

GR7 Valid Test Registration, Training GR7 Kit

Bedfordview Primary School
TERM 4 TEST

Name: _____ Grade: 7 A B C D
 Subject: Creative Arts –Section A- Visual Art
 Examiner: Mrs P Naidoo Date: 23 November 2021
 Moderator: Mrs M Pretorius Total Time Allocation: 90 mins

1	2	3	4	5	6	7	—	%
0 – 29%	30 – 39%	40 – 49%	50 – 59%	60 – 69%	70 – 79%	80 – 100%	25	

INSTRUCTIONS

1. An extra 10 minutes will be provided for reading.
2. This test consists of two sections (Section A- Visual art and Section B- Drama) to be completed in 90 minutes.
3. Write neatly and legibly.
4. You will need colour pencils.
5. Answer in the spaces provided.
6. Section A consists of 8 pages.

Question Analysis								
Question 1	Question 2	Question 3	Question 4	Question 5	Question 6	Question 7	Question 8	TOTAL 50
6	4	6	3	9	10	8	4	50=20
								25

SECTION A: VISUAL ART

Word box

red	coiling	blue	seven	proportion	shadow
magenta	twelve	yellow	wedge and knead	indigo	
harmony	coral	green	orange	turquoise	
eight	violet	complementary	olive	gold	
movement	emphasis	colour	analogous		

1 | BEDFORDVIEW PRIMARY SCHOOL - Creative art – Visual art Grade 7 PAGE TOTAL: ○

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Pass Guaranteed Quiz WorldatWork - GR7 - High Hit-Rate International Remuneration - An Overview of Global Rewards Valid Test Registration

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WorldatWork GR7 (International Remuneration - An Overview of Global Rewards) Exam is a professional certification program that provides a comprehensive overview of global rewards and compensation practices. GR7 exam is designed for human resources professionals, compensation and benefits specialists, and other professionals who are responsible for managing global rewards programs. The GR7 exam covers a wide range of topics, including global compensation strategies, international taxation, cross-border equity plans, and cultural differences in reward practices.

The GR7 examination covers a range of topics such as global compensation strategies, variable pay plans, benefits, equity and recognition programs, and more. It aims to equip professionals with the knowledge and skills needed to design and implement effective global rewards programs that align with an organization's goals and mission. GR7 examination also covers the legal and cultural aspects of global rewards management, ensuring that professionals are aware of the various challenges and opportunities that can arise in different regions.

WorldatWork International Remuneration - An Overview of Global Rewards Sample Questions (Q50-Q55):

NEW QUESTION # 50

A company implementing a "work-life" rewards program globally should prioritize which of the following considerations?

- A. Standardizing work-life policies regardless of cultural expectations
- B. Implementing flexible work hours only in developed countries
- C. Providing the same work-life balance benefits in all locations
- **D. Adapting work-life programs to accommodate regional cultural preferences and legal requirements**

Answer: D

NEW QUESTION # 51

In a "cross-border merger," why is understanding cultural differences essential for HR?

- **A. Cultural understanding is critical to fostering a cohesive post-merger environment and improving employee retention**
- B. Cultural differences help in standardizing compensation packages globally
- C. Cultural alignment only matters in the financial aspects of mergers
- D. Cultural differences are irrelevant in a merger context

Answer: A

NEW QUESTION # 52

In global rewards planning, why is it essential to balance "localization" and "standardization"?

- **A. Localization improves employee satisfaction by addressing local needs, while standardization maintains alignment with corporate goals**
- B. Standardization reduces the need for regional HR involvement
- C. Localization has no measurable effect on employee engagement
- D. Standardization is unnecessary in global reward systems

Answer: A

NEW QUESTION # 53

When developing a "global executive compensation" plan, which of the following is a primary factor in ensuring competitiveness?

- A. Reducing compensation in high-cost regions to maintain global equity
- **B. Balancing competitive pay with local regulatory requirements, tax implications, and cultural expectations**
- C. Offering identical pay structures globally
- D. Limiting benefits for executive roles

