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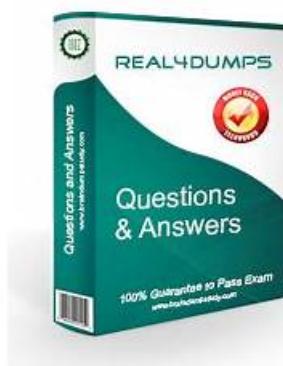
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SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

Topic 2	• Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
Topic 3	• Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
Topic 4	• Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

SAP C-THR81-2505 Questions: Improve Your Exam Preparation [2026]

Originating the C-THR81-2505 exam questions of our company from tenets of offering the most reliable backup for customers, and outstanding results have captured exam candidates' heart for their functions. Our C-THR81-2505 practice materials can be subdivided into three versions. All those versions of usage has been well-accepted by them. There is not much disparity among these versions of C-THR81-2505 simulating practice, but they do helpful to beef up your capacity and speed up you review process to master more knowledge about the exam, so the review process will be unencumbered.

SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q60-Q65):

NEW QUESTION # 60
Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can use the dashboard in the dev, test, and production tenants.
- B. It can be accessed by using SAP For Me.
- C. Customers can grant access to the dashboard to partners.
- D. It can be used in all SAP S/4HANA Cloud editions.

Answer: B,C

Explanation:
The clean core dashboard offers tools to monitor and maintain clean core operations.
Access via SAP For Me: The dashboard can be reached through the SAP For Me portal, a customer-centric interface for managing SAP environments.
Partner Access: Customers can grant partners access to the clean core dashboard, allowing collaborative management and monitoring.
The dashboard's functionality in specific tenants (like dev, test, production) or availability across all SAP S/4HANA Cloud editions depends on the specific system configurations.

NEW QUESTION # 61
Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Pay Component Recurring
- C. Job Relationship Info
- D. Employment Details

Answer: A,D

Explanation:
Country-specific field configurations can be applied to certain employment-related objects in SAP SuccessFactors. These objects include:
Employment Details: This object supports country-specific fields to reflect variations in employment attributes across different countries.
Job Information: This object is frequently used for managing job-related data that varies by country, such as legal entity, location, and pay grade.
Correct Answers:
C: Employment Details
D: Job Information

NEW QUESTION # 62
To which Job information field will you assign the Default_JobClass rule?

- A. Job Title
- B. Employee Class
- C. Pay Grade
- D. Job Code

Answer: D

Explanation:
The Default_JobClass rule should be assigned to the Job Code field in Job Information. This field serves as the key reference for deriving other job-related attributes, such as Job Title, Pay Grade, and Employee Class, ensuring that defaults are set when required.
Scenario 2: Approvals for Self-Service

NEW QUESTION # 63
An employee will be changing their nationality information on their own How do you build the IF condition in the business rule so they can do this?
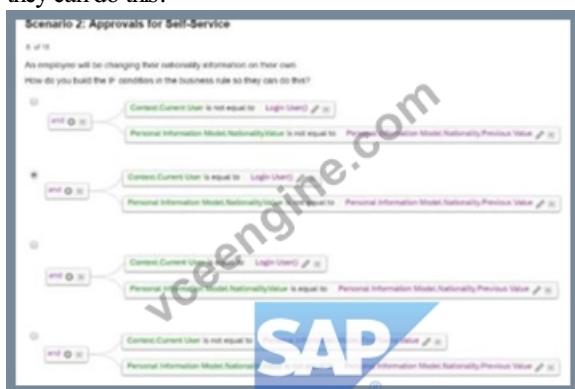
- A. Option C
- B. Option B
- C. Option D
- D. Option A

Answer: B

Explanation:
In order for an employee to change their nationality information on their own, the IF condition must:
Validate that the Context.Current User is equal to Login User (ensures that the logged-in user is making the changes).
Check if the Nationality.Value is not equal to the Nationality.Previous Value (ensures that a change is being made).
Scenario 2: Approvals for Self-Service

NEW QUESTION # 64

Your customer would like to autogenerate the Position Code to avoid manual entry. Which of the following are prerequisites to achieve this requirement?

Note: There are 3 correct answers to this question.

- A. Set the Position Code field as read-only in the Position Object Definition
- B. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- C. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- E. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab

Answer: A,B,E

Explanation:

To autogenerate the Position Code in Position Management, the following prerequisites must be fulfilled:

B . Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules:

This rule ensures that the Position Code is automatically generated when a position is saved, based on the predefined logic in the business rule.

C . Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab:

Enabling this setting ensures that the system allows automatic code generation based on the onSave rules defined in the Position Management module.

E . Set the Position Code field as read-only in the Position Object Definition:

Making the Position Code field read-only prevents manual entry, ensuring that the code is exclusively autogenerated by the system. These settings align with best practices in automating Position Code generation and reducing manual input errors.

NEW QUESTION # 65

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