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FEDERAL PUBLIC SERVICE COMMISSION
Aga Khan Road, F-5/1

ANNEX-A

No.F.2/4/2026-CE.

Islamabad, the 30th April, 2026.

Subject: **ANNOUNCEMENT OF FINAL RESULT – CSS COMPETITIVE EXAMINATION-2025 FOR RECRUITMENT TO POSTS IN BS-17 UNDER THE FEDERAL GOVERNMENT.**

Merit No.	Roll No.	Name of Candidate	Domicile	Group/Service Allocated	Remarks
1	012633	USAID RAFIQUE	PUNJAB	PAS	-
2	007721	MUHAMMAD MOHSIN KHALID	PUNJAB	PAS	-
3	006148	TARIQUE HAFEEZ	SINDH RURAL	PSP	-
4	010318	MIR AHMAD JALAL	PUNJAB	PAS	-
5	008231	AMIR KHALID QAZI	PUNJAB	PAS	-
6	008374	AQSA BANO	PUNJAB	PAS	-
7	010289	MEHWISH NOOR	PUNJAB	PAS	-
8	000465	AHMAD HAMZA	PUNJAB	PAS	-
9	012666	USMAN SHAH DIN	PUNJAB	PAS	-
10	004890	MAHNOOR MIRWANI	BALUCHISTAN	PAS	-
11	011268	MUSFIRA TAYYAB	PUNJAB	PAS	-
12	007843	ABEERA MANAHAL	PUNJAB	PAS	-
13	010901	MUHAMMAD MUSAB SAEED	PUNJAB	PAS	-
14	008636	AYESHA ASIF ALI	PUNJAB	PAS	-
15	012652	USAMA SHAHZAD	PUNJAB	PAS	-
16	017360	HASSAN IJAZ	PUNJAB	PAS	-
17	017326	FATIMA AMEER	PUNJAB	PAS	-
18	004523	HAZRAT BILAL	K.P.	PAS	-
19	008299	ANAS RAFIQUE	PUNJAB	PAS	-
20	010512	MUHAMMAD AHMAD	PUNJAB	PAS	-
21	015263	SADIA DURRANI	K.P.	PSP	-
22	009072	FATIMA KHALID	PUNJAB	PAS	-
23	010018	MAHEEN MANSOOR	PUNJAB	PAS	-
24	009365	HAMZA MUNIR	PUNJAB	PAS	-
25	011278	MUSTAFA FARAN BAIG	PUNJAB	PAS	-
26	003843	ALTAF AHMAD	BALUCHISTAN	PAS	-
27	015373	SHAHAN YAR MUHAMMAD	BALUCHISTAN	PAS	-
28	014011	SAMIA ZAFAR	PUNJAB	PAS	-
29	003200	MUHAMMAD SARFARAZ	SINDH RURAL	PAS	-
30	012640	USAMA EHSAN BUTT	PUNJAB	PSP	-
31	009239	HAFIZ MUHAMMAD ZEESHAN ALTAF	PUNJAB	PSP	-
32	000863	MUHAMMAD ABUZAR GHAFARI	PUNJAB	PSP	-
33	001832	SAWERA LIAQAT	PUNJAB	PAS	-
34	009905	KHUSH BAKHT	PUNJAB	PAS	-
35	016556	HASNAIN ALI	PUNJAB	Not Allocated	-
36	004244	ESHA TIR RAZIA	PUNJAB	FSP	-
37	013778	SANA ASLAM	PUNJAB	PAS	-
38	008009	AISHA ASIF	PUNJAB	PSP	-

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EC-COUNCIL Certified AI Program Manager (CAIPM) Sample Questions (Q28-Q33):

NEW QUESTION # 28

A retail enterprise is strengthening its fraud monitoring capability across several transaction-processing platforms. Core systems already emit transaction-related signals as part of normal operations, and the AI capability must analyze behavioral patterns without interfering with checkout performance or introducing user-facing delays. Timeliness is important, but immediate responses are not required as long as analysis outputs are reliably produced for downstream investigation and review. During an architecture review, program leadership emphasizes that AI processing must remain operationally independent from customer-facing systems to improve scalability, fault isolation, and long-term maintainability. From an AI operations and data management perspective, which integration approach best supports these requirements?

