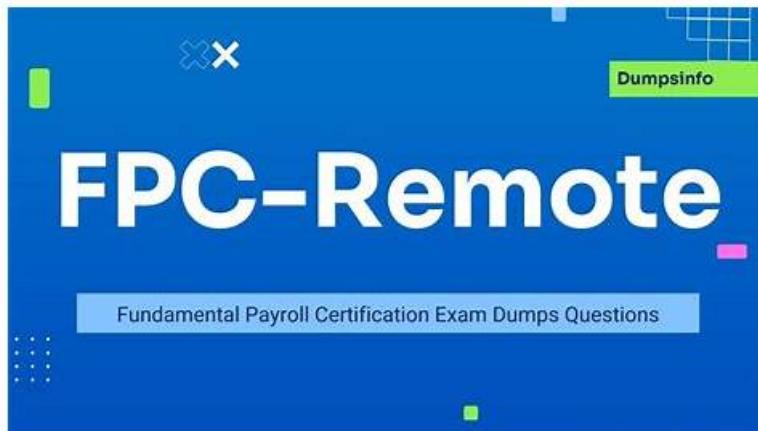


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Achieving the FPC-Remote certification demonstrates a commitment to the payroll profession and a dedication to excellence in payroll knowledge and skills. Fundamental Payroll Certification certification can also enhance career opportunities and earning potential for individuals working in the payroll industry. Additionally, the FPC-Remote certification is a prerequisite for the Certified Payroll Professional (CPP) certification, which is a more advanced certification for payroll professionals.

To qualify for the FPC-Remote exam, candidates must have at least six months of payroll experience or have completed a qualifying payroll course. They must also be members of the APA, although non-members can join before taking the exam. The FPC-Remote Exam consists of 150 multiple-choice questions and is timed at three hours. The passing score is 70% or higher.

APA FPC-Remote (Fundamental Payroll Certification) Exam is a certification exam designed for payroll professionals who want to demonstrate their expertise in payroll processing and related areas. FPC-Remote exam is recognized as a benchmark for payroll knowledge and is administered by the American Payroll Association (APA). The FPC certification is an entry-level certification that demonstrates a solid foundation in payroll practices and procedures.

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It is similar to the FPC-Remote desktop-based software, with all the elements of the desktop practice exam. This mock exam can be accessed from any browser and does not require installation. The Fundamental Payroll Certification (FPC-Remote) questions in the mock test are the same as those in the real exam. And candidates will be able to take the web-based Fundamental Payroll Certification (FPC-Remote) practice test immediately through any operating system and browsers.

APA Fundamental Payroll Certification Sample Questions (Q76-Q81):

NEW QUESTION # 76

Which test is used to determine if an employer-employee relationship exists?

- A. Substantial Presence Test
- **B. Common Law Test**
- C. Time Test
- D. Permanent Resident Test

Answer: B

Explanation:

Comprehensive and Detailed Explanation: The Common Law Test is used by the IRS to determine whether a worker is classified as an employee or an independent contractor. The test evaluates factors related to:

- * Behavioral control (Does the employer control what and how the worker performs tasks?)
- * Financial control (Are business expenses reimbursed? Is the worker making an independent profit or loss?)
- * Type of relationship (Are there benefits like paid time off? Is the relationship expected to be long-term?)
- * Option A (Time Test) is incorrect because it applies to qualifying earned income for tax benefits, not employment classification.
- * Option B (Substantial Presence Test) is incorrect because it determines resident alien tax status.
- * Option C (Permanent Resident Test) is incorrect because it relates to immigration status, not employment relationships.

Reference:

IRS Publication 15-A - Employer's Guide to Worker Classification

Payroll.org - Independent Contractor vs. Employee Compliance

NEW QUESTION # 77

Which of the following amounts is used when calculating an employee's gross up?

- **A. net pay**
- B. gross income
- C. take home pay
- D. disposable income

Answer: A

NEW QUESTION # 78

Which of the following factors is NOT used to determine a SUTA state?

- A. Employee's Residency State
- B. Place of Direction or Control
- C. S. Department of Labor - SUTA Tax Reporting Rules
- **D. State of Incorporation**
- E. Base of Operations

Answer: D

Explanation:

Payroll.org - State Unemployment Tax Guidelines

Explanation:

Comprehensive and Detailed Explanation:

State Unemployment Tax Act (SUTA) liability is determined based on where an employee works and receives direction from, not necessarily where a company is incorporated.

The key factors for determining SUTA state include:

Base of Operations (Option A) - Where the employee works.

Employee's Residency (Option B) - If an employee works in multiple states, residency may be considered.

Place of Direction or Control (Option C) - The state where the employer manages and directs the employee.

Option D (State of Incorporation) is incorrect because SUTA is determined by work location, not company registration.

NEW QUESTION # 79

Using the wage bracket method, calculate the employee's net pay. The employee's W-4 was completed in 2019 or earlier.

□

- A. \$686.45

- B. \$589.70
- C. \$685.45
- D. **\$651.45**

Answer: D

Explanation:

Gross pay: $\$15 \times 40 = \600.00

401(k) deduction: \$50.00 (Pre-tax)

FITW, Social Security (6.2%), Medicare (1.45%) applied

Using the IRS Wage Bracket Method, net pay is \$651.45

Reference:

IRS Publication 15-T (Federal Income Tax Withholding Tables)

NEW QUESTION # 80

An employee claims exempt from withholding on his form W4. to continue the exempt status for the next year, a new form W4:

- A. is invalid if the employee claims more than 10 dependents
- B. must be filed by dec 31
- C. is not necessary
- D. **must be filed by feb 15 of the following year**

Answer: D

NEW QUESTION # 81

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