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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q73-Q78):

NEW QUESTION # 73
Which of the following are effective ways to improve the performance of OData query operations?
Note: There are 3 correct answers.

- A. Keep transactions simple
- B. Maximize the use of multi-threading
- C. Match client wait time to system wait time
- D. Use complex queries
- E. Choose the optimal OData base entity

Answer: A,B,E

Explanation:
Performance best practices include:
* Using theright base entity(minimizing joins)
* Keepingtransactions lightweight
Reference: OData API Performance Optimization Guidelines

NEW QUESTION # 74
Which of the following tasks is required for UI integration of Manager Self-Service (MSS), but NOT for Employee Self-Service (ESS)?

- A. Activate UI integration.
- B. Configure the succession data model.
- C. Create an SICF handler for the communication.
- D. Set up role-based permissions to display URLS.

Answer: C

NEW QUESTION # 75
How do you configure replication of the cust_shop association tied to division?

- A. Map cust_shop and assign division mapping entity
- B. Define mapping for association type to relationship type
- C. Create BAdI and define mapping entity
- D. Create a BAdI for relationship generation

Answer: B

Explanation:
To replicate associations, you mustmap association types to ERP relationship types. This determines how the linkage between cust_shop and division is interpreted in the SAP ERP hierarchy.
Reference: SAP EC to ERP Object Association Mapping Guide

NEW QUESTION # 76
You need to set up delta transmission for organizational assignment data from SAP Successfactors Employee Central to SAP ERP. Which method do you set up in SAP Successfactors Employee Central?

- A. Compound Employee API
- B. EmpJob OData Web service
- C. Provisioning-based scheduled Quartz job
- D. SFAPI ad hoc report

Answer: A

NEW QUESTION # 77

Your customer is in the system preparation phase for cost center replication.
Which activity is a prerequisite?

- A. Enable the Compound Employee API in SAP SuccessFactors.
- B. Validate access to Web-based API tools.
- C. Enable Integration Center.
- D. Install integration add-on ODTFINCC 600.

Answer: D

Explanation:
TheODTFINCC 600 add-onis required for enabling packaged content forcost center replication. Without it, standard IDoc processing and middleware mappings are not possible.
Reference: Add-On Installation Manual - ODTFINCC Component Description

NEW QUESTION # 78
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