- A. Invoke the AI capability synchronously through direct system requests
- B. Continuously evaluate all live transaction flows inline with execution
- C. Embed the AI capability directly within transactional applications
- **D. Process published transaction signals asynchronously outside the user interaction path**

Answer: D

Explanation:

The CAIPM framework strongly emphasizes designing AI systems that are scalable, decoupled, and resilient, especially in enterprise environments where operational continuity is critical. In this scenario, several key requirements are highlighted: no impact on checkout latency, independence from customer-facing systems, scalability, and fault isolation. These requirements clearly point toward an asynchronous, event-driven architecture.

Option D-processing published transaction signals asynchronously outside the user interaction path-aligns perfectly with these principles. In this approach, transaction systems emit events (signals), which are then consumed by downstream AI pipelines independently. This ensures that AI processing does not block or delay transactional workflows, thereby preserving user experience and system performance.

Inline or synchronous approaches (Options A, B, and C) tightly couple AI processing with operational systems. These designs introduce latency, increase the risk of cascading failures, and limit scalability. For example, synchronous calls would force transaction systems to wait for AI responses, directly contradicting the requirement of avoiding user-facing delays.

CAIPM promotes decoupled architectures using message queues, streaming platforms, or event buses to support scalability and maintainability. This design also enables easier fault isolation-failures in the AI system do not disrupt transaction processing.

Therefore, the correct answer is Option D, as it best satisfies operational independence, performance, and scalability requirements.

NEW QUESTION # 29

Sophia, the VP of Operations, is finalizing materials for a quarterly Board meeting where multiple strategic initiatives are competing for limited agenda time. Her original draft emphasizes operational transparency, including granular weekly usage statistics and infrastructure performance metrics. Before submission, a senior advisor intervenes, noting that Board members will not evaluate operational efficiency at this level. Instead, they are expected to make directional decisions about continued investment, scaling, or reprioritization within minutes. Sophia is advised to replace detailed evidence with a condensed narrative that communicates business impact, financial justification, and whether outcomes are improving or deteriorating over time without relying on raw datasets. In this scenario, which specific reporting view is Sophia being advised to present to the Board?

- A. Technical Metrics Review
- B. Operational Performance Dashboard
- **C. Executive Summary**
- D. Tactical Management Report

Answer: C

Explanation:

The scenario clearly indicates a shift from detailed operational reporting to high-level strategic communication tailored for executive decision-makers. Board members require concise, outcome-focused insights rather than granular data.

An Executive Summary is specifically designed for this purpose. It:

Provides a condensed narrative of key insights

Focuses on business impact, financial value, and strategic direction

Highlights trends, risks, and recommendations

Enables quick decision-making without requiring deep technical analysis In CAIPM, reporting must be aligned to the audience:

Technical Metrics Review is suited for engineers and technical teams

Operational Performance Dashboard provides detailed, real-time operational data Tactical Management Report supports mid-level operational decision-making However, for Board-level discussions, the priority is:

Clarity over detail

Strategic implications over raw data

Business outcomes over technical performance

The advisor's guidance to replace detailed metrics with a narrative about impact, financial justification, and trend direction is a direct definition of an Executive Summary .

Therefore, the correct answer is Executive Summary , as it best aligns with Board-level reporting needs for strategic decision-making.

NEW QUESTION # 30

A new predictive maintenance system was deployed on the factory floor three months ago. Despite technical validation confirming the model's accuracy, utilization reports show zero engagement. Shift supervisors report that their teams are reverting to legacy manual checklists because they cannot bridge the gap between the system's probabilistic dashboards and their standard operating procedures. Which specific adoption challenge is the primary cause of this project's stagnation?

- A. Regulatory Compliance and Governance
- B. Human-AI Collaboration
- C. Ethical and Societal Risks
- D. Skill Gap and Workforce Adaptation

Answer: B

Explanation:

According to the CAIPM framework, one of the most critical barriers to successful AI adoption is the breakdown in Human-AI Collaboration, particularly when outputs are not aligned with existing workflows or decision-making processes. In this scenario, the AI system is technically sound and accurate, yet adoption has failed because users cannot effectively integrate its outputs into their operational routines.

The key issue is not a lack of skills or training alone, but the inability to translate probabilistic insights from the AI system into actionable steps within standard operating procedures. This reflects a design and integration gap where the AI solution does not fit naturally into the user's workflow. CAIPM emphasizes that successful AI systems must be designed with usability, interpretability, and workflow compatibility in mind to ensure that human users can trust and act on AI outputs.

