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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q70-Q75):

NEW QUESTION #70

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employees are in error. Which absence batch parameter should you decrease to achieve this requirement?

- A. Total Threads
- B. Thread Count
- C. Thread Size
- D. Minimum Errors
- E. Maximum Errors

Answer: E

NEW QUESTION #71

A customer wants employees to see on the employee self-service transaction only the absence type names that they have the right to take based on company policies.

Which configuration should you use?

- A. Create a validation formula with the criteria according to the employee rights (based on company policies) and add it to the absence type.
- B. Create an eligibility profile with the criteria according to the employee rights (based on company policies) and add it to the absence type.
- C. Create an eligibility profile with the criteria according to the employee rights (based on company policies) and add it to the absence plan as well as to the absence type.
- D. Create an eligibility profile with the criteria according to the employee rights (based on company policies) and add it to the absence plan.

Answer: B

NEW QUESTION #72

What must an employee have in order to add two different absences on the same day?

- A. Multiple Person Records
- B. Multiple Absence Relationships
- C. Multiple Assignments
- D. Multiple Work Relationships

Answer: C

NEW QUESTION #73

Your client wants a setup where an employee should start accruing leave balance only after completing two months in the organization.

What will you set up in the Accrual Plan to achieve this requirement?

- A. Partial Period Accrual
- B. Accrual Proration
- C. Vesting Rule
- D. Waiting Period

Answer: D

NEW QUESTION #74

Your organization wants to ensure proper payment for partial day absences which have shifts that cross midnight. For workers who have shifts that cross midnight, the parent calculation card in payroll for absence entries can now have an effective start date that is one day prior to the absence start date.

In this scenario which work day definition rule must be assigned to the worker?

- A. Start Day Rule
- B. Split At Day Start Time Rule
- C. End Day Rule

NEW QUESTION #75

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