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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q49-Q54):

NEW QUESTION # 49
What is the forecasting step?
Please choose the correct answer

- A. You tie financial metrics to the results to model the impact
- B. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- C. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- D. You analyze the business strategy and external environment to anticipate the future state of the business

Answer: B

NEW QUESTION # 50
Why would you recommend to your customer to use dynamic sourcing of description for an analysis option?
There are 2 correct answers to this question.

- A. Dynamic sourcing updates the descriptions when changed in the core system
- B. Dynamic sourcing allows customers to pick and choose which description names to use
- C. Dynamic sourcing updates underlying code values
- D. Dynamic sourcing enables the use of benchmarked data

Answer: A,C

NEW QUESTION # 51
What view provides the calculation used to derive a result measure?
Please choose the correct answer.

- A. Result Analytics view
- B. It Benchmark view
- C. Result Input view
- D. Result Table view

Answer: C

NEW QUESTION # 52

Which dimension type does Tree security apply to? Please choose the correct answer.

- A. Time
- B. Structural
- C. Analysis

Answer: B

NEW QUESTION # 53
When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer? Please choose the correct answer.

- A. Move the row of the analysis option to the end of the analysis options section
- B. Modify the source column of the analysis option to indicate that it is NOT used
- C. Delete the row of the analysis option
- D. Grey out the background of the row of the analysis option

Answer: D

NEW QUESTION # 54
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