Option C, Skill Gap and Workforce Adaptation, would apply if users lacked the ability to understand or use the system at all, but the scenario specifically highlights a disconnect between system outputs and operational processes. Options A and D are unrelated to the problem described.

Therefore, the primary adoption challenge is Human-AI Collaboration, where the system fails to integrate effectively with human workflows and decision-making practices.

NEW QUESTION # 31

During a process redesign initiative at a large distribution operation, a finance workflow is evaluated for possible automation. The activity supports a very high transaction volume each month and follows standardized validation steps tied to upstream procurement records. While the process operates within clearly defined rules, it also includes escalation thresholds for mismatches and periodic audit sampling to ensure compliance with internal controls. Using the Task Allocation Matrix, how should the automation potential of this task be categorized?

- A. Full automation potential
- B. Collaborative Interpretation
- C. Human Negotiation

- D. Human-led Strategy

Answer: A

Explanation:

According to the CAIPM Task Allocation Matrix, tasks are categorized based on structure, repeatability, decision complexity, and the need for human judgment. High-volume, rule-based, and standardized processes are strong candidates for full automation, especially when decisions are deterministic and governed by clear validation logic.

In this scenario, the finance workflow involves a very high transaction volume and follows standardized validation steps linked to procurement records. These characteristics indicate a highly structured and repeatable process, which aligns directly with tasks suited for full automation. The presence of escalation thresholds does not reduce automation potential; instead, it enhances it by defining clear exception-handling rules where only outliers are routed for human review. Similarly, periodic audit sampling is a governance mechanism and does not require continuous human intervention in the core workflow.

Options A and C involve strategic thinking and negotiation, which require human judgment and are not applicable here. Option D, Collaborative Interpretation, is typically used for tasks requiring contextual understanding or nuanced decision-making, which is not indicated in this rule-based process.

CAIPM emphasizes prioritizing automation for high-volume, rule-driven tasks to maximize efficiency, reduce operational costs, and improve consistency. Therefore, this workflow is best categorized as having full automation potential.

NEW QUESTION # 32

You are the Governance Lead for an insurance company integrating a new AI claims processor. While the model's accuracy is high, the Legal Department has flagged a compliance risk: the system cannot currently generate the decision lineage required to justify adverse actions to regulators. You must update the architecture to ensure that every automated denial can be audited and interpreted by non-technical reviewers.

Which emerging technology trend must you incorporate into the architecture to ensure this regulatory compliance?

- A. Quantum AI
- **B. Explainable AI (XAI)**
- C. Generative AI
- D. Multimodal AI

Answer: B

Explanation:

The core issue in this scenario is lack of transparency and auditability in AI-driven decisions, especially for high-stakes outcomes such as insurance claim denials. Regulatory bodies require organizations to provide clear, interpretable explanations of how decisions are made, including traceability of inputs, logic, and outcomes.

This requirement directly aligns with Explainable AI (XAI), which focuses on making AI model decisions understandable to humans. XAI techniques provide insights into model behavior, feature importance, and decision pathways, enabling both technical and non-technical stakeholders to interpret results.

In regulated industries such as insurance and finance, XAI is essential for:

Demonstrating decision lineage and accountability

Supporting regulatory audits and compliance reviews

Ensuring fairness and transparency in automated decisions

Other options are not relevant:

Multimodal AI deals with multiple data types (text, image, etc.), not explainability.

Generative AI focuses on content creation, not decision transparency.

Quantum AI is unrelated to interpretability and compliance requirements.

CAIPM emphasizes that incorporating XAI capabilities is critical for governance, risk management, and regulatory alignment, particularly in systems that impact customer outcomes.

Therefore, the correct answer is Explainable AI (XAI), as it directly enables auditability and interpretability required for compliance.

NEW QUESTION # 33

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While all of us enjoy the great convenience offered by CAIPM information and cyber networks, we also found ourselves more vulnerable in terms of security because of the inter-connected nature of information and cyber networks and multiple sources of potential risks and threats existing in CAIPM information and cyber space. Taking this into consideration, our company has invested a large amount of money to introduce the advanced operation system which not only can ensure our customers the fastest delivery

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