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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q41-Q46):

### NEW QUESTION # 41

You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

- A. Add the portlets to the Dashboard tile.
- B. Add the applicable permissions for the portlets.
- C. Add the portlets to a home page tile.
- D. Add the portlets to the data model.

Answer: B,D

#### NEW QUESTION # 42

When filtering the matrix grid report, how can the data of a target population be restricted or narrowed?Note: There are 2 correct answers to this question.

- A. By Succession Planning permissions
- B. By Succession Management and Matrix Report permissions
- C. By the team view or group
- D. By Succession Org Chart permissions

**Answer: B,C**

#### NEW QUESTION # 43

When utilizing the Succession Org Chart v12 and the Lineage Chart, what must you do to display Succession Planning data (for example, Talent Information, Formal Education)?

- A. Create talent searches.
- B. Change Matrix Grid Reports: Performance-Potential
- C. Modify matrix grid rating scales.
- D. Configure a talent card.

**Answer: A,D**

#### NEW QUESTION # 44

Which of the following are calibration options specific to Succession Management?Note: There are 3 correct answers to this question.

- A. You can add succession nominations from a calibration session.
- B. You can pull succession icons from the Succession Matrix Report.
- C. You can include talent flags in a calibration template.
- D. You can edit MDF Positions from a calibration session.
- E. You can pull succession icons from the Succession Org Chart.

**Answer: A,B,C**

#### NEW QUESTION # 45

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order using the arrows in Configure People Profile.
- B. Change the order in Matrix grid report icon configuration.
- C. Change the order of the fields in the Edit Org Chart configuration.
- D. Change the order of the fields in the Succession Data Model.

**Answer: A**

#### NEW QUESTION # 46

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