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are 2 correct answers to this question.

- A. A customer has standard and custom event codes.
- B. A customer has only standard event codes.
- C. A customer has standard and custom event reason codes.
- D. A customer has only standard event reason codes.

**Answer: B,C**

#### NEW QUESTION # 13

What is the name of custom objects created with the Metadata Framework?

- A. Generic objects
- B. EC objects
- C. Foundation objects
- D. Common objects

**Answer: A**

#### NEW QUESTION # 14

Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and

Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average Headcount. How would you complete this task? Note: There are 2 correct answers to this question.

- A. Select each measure listed above and turn on the missing dimensions respectively.
- **B. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.**
- C. Select each required dimension listed above and turn on the missing measures respectively.
- **D. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.**

**Answer: B,D**

#### NEW QUESTION # 15

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- **A. EOP Headcount**
- B. Terminations-Voluntary
- C. Net Hire Ratio
- **D. Terminations**

**Answer: A,D**

#### NEW QUESTION # 16

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