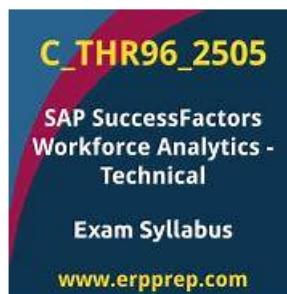


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 2	<ul style="list-style-type: none"> Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 3	<ul style="list-style-type: none"> Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 4	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 5	<ul style="list-style-type: none"> BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 6	<ul style="list-style-type: none"> Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q66-Q71):

NEW QUESTION # 66

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A. Nodes used in benchmarking are included.
- B. Label override configuration is provided.
- C. Standard labels are applied for internationalization.
- D. Initial dimension structure and dimension structure source are set.

Answer: A,C

NEW QUESTION # 67

Which rollup types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. SOP
- B. Average
- C. Normal
- D. EOP
- E. Prorata

Answer: A,C,E

NEW QUESTION # 68

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Measure/Dimension Arrangement
- B. Measures
- C. Dimensions

- D. Dimension Editor

Answer: A

NEW QUESTION # 69

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from each pay component ID would be summed.
- B. The value from all pay component IDs would be retained separately.
- C. The value from each pay component ID would be overwritten sequentially.
- D. The value from all non-zero pay-component IDs would be retained separately.

Answer: C

NEW QUESTION # 70

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Provisioning -> Edit Profile Meta Data
- B. In Admin Center -> Manage Data
- C. In Admin Center -> Configure Object Definitions
- D. In Provisioning -> Import/Export Data Model

Answer: C

NEW QUESTION # 71

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