

# C-P2W12-2311 Reliable Test Tutorial, Valid C-P2W12-2311 Practice Questions

## Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C\_P2W12\_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C\_P2W12\_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

### What is C\_P2W12\_2311?

The **C\_P2W12\_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

### Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



### Who Should Pursue This Certification?

On the one thing, our company has employed a lot of leading experts in the field to compile the C-P2W12-2311 exam torrents, so you can definitely feel rest assured about the high quality of our C-P2W12-2311 question torrents. On the other thing, the pass rate among our customers who prepared the exam under the guidance of our C-P2W12-2311 Study Materials has reached as high as 98% to 100%. What's more, you will have more opportunities to get promotion as well as a pay raise in the near future after using our C-P2W12-2311 question torrents since you are sure to get the C-P2W12-2311 certification.

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the versions of the PDF, Software and APP online. This means with our C-P2W12-2311 training guide, you can prepare for exams efficiently. If you desire a C-P2W12-2311 certification, our products are your best choice.

## **SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q25-Q30):**

### **NEW QUESTION # 25**

A customer wants to ensure that average working hours per period on IT0008 are updated when planned working hours on IT0007 change. How can you achieve this?

- A. Run report RPU51000 to update IT0008.
- B. Configure feature SCHKZ to default updates on IT0008.
- C. Use fast entry to update IT0008.
- D. Use a dynamic action to update IT0008.

**Answer: D**

### **NEW QUESTION # 26**

Which SAP Human Capital Management structures are used to control work schedule rule permissibility on the Planned Working Time infotype (IT0007)? Note: There are 2 correct answers to this question.

- A. Personnel
- B. Organization
- C. Enterprise
- D. Payroll

**Answer: A,C**

### **NEW QUESTION # 27**

Which element is mandatory in daily work schedule configuration?

- A. Minimum working time
- B. Core times
- C. Daily work schedule class
- D. Tolerance time

**Answer: C**

### **NEW QUESTION # 28**

Employee groups are created in Customizing and assigned to the employees on IT0001 (Organizational Assignment). What is the employee group used for?

Note: There are 3 correct answers to this question.

- A. As a selection criterion for reporting
- B. As a field for decisions for default values
- C. As a field in authorization checks
- D. As a field to determine the holiday calendar
- E. As a field to determine absence and attendance types

**Answer: A,B,C**

### **NEW QUESTION # 29**

Which of the following are functions of the logical database in Reporting?

Note: There are 3 correct answers to this question.

- A. Authorization checks

- B. Data retrieval
- C. Transaction processing
- D. Selection screen definition
- E. Database storage

**Answer: A,B,D**

## NEW QUESTION # 30

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