

C-P2W12-2311 Reliable Test Tutorial, Valid C-P2W12-2311 Practice Questions

Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q25-Q30):

NEW QUESTION # 25

A customer wants to ensure that average working hours per period on IT0008 are updated when planned working hours on IT0007 change. How can you achieve this?

- A. Run report RPU51000 to update IT0008.
- B. Configure feature SCHKZ to default updates on IT0008.
- C. Use fast entry to update IT0008.
- **D. Use a dynamic action to update IT0008.**

Answer: D

NEW QUESTION # 26

Which SAP Human Capital Management structures are used to control work schedule rule permissibility on the Planned Working Time infotype (IT0007)? Note: There are 2 correct answers to this question.

- **A. Personnel**
- B. Organization
- **C. Enterprise**
- D. Payroll

Answer: A,C

NEW QUESTION # 27

Which element is mandatory in daily work schedule configuration?

- A. Minimum working time
- B. Core times
- **C. Daily work schedule class**
- D. Tolerance time

Answer: C

NEW QUESTION # 28

Employee groups are created in Customizing and assigned to the employees on IT0001 (Organizational Assignment).

What is the employee group used for?

Note: There are 3 correct answers to this question.

- **A. As a selection criterion for reporting**
- **B. As a field for decisions for default values**
- **C. As a field in authorization checks**
- D. As a field to determine the holiday calendar
- E. As a field to determine absence and attendance types

Answer: A,B,C

NEW QUESTION # 29

Which of the following are functions of the logical database in Reporting?

Note: There are 3 correct answers to this question.

- **A. Authorization checks**

- B. Data retrieval
- C. Transaction processing
- D. Selection screen definition
- E. Database storage

Answer: A,B,D

NEW QUESTION # 30

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