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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q47-Q52):

NEW QUESTION # 47
What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Validation Rules
- B. Validation Rule Types
- C. Designer
- D. Policy
- E. Analytics

Answer: A,B,E

NEW QUESTION # 48
Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Time Account Unified Configuration
- B. Configure EC API Query
- C. Data replication configuration
- D. Intelligent Services

Answer: C

NEW QUESTION # 49

Where do you maintain the earliest selection date for absences?

- A. Data replication configuration
- B. Data replication proxy
- C. Accrual rule variables
- D. Absence counting method

Answer: A

NEW QUESTION # 50

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Define overtime compensation type for Eligible Employee remuneration info
- B. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- C. Check wage type characteristics
- D. Check time constraint

Answer: C

NEW QUESTION # 51

You need to configure the integration of SAP SuccessFactors Employee Central Payroll with Joule. What prerequisites must be met to view the payslip with Joule? Note: There are 3 correct answers to this question.

- A. Install Synchronization support package EA-HR SP86 or above in your Employee Central Payroll
- B. Grant relevant Permission under Manager Self-Service
- C. Enable Pay Statement (Fiori-like) integration in your SAP SuccessFactors Employee Central Instance
- D. Enable Joule for SAP SuccessFactors
- E. Enable Pay Statement (direct) integration in your SAP SuccessFactors Employee Central Instance

Answer: A,D,E

NEW QUESTION # 52

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